

Rural Carriers - Stand Up Talk

TARGET AUDIENCE – ALL RURAL CARRIERS IN ALL OFFICES

WITH RURAL DELIVERY

AD HOC INSTRUCTOR

RURAL CARRIER ACADEMY

As part of the Field Onboarding Program for nationwide rollout on October 1, the updated Standard Training for Rural Letter Carriers academy is being introduced. The Standard Training for Rural Letter Carriers is the result of collaboration between many stakeholders including the National Rural Letter Carriers' Association (NRLCA), Rural Delivery Operations, Safety, Labor Relations, and Employee Resource Management at postal headquarters.

This jointly developed training program is designed to provide newly assigned rural carriers with the knowledge and skills to perform their duties and responsibilities. Instruction includes those elements common to all rural carriers and provides hands-on practice and mock driving routes.

As part of this initiative, the NRLCA and USPS have agreed to a joint selection process for all ad hoc academy instructor positions. Each district will select one instructor to attend a national Train-the-Trainer (TTT) session. This master trainer will be certified as the TTT instructor and will train other selected instructors to deliver the new course within their respective district.

Selected instructors will normally rotate out as ad hoc instructors at least every three years.

All regular rural carriers that wish to be considered for instructor positions MUST apply via eCareer between the dates of June 20 through June 27, 2016.

The success of the rural carrier training program depends on the professional integrity and high caliber of instructors chosen to conduct the sessions. An adequate cadre of certified instructors must be maintained so that instructors are available to support training requirements.