

Table One
Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective March 9, 2013 (PP 07-2013)

RSC R (NRLCA)													Most Prev. Step:		397
Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	12,320	13,375	13,749	14,535	14,659	14,772	14,892	15,009	15,131	15,247	15,364	15,484	15,601	15,721	15,838
13	13,347	14,497	14,901	15,751	15,882	16,008	16,134	16,262	16,389	16,516	16,649	16,776	16,904	17,029	17,155
14	14,373	15,607	16,048	16,961	17,102	17,237	17,372	17,510	17,653	17,788	17,928	18,066	18,204	18,340	18,482
15	15,405	16,722	17,197	18,174	18,322	18,472	18,617	18,768	18,912	19,061	19,204	19,354	19,505	19,651	19,801
16	16,425	17,835	18,338	19,379	19,541	19,701	19,856	20,015	20,173	20,328	20,490	20,649	20,802	20,960	21,116
17	17,454	18,951	19,484	20,595	20,764	20,934	21,097	21,268	21,433	21,596	21,764	21,932	22,104	22,271	22,437
18	18,483	20,068	20,633	21,808	21,987	22,164	22,342	22,518	22,696	22,872	23,050	23,231	23,407	23,590	23,763
19	19,507	21,181	21,777	23,017	23,210	23,394	23,579	23,767	23,954	24,141	24,329	24,518	24,704	24,890	25,076
20	20,542	22,302	22,930	24,239	24,438	24,637	24,829	25,027	25,227	25,421	25,620	25,818	26,012	26,209	26,414
21	21,561	23,407	24,068	25,443	25,647	25,857	26,061	26,270	26,476	26,681	26,888	27,090	27,304	27,509	27,715
22	22,584	24,521	25,215	26,657	26,869	27,088	27,297	27,516	27,734	27,950	28,166	28,377	28,595	28,809	29,029
23	23,614	25,638	26,361	27,865	28,093	28,316	28,542	28,768	28,996	29,226	29,452	29,676	29,903	30,128	30,355
24	24,641	26,748	27,504	29,078	29,313	29,547	29,779	30,015	30,254	30,487	30,720	30,957	31,196	31,435	31,671
25	25,666	27,871	28,653	30,288	30,538	30,785	31,027	31,273	31,521	31,764	32,014	32,258	32,506	32,752	32,996
26	26,694	28,982	29,799	31,504	31,755	32,016	32,267	32,524	32,778	33,033	33,288	33,541	33,799	34,057	34,310
27	27,721	30,092	30,942	32,709	32,975	33,243	33,505	33,774	34,040	34,306	34,567	34,832	35,103	35,370	35,635
28	28,748	31,210	32,091	33,923	34,196	34,476	34,746	35,022	35,299	35,569	35,848	36,122	36,399	36,674	36,951
29	29,774	32,324	33,232	35,130	35,420	35,706	35,987	36,272	36,558	36,845	37,134	37,414	37,702	37,985	38,270
30	30,804	33,445	34,388	36,352	36,646	36,945	37,231	37,526	37,826	38,116	38,414	38,709	39,002	39,303	39,594
31	31,826	34,554	35,529	37,556	37,865	38,169	38,471	38,775	39,081	39,384	39,694	40,000	40,307	40,616	40,916
32	32,853	35,669	36,672	38,768	39,085	39,400	39,709	40,026	40,340	40,651	40,968	41,281	41,595	41,916	42,230
33	33,879	36,785	37,824	39,977	40,304	40,630	40,951	41,278	41,605	41,926	42,255	42,578	42,905	43,232	43,558
34	34,906	37,897	38,966	41,190	41,527	41,859	42,189	42,522	42,860	43,196	43,529	43,860	44,197	44,531	44,868
35	35,935	39,015	40,117	42,401	42,752	43,096	43,437	43,783	44,128	44,472	44,818	45,160	45,510	45,854	46,195
36	36,959	40,122	41,261	43,611	43,964	44,325	44,671	45,025	45,385	45,731	46,089	46,444	46,797	47,153	47,507
37	37,986	41,240	42,403	44,822	45,194	45,554	45,917	46,281	46,647	47,010	47,374	47,740	48,109	48,474	48,833
38	39,015	42,355	43,550	46,038	46,414	46,787	47,157	47,531	47,906	48,280	48,653	49,023	49,401	49,779	50,148
39	40,041	43,474	44,702	47,247	47,637	48,021	48,402	48,788	49,174	49,555	49,939	50,324	50,710	51,092	51,478
40	41,066	44,582	45,841	48,457	48,854	49,248	49,635	50,031	50,426	50,815	51,212	51,604	51,998	52,395	52,789
41	42,601	46,255	47,557	50,274	50,686	51,095	51,499	51,905	52,315	52,721	53,136	53,542	53,950	54,358	54,767
42	44,149	47,931	49,282	52,095	52,516	52,946	53,358	53,785	54,209	54,626	55,052	55,471	55,897	56,320	56,746
43	45,684	49,597	50,994	53,910	54,349	54,791	55,220	55,658	56,099	56,531	56,975	57,407	57,848	58,289	58,724
44	47,228	51,275	52,723	55,731	56,183	56,641	57,086	57,541	57,996	58,441	58,897	59,351	59,803	60,263	60,713
45	48,764	52,943	54,438	57,545	58,016	58,483	58,946	59,415	59,884	60,347	60,819	61,286	61,756	62,227	62,687
46	50,308	54,617	56,156	59,360	59,844	60,330	60,803	61,290	61,775	62,252	62,733	63,212	63,699	64,179	64,662
47	51,848	56,284	57,878	61,180	61,677	62,179	62,667	63,163	63,666	64,159	64,660	65,153	65,651	66,151	66,646
48	53,386	57,958	59,590	62,992	63,513	64,021	64,527	65,039	65,558	66,062	66,576	67,090	67,600	68,115	68,625
Part-Time Flexible Employees - Hourly Basic Rates															
Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	20.53	22.29	22.92	24.23	24.43	24.62	24.82	25.02	25.21	25.41	25.61	25.80	26.00	26.20	26.39
Step Increase Waiting Periods															
Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24	
NOTE: This schedule reflects a \$207 cost of living adjustment (\$62-Jan. 2012 Index and \$145-Jan. 2013 Index) effective March 9, 2013 (PP 07-2013).															

Rural Carrier Mileage Schedule
Full-Time Basic Annual Rates
Effective March 9, 2013 (PP 07-2013)

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
6	37,302	40,765	41,972	44,536	44,880	45,221	45,555	45,898	46,241	46,578	46,922	47,261	47,602	47,946	48,287
7	37,442	40,907	42,115	44,682	45,028	45,371	45,708	46,053	46,398	46,737	47,083	47,424	47,768	48,114	48,458
8	37,581	41,048	42,259	44,828	45,176	45,522	45,860	46,208	46,555	46,896	47,244	47,588	47,934	48,282	48,628
9	37,720	41,190	42,403	44,973	45,324	45,672	46,013	46,362	46,712	47,055	47,406	47,751	48,099	48,450	48,798
10	37,860	41,332	42,547	45,119	45,472	45,822	46,165	46,517	46,869	47,214	47,567	47,915	48,265	48,618	48,968
11	37,999	41,473	42,690	45,265	45,621	45,973	46,318	46,672	47,026	47,373	47,728	48,078	48,431	48,786	49,138
12	38,138	41,615	42,834	45,411	45,769	46,123	46,470	46,827	47,183	47,532	47,890	48,242	48,596	48,954	49,308
13	38,278	41,756	42,978	45,557	45,917	46,273	46,623	46,981	47,340	47,691	48,051	48,405	48,762	49,121	49,478
14	38,417	41,898	43,122	45,703	46,065	46,424	46,775	47,136	47,497	47,850	48,212	48,569	48,928	49,289	49,648
15	38,556	42,039	43,265	45,849	46,213	46,574	46,928	47,291	47,654	48,010	48,374	48,732	49,093	49,457	49,818
16	38,696	42,181	43,409	45,995	46,361	46,724	47,080	47,446	47,811	48,169	48,535	48,896	49,259	49,625	49,988
17	38,835	42,322	43,553	46,141	46,509	46,875	47,233	47,600	47,967	48,328	48,696	49,059	49,425	49,793	50,158
18	38,974	42,464	43,697	46,287	46,658	47,025	47,386	47,755	48,124	48,487	48,857	49,223	49,590	49,961	50,328
19	39,114	42,605	43,840	46,433	46,806	47,175	47,538	47,910	48,281	48,646	49,019	49,386	49,756	50,129	50,499
20	39,253	42,747	43,984	46,579	46,954	47,326	47,691	48,064	48,438	48,805	49,180	49,550	49,922	50,297	50,669
21	39,393	42,889	44,128	46,725	47,102	47,476	47,843	48,219	48,595	48,964	49,341	49,713	50,087	50,464	50,839
22	39,532	43,030	44,272	46,871	47,250	47,626	47,996	48,374	48,752	49,123	49,503	49,877	50,253	50,632	51,009
23	39,671	43,172	44,415	47,017	47,398	47,777	48,148	48,529	48,909	49,282	49,664	50,040	50,419	50,800	51,179
24	39,811	43,313	44,559	47,163	47,546	47,927	48,301	48,683	49,066	49,441	49,825	50,204	50,585	50,968	51,349
25	39,950	43,455	44,703	47,309	47,695	48,077	48,453	48,838	49,223	49,601	49,987	50,367	50,750	51,136	51,519
26	40,089	43,596	44,847	47,454	47,843	48,228	48,606	48,993	49,380	49,760	50,148	50,531	50,916	51,304	51,689
27	40,229	43,738	44,990	47,600	47,991	48,378	48,758	49,147	49,537	49,919	50,309	50,694	51,082	51,472	51,859
28	40,368	43,879	45,134	47,746	48,139	48,528	48,911	49,302	49,693	50,078	50,470	50,858	51,247	51,640	52,029
29	40,507	44,021	45,278	47,892	48,287	48,679	49,063	49,457	49,850	50,237	50,632	51,021	51,413	51,808	52,199
30	40,647	44,163	45,422	48,038	48,435	48,829	49,216	49,612	50,007	50,396	50,793	51,185	51,579	51,975	52,369
31	40,682	44,197	45,456	48,073	48,470	48,864	49,251	49,647	50,042	50,431	50,828	51,220	51,614	52,010	52,404
32	40,717	44,232	45,491	48,108	48,505	48,899	49,286	49,681	50,077	50,466	50,863	51,255	51,649	52,045	52,439
33	40,752	44,267	45,526	48,143	48,540	48,934	49,321	49,716	50,112	50,501	50,898	51,289	51,683	52,080	52,474
34	40,787	44,302	45,561	48,178	48,575	48,969	49,356	49,751	50,147	50,536	50,933	51,324	51,718	52,115	52,509
35	40,821	44,337	45,596	48,213	48,610	49,004	49,391	49,786	50,182	50,571	50,968	51,359	51,753	52,150	52,544
36	40,856	44,372	45,631	48,248	48,645	49,038	49,425	49,821	50,217	50,606	51,003	51,394	51,788	52,185	52,579
37	40,891	44,407	45,666	48,283	48,680	49,073	49,460	49,856	50,252	50,641	51,038	51,429	51,823	52,220	52,614
38	40,926	44,442	45,701	48,318	48,715	49,108	49,495	49,891	50,287	50,675	51,072	51,464	51,858	52,255	52,649
39	40,961	44,477	45,736	48,353	48,750	49,143	49,530	49,926	50,322	50,710	51,107	51,499	51,893	52,290	52,684
40	40,996	44,512	45,771	48,388	48,785	49,178	49,565	49,961	50,357	50,745	51,142	51,534	51,928	52,325	52,719
41	41,031	44,547	45,806	48,422	48,819	49,213	49,600	49,996	50,392	50,780	51,177	51,569	51,963	52,360	52,754
42	41,066	44,582	45,841	48,457	48,854	49,248	49,635	50,031	50,426	50,815	51,212	51,604	51,998	52,395	52,789
43	41,101	44,617	45,876	48,492	48,889	49,283	49,670	50,066	50,461	50,850	51,247	51,639	52,033	52,429	52,823
44	41,136	44,652	45,911	48,527	48,924	49,318	49,705	50,101	50,496	50,885	51,282	51,674	52,068	52,464	52,858
45	41,171	44,686	45,945	48,562	48,959	49,353	49,740	50,136	50,531	50,920	51,317	51,709	52,103	52,499	52,893
46	41,206	44,721	45,980	48,597	48,994	49,388	49,775	50,170	50,566	50,955	51,352	51,744	52,138	52,534	52,928
47	41,241	44,756	46,015	48,632	49,029	49,423	49,810	50,205	50,601	50,990	51,387	51,779	52,173	52,569	52,963
48	41,276	44,791	46,050	48,667	49,064	49,458	49,845	50,240	50,636	51,025	51,422	51,813	52,207	52,604	52,998
49	41,310	44,826	46,085	48,702	49,099	49,493	49,880	50,275	50,671	51,060	51,457	51,848	52,242	52,639	53,033
50	41,345	44,861	46,120	48,737	49,134	49,528	49,915	50,310	50,706	51,095	51,492	51,883	52,277	52,674	53,068
51	41,380	44,896	46,155	48,772	49,169	49,562	49,949	50,345	50,741	51,130	51,527	51,918	52,312	52,709	53,103
52	41,415	44,931	46,190	48,807	49,204	49,597	49,984	50,380	50,776	51,164	51,561	51,953	52,347	52,744	53,138
53	41,450	44,966	46,225	48,842	49,239	49,632	50,019	50,415	50,811	51,199	51,596	51,988	52,382	52,779	53,173
54	41,485	45,001	46,260	48,877	49,274	49,667	50,054	50,450	50,846	51,234	51,631	52,023	52,417	52,814	53,208
55	41,520	45,036	46,295	48,911	49,308	49,702	50,089	50,485	50,881	51,269	51,666	52,058	52,452	52,849	53,243
56	41,555	45,071	46,330	48,946	49,343	49,737	50,124	50,520	50,915	51,304	51,701	52,093	52,487	52,884	53,278
57	41,590	45,106	46,365	48,981	49,378	49,772	50,159	50,555	50,950	51,339	51,736	52,128	52,522	52,919	53,313
58	41,625	45,141	46,400	49,016	49,413	49,807	50,194	50,590	50,985	51,374	51,771	52,163	52,557	52,953	53,347
59	41,660	45,175	46,434	49,051	49,448	49,842	50,229	50,625	51,020	51,409	51,806	52,198	52,592	52,988	53,382
60	41,695	45,210	46,469	49,086	49,483	49,877	50,264	50,660	51,055	51,444	51,841	52,233	52,627	53,023	53,417
61	41,730	45,245	46,504	49,121	49,518	49,912	50,299	50,694	51,090	51,479	51,876	52,268	52,662	53,058	53,452
62	41,765	45,280	46,539	49,156	49,553	49,947	50,334	50,729	51,125	51,514	51,911	52,302	52,696	53,093	53,487

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
63	41,799	45,315	46,574	49,191	49,588	49,982	50,369	50,764	51,160	51,549	51,946	52,337	52,731	53,128	53,522
64	41,834	45,350	46,609	49,226	49,623	50,017	50,404	50,799	51,195	51,584	51,981	52,372	52,766	53,163	53,557
65	41,869	45,385	46,644	49,261	49,658	50,051	50,438	50,834	51,230	51,619	52,016	52,407	52,801	53,198	53,592
66	41,904	45,420	46,679	49,296	49,693	50,086	50,473	50,869	51,265	51,653	52,050	52,442	52,836	53,233	53,627
67	41,939	45,455	46,714	49,331	49,728	50,121	50,508	50,904	51,300	51,688	52,085	52,477	52,871	53,268	53,662
68	41,974	45,490	46,749	49,366	49,763	50,156	50,543	50,939	51,335	51,723	52,120	52,512	52,906	53,303	53,697
69	42,009	45,525	46,784	49,400	49,797	50,191	50,578	50,974	51,370	51,758	52,155	52,547	52,941	53,338	53,732
70	42,044	45,560	46,819	49,435	49,832	50,226	50,613	51,009	51,405	51,793	52,190	52,582	52,976	53,373	53,767
71	42,079	45,595	46,854	49,470	49,867	50,261	50,648	51,044	51,439	51,828	52,225	52,617	53,011	53,408	53,802
72	42,114	45,630	46,889	49,505	49,902	50,296	50,683	51,079	51,474	51,863	52,260	52,652	53,046	53,442	53,836
73	42,149	45,664	46,923	49,540	49,937	50,331	50,718	51,114	51,509	51,898	52,295	52,687	53,081	53,477	53,871
74	42,184	45,699	46,958	49,575	49,972	50,366	50,753	51,149	51,544	51,933	52,330	52,722	53,116	53,512	53,906
75	42,219	45,734	46,993	49,610	50,007	50,401	50,788	51,183	51,579	51,968	52,365	52,757	53,151	53,547	53,941
76	42,254	45,769	47,028	49,645	50,042	50,436	50,823	51,218	51,614	52,003	52,400	52,791	53,185	53,582	53,976
77	42,289	45,804	47,063	49,680	50,077	50,471	50,858	51,253	51,649	52,038	52,435	52,826	53,220	53,617	54,011
78	42,323	45,839	47,098	49,715	50,112	50,506	50,893	51,288	51,684	52,073	52,470	52,861	53,255	53,652	54,046
79	42,358	45,874	47,133	49,750	50,147	50,540	50,927	51,323	51,719	52,108	52,505	52,896	53,290	53,687	54,081
80	42,393	45,909	47,168	49,785	50,182	50,575	50,962	51,358	51,754	52,143	52,540	52,931	53,325	53,722	54,116
81	42,428	45,944	47,203	49,820	50,217	50,610	50,997	51,393	51,789	52,177	52,574	52,966	53,360	53,757	54,151
82	42,463	45,979	47,238	49,855	50,252	50,645	51,032	51,428	51,824	52,212	52,609	53,001	53,395	53,792	54,186
83	42,498	46,014	47,273	49,889	50,286	50,680	51,067	51,463	51,859	52,247	52,644	53,036	53,430	53,827	54,221
84	42,533	46,049	47,308	49,924	50,321	50,715	51,102	51,498	51,894	52,282	52,679	53,071	53,465	53,862	54,256
85	42,568	46,084	47,343	49,959	50,356	50,750	51,137	51,533	51,928	52,317	52,714	53,106	53,500	53,897	54,291
86	42,603	46,119	47,378	49,994	50,391	50,785	51,172	51,568	51,963	52,352	52,749	53,141	53,535	53,931	54,325
87	42,638	46,154	47,413	50,029	50,426	50,820	51,207	51,603	51,998	52,387	52,784	53,176	53,570	53,966	54,360
88	42,673	46,188	47,447	50,064	50,461	50,855	51,242	51,638	52,033	52,422	52,819	53,211	53,605	54,001	54,395
89	42,708	46,223	47,482	50,099	50,496	50,890	51,277	51,672	52,068	52,457	52,854	53,246	53,640	54,036	54,430
90	42,743	46,258	47,517	50,134	50,531	50,925	51,312	51,707	52,103	52,492	52,889	53,281	53,675	54,071	54,465
91	42,778	46,293	47,552	50,169	50,566	50,960	51,347	51,742	52,138	52,527	52,924	53,315	53,709	54,106	54,500
92	42,812	46,328	47,587	50,204	50,601	50,995	51,382	51,777	52,173	52,562	52,959	53,350	53,744	54,141	54,535
93	42,847	46,363	47,622	50,239	50,636	51,029	51,416	51,812	52,208	52,597	52,994	53,385	53,779	54,176	54,570
94	42,882	46,398	47,657	50,274	50,671	51,064	51,451	51,847	52,243	52,632	53,029	53,420	53,814	54,211	54,605
95	42,917	46,433	47,692	50,309	50,706	51,099	51,486	51,882	52,278	52,666	53,063	53,455	53,849	54,246	54,640
96	42,952	46,468	47,727	50,344	50,741	51,134	51,521	51,917	52,313	52,701	53,098	53,490	53,884	54,281	54,675
97	42,987	46,503	47,762	50,379	50,776	51,169	51,556	51,952	52,348	52,736	53,133	53,525	53,919	54,316	54,710
98	43,022	46,538	47,797	50,413	50,810	51,204	51,591	51,987	52,383	52,771	53,168	53,560	53,954	54,351	54,745
99	43,057	46,573	47,832	50,448	50,845	51,239	51,626	52,022	52,417	52,806	53,203	53,595	53,989	54,386	54,780
100	43,092	46,608	47,867	50,483	50,880	51,274	51,661	52,057	52,452	52,841	53,238	53,630	54,024	54,421	54,815
101	43,127	46,643	47,902	50,518	50,915	51,309	51,696	52,092	52,487	52,876	53,273	53,665	54,059	54,455	54,849
102	43,162	46,677	47,936	50,553	50,950	51,344	51,731	52,127	52,522	52,911	53,308	53,700	54,094	54,490	54,884
103	43,197	46,712	47,971	50,588	50,985	51,379	51,766	52,161	52,557	52,946	53,343	53,735	54,129	54,525	54,919
104	43,232	46,747	48,006	50,623	51,020	51,414	51,801	52,196	52,592	52,981	53,378	53,770	54,164	54,560	54,954
105	43,267	46,782	48,041	50,658	51,055	51,449	51,836	52,231	52,627	53,016	53,413	53,804	54,198	54,595	54,989
106	43,301	46,817	48,076	50,693	51,090	51,484	51,871	52,266	52,662	53,051	53,448	53,839	54,233	54,630	55,024
107	43,336	46,852	48,111	50,728	51,125	51,519	51,906	52,301	52,697	53,086	53,483	53,874	54,268	54,665	55,059
108	43,371	46,887	48,146	50,763	51,160	51,553	51,940	52,336	52,732	53,121	53,518	53,909	54,303	54,700	55,094
109	43,406	46,922	48,181	50,798	51,195	51,588	51,975	52,371	52,767	53,155	53,552	53,944	54,338	54,735	55,129
110	43,441	46,957	48,216	50,833	51,230	51,623	52,010	52,406	52,802	53,190	53,587	53,979	54,373	54,770	55,164
111	43,476	46,992	48,251	50,868	51,265	51,658	52,045	52,441	52,837	53,225	53,622	54,014	54,408	54,805	55,199
112	43,511	47,027	48,286	50,902	51,299	51,693	52,080	52,476	52,872	53,260	53,657	54,049	54,443	54,840	55,234
113	43,546	47,062	48,321	50,937	51,334	51,728	52,115	52,511	52,906	53,295	53,692	54,084	54,478	54,875	55,269
114	43,581	47,097	48,356	50,972	51,369	51,763	52,150	52,546	52,941	53,330	53,727	54,119	54,513	54,910	55,304
115	43,616	47,132	48,391	51,007	51,404	51,798	52,185	52,581	52,976	53,365	53,762	54,154	54,548	54,944	55,338
116	43,651	47,166	48,425	51,042	51,439	51,833	52,220	52,616	53,011	53,400	53,797	54,189	54,583	54,979	55,373
117	43,686	47,201	48,460	51,077	51,474	51,868	52,255	52,651	53,046	53,435	53,832	54,224	54,618	55,014	55,408
118	43,721	47,236	48,495	51,112	51,509	51,903	52,290	52,685	53,081	53,470	53,867	54,259	54,653	55,049	55,443
119	43,756	47,271	48,530	51,147	51,544	51,938	52,325	52,720	53,116	53,505	53,902	54,293	54,687	55,084	55,478
120	43,791	47,306	48,565	51,182	51,579	51,973	52,360	52,755	53,151	53,540	53,937	54,328	54,722	55,119	55,513
121	43,825	47,341	48,600	51,217	51,614	52,008	52,395	52,790	53,186	53,575	53,972	54,363	54,757	55,154	55,548
122	43,860	47,376	48,635	51,252	51,649	52,042	52,429	52,825	53,221	53,610	54,007	54,398	54,792	55,189	55,583
123	43,895	47,411	48,670	51,287	51,684	52,077	52,464	52,860	53,256	53,644	54,041	54,433	54,827	55,224	55,618

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
124	43,930	47,446	48,705	51,322	51,719	52,112	52,499	52,895	53,291	53,679	54,076	54,468	54,862	55,259	55,653
125	43,965	47,481	48,740	51,357	51,754	52,147	52,534	52,930	53,326	53,714	54,111	54,503	54,897	55,294	55,688
126	44,000	47,516	48,775	51,391	51,788	52,182	52,569	52,965	53,361	53,749	54,146	54,538	54,932	55,329	55,723
127	44,035	47,551	48,810	51,426	51,823	52,217	52,604	53,000	53,396	53,784	54,181	54,573	54,967	55,364	55,758
128	44,070	47,586	48,845	51,461	51,858	52,252	52,639	53,035	53,430	53,819	54,216	54,608	55,002	55,399	55,793
129	44,105	47,621	48,880	51,496	51,893	52,287	52,674	53,070	53,465	53,854	54,251	54,643	55,037	55,433	55,827
130	44,140	47,656	48,915	51,531	51,928	52,322	52,709	53,105	53,500	53,889	54,286	54,678	55,072	55,468	55,862
131	44,175	47,690	48,949	51,566	51,963	52,357	52,744	53,140	53,535	53,924	54,321	54,713	55,107	55,503	55,897
132	44,210	47,725	48,984	51,601	51,998	52,392	52,779	53,174	53,570	53,959	54,356	54,748	55,142	55,538	55,932
133	44,245	47,760	49,019	51,636	52,033	52,427	52,814	53,209	53,605	53,994	54,391	54,782	55,176	55,573	55,967
134	44,280	47,795	49,054	51,671	52,068	52,462	52,849	53,244	53,640	54,029	54,426	54,817	55,211	55,608	56,002
135	44,314	47,830	49,089	51,706	52,103	52,497	52,884	53,279	53,675	54,064	54,461	54,852	55,246	55,643	56,037
136	44,349	47,865	49,124	51,741	52,138	52,531	52,918	53,314	53,710	54,099	54,496	54,887	55,281	55,678	56,072
137	44,384	47,900	49,159	51,776	52,173	52,566	52,953	53,349	53,745	54,134	54,531	54,922	55,316	55,713	56,107
138	44,419	47,935	49,194	51,811	52,208	52,601	52,988	53,384	53,780	54,168	54,565	54,957	55,351	55,748	56,142
139	44,454	47,970	49,229	51,846	52,243	52,636	53,023	53,419	53,815	54,203	54,600	54,992	55,386	55,783	56,177
140	44,489	48,005	49,264	51,881	52,278	52,671	53,058	53,454	53,850	54,238	54,635	55,027	55,421	55,818	56,212
NOTE: This schedule reflects a \$207 cost of living adjustment (\$62-Jan. 2012 Index and \$145-Jan. 2013 Index) effective March 9, 2013 (PP 07-2013).															

Table Two
Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective March 9, 2013 (PP 07-2013)

RSC R3 (NRLCA) **Most Prev. Step: 1,052**

Hours	1	2	3	4	5	6	7	8	9	10	11	12	13
12	10,687	11,003	11,319	11,635	11,951	12,267	12,583	12,899	13,215	13,531	13,847	14,163	14,479
13	11,582	11,924	12,266	12,608	12,950	13,292	13,634	13,976	14,318	14,660	15,002	15,344	15,686
14	12,476	12,844	13,212	13,580	13,948	14,316	14,684	15,052	15,420	15,788	16,156	16,524	16,892
15	13,359	13,754	14,149	14,544	14,939	15,334	15,729	16,124	16,519	16,914	17,309	17,704	18,099
16	14,253	14,674	15,095	15,516	15,937	16,358	16,779	17,200	17,621	18,042	18,463	18,884	19,305
17	15,148	15,595	16,042	16,489	16,936	17,383	17,830	18,277	18,724	19,171	19,618	20,065	20,512
18	16,030	16,504	16,978	17,452	17,926	18,400	18,874	19,348	19,822	20,296	20,770	21,244	21,718
19	16,925	17,425	17,925	18,425	18,925	19,425	19,925	20,425	20,925	21,425	21,925	22,425	22,925
20	17,821	18,347	18,873	19,399	19,925	20,451	20,977	21,503	22,029	22,555	23,081	23,607	24,133
21	18,703	19,256	19,809	20,362	20,915	21,468	22,021	22,574	23,127	23,680	24,233	24,786	25,339
22	19,598	20,177	20,756	21,335	21,914	22,493	23,072	23,651	24,230	24,809	25,388	25,967	26,546
23	20,492	21,097	21,702	22,307	22,912	23,517	24,122	24,727	25,332	25,937	26,542	27,147	27,752
24	21,374	22,006	22,638	23,270	23,902	24,534	25,166	25,798	26,430	27,062	27,694	28,326	28,958
25	22,268	22,926	23,584	24,242	24,900	25,558	26,216	26,874	27,532	28,190	28,848	29,506	30,164
26	23,164	23,848	24,532	25,216	25,900	26,584	27,268	27,952	28,636	29,320	30,004	30,688	31,372
27	24,058	24,768	25,478	26,188	26,898	27,608	28,318	29,028	29,738	30,448	31,158	31,868	32,578
28	24,941	25,678	26,415	27,152	27,889	28,626	29,363	30,100	30,837	31,574	32,311	33,048	33,785
29	25,835	26,598	27,361	28,124	28,887	29,650	30,413	31,176	31,939	32,702	33,465	34,228	34,991
30	26,730	27,519	28,308	29,097	29,886	30,675	31,464	32,253	33,042	33,831	34,620	35,409	36,198
31	27,612	28,428	29,244	30,060	30,876	31,692	32,508	33,324	34,140	34,956	35,772	36,588	37,404
32	28,508	29,350	30,192	31,034	31,876	32,718	33,560	34,402	35,244	36,086	36,928	37,770	38,612
33	29,402	30,270	31,138	32,006	32,874	33,742	34,610	35,478	36,346	37,214	38,082	38,950	39,818
34	30,284	31,179	32,074	32,969	33,864	34,759	35,654	36,549	37,444	38,339	39,234	40,129	41,024
35	31,178	32,099	33,020	33,941	34,862	35,783	36,704	37,625	38,546	39,467	40,388	41,309	42,230
36	32,073	33,020	33,967	34,914	35,861	36,808	37,755	38,702	39,649	40,596	41,543	42,490	43,437
37	32,955	33,929	34,903	35,877	36,851	37,825	38,799	39,773	40,747	41,721	42,695	43,669	44,643
38	33,851	34,851	35,851	36,851	37,851	38,851	39,851	40,851	41,851	42,851	43,851	44,851	45,851
39	34,745	35,771	36,797	37,823	38,849	39,875	40,901	41,927	42,953	43,979	45,005	46,031	47,057
40	35,640	36,692	37,744	38,796	39,848	40,900	41,952	43,004	44,056	45,108	46,160	47,212	48,264
41	36,970	38,062	39,154	40,246	41,338	42,430	43,522	44,614	45,706	46,798	47,890	48,982	50,074
42	38,313	39,444	40,575	41,706	42,837	43,968	45,099	46,230	47,361	48,492	49,623	50,754	51,885
43	39,641	40,812	41,983	43,154	44,325	45,496	46,667	47,838	49,009	50,180	51,351	52,522	53,693
44	40,983	42,193	43,403	44,613	45,823	47,033	48,243	49,453	50,663	51,873	53,083	54,293	55,503
45	42,313	43,563	44,813	46,063	47,313	48,563	49,813	51,063	52,313	53,563	54,813	56,063	57,313
46	43,656	44,945	46,234	47,523	48,812	50,101	51,390	52,679	53,968	55,257	56,546	57,835	59,124
47	44,985	46,314	47,643	48,972	50,301	51,630	52,959	54,288	55,617	56,946	58,275	59,604	60,933
48	46,327	47,695	49,063	50,431	51,799	53,167	54,535	55,903	57,271	58,639	60,007	61,375	62,743

Part-Time Flexible Employees - Hourly Basic Rates

Grade	17.82	18.35	18.87	19.4	19.92	20.45	20.98	21.5	22.03	22.55	23.08	23.61	24.13
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Step Increase Waiting Periods

Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52

NOTE: This schedule reflects a \$207 cost of living adjustment (\$62-January 2012 Index and \$145-January 2013 Index) effective March 9, 2013 (PP 07-2013).

Rural Auxiliary Schedule
Full-Time Basic Annual Rates
Effective March 9, 2013 (PP 07-2013)

RSC B (NRLCA)

RAUX

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	41,066	44,582	45,841	48,457	48,854	49,248	49,635	50,031	50,426	50,815	51,212	51,604	51,998	52,395	52,789
Hourly Rates															
Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	20.53	22.29	22.92	24.23	24.43	24.62	24.82	25.02	25.21	25.41	25.61	25.80	26.00	26.20	26.39
Step Increase Waiting Periods															
Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24	

NOTE: This schedule reflects a \$207 cost of living adjustment (\$62-Jan. 2012 Index and \$145-Jan. 2013 Index) effective March 9, 2013 (PP 07-2013).