



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: G06R-4G-C09229735
Class Action
Tomball, TX 77375-9998

Dear Joey:

On several occasions, the most recent being April 13, 2011, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the National Agreement when all Express Mail deliveries for rural routes were handled by leave replacements during the 2009 mail count and after the conclusion of the mail count, regular rural carriers were subsequently required to deliver any Express Mail items for their routes provided the delivery time could be met, with or without deviation.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

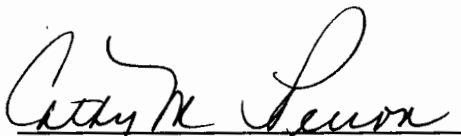
Section 342.21 of Handbook PO-603, *Rural Carrier Duties and Responsibilities*, states, "In order to meet required delivery times, management may require a carrier during the course of normal delivery of the route, to deviate from the established line of travel to deliver Express Mail and will provide additional compensation as appropriate."

The parties agree that management shall not circumvent paying the additional compensation for deviation or for the inclusion of Express Mail items in the route evaluation by not allowing the carrier to deliver Express Mail during the mail count period, if, during the rest of the year, the carrier will deliver those Express Mail items for which the required delivery time will be met.

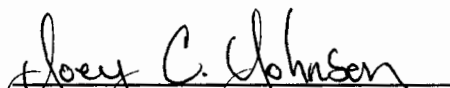
Accordingly, this case is remanded to the parties at Step 3 for application of this settlement. If a resolution cannot be achieved, the grievance may be appealed to area arbitration, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.



Cathy M. Perron
Labor Relations Specialist
Contract Administration (NRLCA)



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 5-11-2011