



Mr. David Heather  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3467

Re: Q15R-4Q-C 18112454  
Class Action  
Washington, DC 20260-9998

Dear David:

On several occasions, the most recent being July 24, 2019, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the use of rolling equipment (e.g., wire containers, post cons, etc.) as a conveyance in rural delivery operations.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case. The parties agree that whether the use of rolling equipment poses a safety hazard for rural carriers is dependent on the particular fact circumstances in each instance.

Any grievances being held in abeyance should be released and processed according to the terms of this agreement. If the parties are unable to resolve a grievance at the local level then further processing, including area arbitration, may be necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case

Time limits were extended by mutual consent.

Handwritten signature of Reggie W. Rabon in blue ink.

Reggie W. Rabon  
Labor Relations Specialist  
Contract Administration (NRLCA)

Handwritten signature of David Heather in blue ink.

David Heather  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 7/25/19

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