

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL RURAL LETTER CARRIERS' ASSOCIATION**

The following Memoranda of Understanding between the United States Postal Service and the National Rural Letter Carriers' Association have been extended through May 6, 2022. The parties agree to meet and discuss the above Memoranda of Understanding prior to May 6, 2022, to determine whether further extension is appropriate.

- Re: Temporary Expanded Sick Leave for Dependent Care During COVID-19
- Re: Temporary Workplace Changes to Promote Social Distancing – COVID-19
- Re: Temporary Paid Leave for Rural Carrier Associates. Newly-hired RCAs hired after the signing of this agreement will be permitted to use up to 80 hours of paid leave for the reasons provided for in the original March 18, 2020 MOU—Temporary Paid Leave for Rural Carrier Associates. It does not provide an additional 80 hours for existing RCAs. Those RCAs already hired prior to the signing of this extension who only used a portion, or none of the 80 hours of leave from the original MOU, will be entitled to use the remainder of the 80 hours that was left over that went unused.



Thomas J. Blum
Vice-President, Labor Relations (A)
United States Postal Service



Ronnie Stutts
President
National Rural Letter Carriers'
Association

Date: 3/22/2022

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