

TABLE ONE
Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective March 11, 2023 (PP 07-2023)

RSC R (NRLCA)													Most Prev. Step:		450
Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	17,192	18,394	18,819	19,711	19,854	19,981	20,119	20,251	20,389	20,521	20,654	20,790	20,925	21,061	21,193
13	18,630	19,936	20,394	21,362	21,510	21,654	21,799	21,945	22,087	22,231	22,381	22,527	22,674	22,817	22,959
14	20,059	21,463	21,962	23,000	23,161	23,315	23,469	23,627	23,789	23,940	24,101	24,258	24,416	24,569	24,729
15	21,497	22,994	23,535	24,645	24,816	24,983	25,149	25,321	25,485	25,655	25,816	25,987	26,158	26,327	26,497
16	22,923	24,527	25,099	26,284	26,468	26,649	26,825	27,005	27,183	27,362	27,544	27,725	27,902	28,082	28,259
17	24,358	26,058	26,667	27,928	28,124	28,315	28,499	28,696	28,883	29,070	29,260	29,449	29,645	29,835	30,025
18	25,794	27,598	28,237	29,576	29,778	29,980	30,181	30,383	30,585	30,784	30,986	31,192	31,393	31,602	31,797
19	27,224	29,127	29,806	31,218	31,435	31,645	31,854	32,071	32,281	32,494	32,708	32,921	33,134	33,347	33,558
20	28,671	30,672	31,386	32,876	33,099	33,327	33,545	33,772	33,997	34,217	34,445	34,669	34,891	35,116	35,347
21	30,089	32,188	32,940	34,503	34,737	34,973	35,206	35,444	35,678	35,911	36,144	36,376	36,619	36,852	37,089
22	31,519	33,719	34,513	36,151	36,393	36,640	36,880	37,129	37,375	37,622	37,867	38,107	38,355	38,598	38,850
23	32,955	35,258	36,079	37,793	38,048	38,302	38,560	38,818	39,075	39,335	39,591	39,848	40,107	40,364	40,623
24	34,388	36,783	37,644	39,434	39,700	39,966	40,230	40,502	40,773	41,036	41,301	41,570	41,841	42,113	42,382
25	35,820	38,326	39,217	41,078	41,361	41,641	41,916	42,198	42,477	42,754	43,037	43,316	43,599	43,877	44,158
26	37,254	39,854	40,787	42,727	43,011	43,306	43,592	43,885	44,172	44,465	44,752	45,040	45,333	45,629	45,918
27	38,683	41,380	42,350	44,359	44,662	44,964	45,260	45,569	45,871	46,174	46,470	46,770	47,078	47,382	47,687
28	40,123	42,920	43,922	46,009	46,315	46,635	46,941	47,258	47,570	47,878	48,195	48,506	48,820	49,137	49,450
29	41,552	44,450	45,485	47,647	47,971	48,298	48,616	48,943	49,265	49,591	49,920	50,236	50,568	50,889	51,215
30	42,990	45,993	47,066	49,301	49,635	49,975	50,300	50,637	50,978	51,307	51,644	51,978	52,315	52,655	52,988
31	44,416	47,518	48,626	50,932	51,284	51,627	51,972	52,318	52,664	53,011	53,360	53,707	54,059	54,412	54,752
32	45,850	49,050	50,194	52,577	52,938	53,294	53,646	54,007	54,364	54,718	55,076	55,430	55,790	56,156	56,514
33	47,283	50,586	51,768	54,217	54,588	54,960	55,324	55,698	56,067	56,432	56,807	57,172	57,545	57,918	58,289
34	48,713	52,116	53,332	55,861	56,244	56,621	56,999	57,380	57,760	58,140	58,519	58,899	59,282	59,661	60,045
35	50,148	53,649	54,904	57,503	57,903	58,290	58,679	59,074	59,464	59,857	60,246	60,638	61,037	61,427	61,817
36	51,580	55,178	56,472	59,144	59,548	59,954	60,351	60,754	61,160	61,556	61,961	62,365	62,767	63,175	63,576
37	53,013	56,713	58,037	60,789	61,213	61,617	62,032	62,446	62,862	63,277	63,686	64,104	64,523	64,940	65,349
38	54,449	58,246	59,606	62,437	62,863	63,288	63,707	64,136	64,559	64,984	65,408	65,830	66,260	66,689	67,112
39	55,881	59,783	61,180	64,076	64,518	64,954	65,388	65,829	66,265	66,698	67,131	67,570	68,012	68,448	68,886
40	57,311	61,309	62,742	65,718	66,168	66,615	67,055	67,508	67,955	68,398	68,847	69,293	69,743	70,195	70,643
41	59,455	63,609	65,093	68,183	68,651	69,113	69,575	70,038	70,502	70,964	71,433	71,897	72,361	72,828	73,292
42	61,612	65,912	67,450	70,650	71,126	71,617	72,083	72,575	73,052	73,525	74,010	74,485	74,973	75,454	75,940
43	63,755	68,203	69,795	73,111	73,610	74,111	74,599	75,098	75,598	76,090	76,593	77,084	77,588	78,091	78,583
44	65,912	70,511	72,160	75,583	76,095	76,614	77,118	77,638	78,155	78,664	79,179	79,692	80,209	80,734	81,245
45	68,057	72,809	74,510	78,044	78,577	79,108	79,635	80,170	80,701	81,230	81,762	82,295	82,831	83,368	83,891
46	70,208	75,107	76,861	80,506	81,054	81,606	82,142	82,702	83,250	83,791	84,337	84,883	85,437	85,983	86,536
47	72,358	77,400	79,217	82,972	83,538	84,106	84,660	85,229	85,797	86,358	86,926	87,488	88,054	88,625	89,187
48	74,503	79,704	81,561	85,429	86,022	86,597	87,174	87,758	88,345	88,919	89,501	90,085	90,669	91,255	91,834

Part-Time Flexible Employees - Hourly Basic Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	28.77	30.78	31.50	32.99	33.22	33.44	33.66	33.89	34.11	34.34	34.56	34.79	35.01	35.24	35.46

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: This schedule reflects a \$208 cost of living adjustment effective March 11, 2023 (PP 07-2023).

TABLE TWO
Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective March 11, 2023 (PP 07-2023)

RSC R3 (NRLCA)													Most Prev. Step:		1,341
Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12	14,634	15,038	15,440	15,842	16,244	16,645	17,049	17,450	17,853	18,254	18,661	19,059	19,464	20,329	21,193
13	15,854	16,291	16,725	17,165	17,598	18,036	18,474	18,906	19,344	19,778	20,215	20,650	21,087	22,023	22,959
14	17,061	17,535	18,003	18,475	18,944	19,414	19,885	20,355	20,825	21,294	21,767	22,236	22,709	23,718	24,729
15	18,294	18,796	19,299	19,804	20,305	20,809	21,311	21,814	22,314	22,819	23,324	23,825	24,330	25,414	26,497
16	19,511	20,047	20,583	21,119	21,657	22,195	22,731	23,267	23,802	24,340	24,876	25,412	25,949	27,105	28,259
17	20,743	21,312	21,883	22,453	23,019	23,588	24,157	24,725	25,296	25,863	26,434	27,002	27,571	28,798	30,025
18	21,953	22,557	23,159	23,763	24,365	24,971	25,574	26,175	26,781	27,383	27,987	28,592	29,195	30,498	31,797
19	23,168	23,804	24,444	25,082	25,718	26,355	26,991	27,630	28,267	28,903	29,540	30,179	30,816	32,187	33,558
20	24,409	25,078	25,748	26,418	27,088	27,755	28,424	29,096	29,766	30,435	31,106	31,774	32,443	33,896	35,347
21	25,614	26,320	27,020	27,727	28,428	29,133	29,839	30,540	31,245	31,950	32,655	33,356	34,061	35,575	37,089
22	26,819	27,557	28,296	29,035	29,774	30,513	31,251	31,991	32,729	33,467	34,207	34,944	35,684	37,265	38,850
23	28,061	28,832	29,599	30,372	31,141	31,912	32,683	33,453	34,222	34,994	35,763	36,533	37,304	38,963	40,623
24	29,280	30,084	30,888	31,693	32,494	33,296	34,100	34,905	35,711	36,512	37,318	38,121	38,925	40,652	42,382
25	30,474	31,316	32,154	32,995	33,832	34,672	35,512	36,349	37,192	38,029	38,867	39,707	40,549	42,351	44,158
26	31,723	32,590	33,462	34,332	35,203	36,077	36,946	37,816	38,689	39,559	40,429	41,301	42,170	44,044	45,918
27	32,940	33,844	34,749	35,653	36,556	37,459	38,362	39,269	40,172	41,078	41,982	42,886	43,790	45,738	47,687
28	34,149	35,086	36,026	36,966	37,903	38,842	39,781	40,722	41,661	42,598	43,538	44,477	45,414	47,433	49,450
29	35,376	36,345	37,319	38,290	39,261	40,233	41,203	42,175	43,148	44,121	45,090	46,061	47,032	49,125	51,215
30	36,577	37,585	38,590	39,598	40,604	41,611	42,619	43,626	44,634	45,640	46,648	47,653	48,661	50,823	52,988
31	37,804	38,846	39,883	40,926	41,961	43,001	44,043	45,080	46,122	47,160	48,203	49,240	50,280	52,517	54,752
32	39,038	40,108	41,180	42,254	43,323	44,397	45,470	46,540	47,614	48,685	49,759	50,828	51,902	54,207	56,514
33	40,234	41,341	42,447	43,560	44,663	45,771	46,881	47,987	49,094	50,201	51,311	52,419	53,525	55,906	58,289
34	41,464	42,605	43,744	44,883	46,024	47,164	48,304	49,444	50,583	51,722	52,866	54,004	55,144	57,594	60,045
35	42,692	43,865	45,037	46,212	47,381	48,557	49,727	50,901	52,073	53,247	54,419	55,592	56,765	59,292	61,817
36	43,902	45,113	46,317	47,526	48,731	49,938	51,146	52,356	53,560	54,765	55,978	57,180	58,391	60,983	63,576
37	45,119	46,362	47,602	48,845	50,084	51,324	52,565	53,803	55,048	56,286	57,529	58,768	60,010	62,681	65,349
38	46,357	47,628	48,900	50,173	51,448	52,723	53,993	55,264	56,541	57,813	59,088	60,361	61,631	64,372	67,112
39	47,563	48,869	50,177	51,487	52,791	54,099	55,408	56,713	58,023	59,330	60,639	61,948	63,255	66,072	68,886
40	48,794	50,134	51,474	52,815	54,154	55,494	56,834	58,175	59,516	60,855	62,197	63,536	64,877	67,761	70,643
41	50,611	52,002	53,393	54,786	56,179	57,568	58,961	60,352	61,745	63,133	64,527	65,918	67,308	70,302	73,292
42	52,456	53,895	55,335	56,778	58,215	59,657	61,098	62,541	63,979	65,421	66,862	68,302	69,743	72,841	75,940
43	54,268	55,759	57,250	58,745	60,237	61,727	63,219	64,711	66,207	67,696	69,191	70,681	72,173	75,382	78,583
44	56,112	57,652	59,193	60,737	62,275	63,819	65,359	66,900	68,445	69,984	71,525	73,067	74,610	77,928	81,245
45	57,930	59,522	61,116	62,708	64,301	65,895	67,486	69,079	70,675	72,264	73,857	75,449	77,043	80,469	83,891
46	59,771	61,411	63,054	64,697	66,338	67,980	69,620	71,264	72,905	74,547	76,188	77,830	79,473	83,004	86,536
47	61,587	63,280	64,974	66,668	68,359	70,053	71,743	73,439	75,134	76,825	78,520	80,211	81,906	85,549	89,187
48	63,428	65,172	66,914	68,657	70,398	72,139	73,883	75,625	77,369	79,109	80,858	82,595	84,341	88,089	91,834
Part-Time Flexible Employees - Hourly Basic Rates															
Grade	24.49	25.17	25.84	26.51	27.19	27.86	28.53	29.20	29.88	30.55	31.22	31.90	32.57	34.02	35.46
Step Increase Waiting Periods															
Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13	13-14	14-15	
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52	52	52	52
NOTE: This schedule reflects a \$208 cost of living adjustment effective March 11, 2023 (PP 07-2023).															

Rural Auxiliary Schedule
Full-Time Annual Basic Rates
Effective March 11, 2023 (PP 07-2023)

RSC B (NRLCA)

RAUX

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	57,311	61,309	62,742	65,718	66,168	66,615	67,055	67,508	67,955	68,398	68,847	69,293	69,743	70,195	70,643

Hourly Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	28.77	30.78	31.50	32.99	33.22	33.44	33.66	33.89	34.11	34.34	34.56	34.79	35.01	35.24	35.46

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: This schedule reflects a \$208 cost of living adjustment effective March 11, 2023 (PP 07-2023).