

TABLE ONE
Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective March 9, 2024 (PP 07-2024)

RSC R (NRLCA)													Most Prev. Step:		452
Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	17,793	19,011	19,441	20,344	20,489	20,618	20,758	20,891	21,031	21,165	21,299	21,437	21,574	21,712	21,845
13	19,282	20,604	21,068	22,048	22,198	22,344	22,491	22,639	22,782	22,928	23,080	23,228	23,377	23,522	23,666
14	20,761	22,183	22,688	23,739	23,902	24,058	24,214	24,374	24,538	24,691	24,854	25,013	25,173	25,328	25,490
15	22,248	23,764	24,312	25,436	25,610	25,778	25,947	26,121	26,287	26,459	26,622	26,795	26,968	27,140	27,312
16	23,724	25,349	25,928	27,128	27,315	27,498	27,676	27,858	28,038	28,220	28,404	28,587	28,767	28,949	29,128
17	25,210	26,931	27,548	28,825	29,024	29,217	29,403	29,603	29,792	29,982	30,174	30,365	30,564	30,756	30,949
18	26,696	28,523	29,170	30,526	30,731	30,935	31,139	31,343	31,548	31,749	31,954	32,162	32,366	32,578	32,775
19	28,176	30,103	30,791	32,221	32,441	32,653	32,865	33,085	33,297	33,513	33,730	33,945	34,161	34,377	34,591
20	29,674	31,700	32,423	33,932	34,158	34,389	34,610	34,840	35,067	35,290	35,521	35,748	35,973	36,201	36,434
21	31,140	33,266	34,027	35,610	35,847	36,086	36,322	36,563	36,800	37,036	37,271	37,507	37,753	37,989	38,229
22	32,620	34,848	35,652	37,311	37,556	37,806	38,049	38,302	38,550	38,801	39,048	39,292	39,543	39,789	40,044
23	34,106	36,439	37,270	39,006	39,264	39,521	39,783	40,044	40,304	40,567	40,826	41,087	41,349	41,610	41,872
24	35,590	38,015	38,887	40,700	40,969	41,238	41,506	41,782	42,056	42,322	42,590	42,863	43,137	43,413	43,685
25	37,072	39,610	40,512	42,397	42,684	42,967	43,245	43,531	43,813	44,094	44,380	44,663	44,950	45,231	45,516
26	38,555	41,188	42,133	44,098	44,386	44,684	44,974	45,271	45,561	45,858	46,148	46,440	46,737	47,037	47,329
27	40,034	42,766	43,748	45,783	46,090	46,395	46,695	47,008	47,314	47,621	47,920	48,224	48,536	48,844	49,153
28	41,525	44,357	45,372	47,486	47,796	48,119	48,430	48,751	49,066	49,378	49,699	50,014	50,332	50,654	50,970
29	43,004	45,939	46,987	49,177	49,505	49,836	50,158	50,489	50,815	51,145	51,478	51,798	52,135	52,460	52,790
30	44,492	47,534	48,620	50,884	51,222	51,566	51,895	52,237	52,582	52,915	53,256	53,594	53,936	54,280	54,617
31	45,969	49,110	50,232	52,567	52,924	53,271	53,621	53,971	54,321	54,673	55,026	55,377	55,734	56,092	56,436
32	47,452	50,693	51,851	54,264	54,630	54,990	55,347	55,713	56,074	56,433	56,795	57,153	57,518	57,889	58,251
33	48,935	52,280	53,477	55,957	56,333	56,709	57,078	57,457	57,830	58,200	58,580	58,949	59,327	59,705	60,081
34	50,415	53,862	55,093	57,654	58,042	58,424	58,807	59,193	59,577	59,962	60,345	60,731	61,119	61,503	61,891
35	51,901	55,446	56,717	59,349	59,755	60,146	60,540	60,940	61,335	61,733	62,126	62,524	62,928	63,323	63,718
36	53,383	57,027	58,337	61,043	61,453	61,863	62,266	62,674	63,084	63,486	63,895	64,305	64,712	65,126	65,531
37	54,866	58,613	59,954	62,741	63,171	63,579	64,000	64,419	64,840	65,261	65,674	66,098	66,522	66,945	67,359
38	56,351	60,197	61,574	64,441	64,873	65,303	65,727	66,162	66,590	67,020	67,449	67,877	68,313	68,747	69,175
39	57,834	61,785	63,200	66,133	66,581	67,022	67,462	67,908	68,349	68,788	69,226	69,671	70,119	70,561	71,004
40	59,314	63,363	64,814	67,828	68,284	68,736	69,182	69,641	70,093	70,542	70,996	71,448	71,904	72,362	72,815
41	61,532	65,739	67,242	70,371	70,846	71,313	71,781	72,250	72,719	73,188	73,662	74,132	74,602	75,076	75,545
42	63,765	68,120	69,677	72,918	73,400	73,897	74,369	74,868	75,350	75,829	76,320	76,801	77,296	77,783	78,275
43	65,983	70,488	72,100	75,458	75,964	76,471	76,965	77,471	77,976	78,475	78,984	79,481	79,992	80,502	80,999
44	68,216	72,873	74,543	78,010	78,529	79,053	79,564	80,091	80,614	81,130	81,651	82,170	82,694	83,226	83,743
45	70,435	75,248	76,970	80,549	81,089	81,626	82,160	82,702	83,239	83,776	84,313	84,854	85,397	85,941	86,470
46	72,661	77,623	79,399	83,091	83,646	84,204	84,747	85,315	85,869	86,417	86,969	87,523	88,084	88,637	89,197
47	74,887	79,993	81,833	85,636	86,210	86,784	87,345	87,922	88,496	89,065	89,639	90,209	90,782	91,361	91,929
48	77,107	82,375	84,255	88,172	88,773	89,355	89,940	90,531	91,125	91,707	92,295	92,887	93,479	94,073	94,658

R4 Part-Time Flexible Employees - Hourly Basic Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	29.78	31.81	32.54	34.05	34.28	34.51	34.73	34.96	35.19	35.41	35.64	35.87	36.10	36.33	36.55
Step Increase Waiting Periods															
Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24	

NOTE: This schedule reflects a \$353 cost of living adjustment effective March 9, 2024 (PP 07-2024).

TABLE TWO
Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective March 9, 2024 (PP 07-2024)

RSC R3 (NRLCA)												Most Prev. Step:		1,381	
Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12	15,084	15,501	15,914	16,329	16,744	17,157	17,573	17,987	18,402	18,815	19,235	19,645	20,062	20,954	21,845
13	16,341	16,792	17,240	17,693	18,139	18,590	19,042	19,487	19,940	20,387	20,837	21,285	21,735	22,700	23,666
14	17,586	18,075	18,557	19,043	19,527	20,011	20,496	20,981	21,466	21,948	22,437	22,920	23,407	24,447	25,490
15	18,858	19,374	19,892	20,413	20,930	21,449	21,968	22,485	23,000	23,521	24,042	24,558	25,078	26,195	27,312
16	20,112	20,664	21,216	21,769	22,323	22,878	23,431	23,982	24,534	25,089	25,641	26,194	26,747	27,939	29,128
17	21,381	21,967	22,555	23,143	23,727	24,314	24,901	25,486	26,074	26,658	27,247	27,833	28,419	29,683	30,949
18	22,629	23,251	23,872	24,494	25,115	25,739	26,361	26,980	27,605	28,225	28,848	29,472	30,093	31,436	32,775
19	23,881	24,536	25,196	25,853	26,510	27,166	27,822	28,480	29,136	29,792	30,449	31,108	31,764	33,177	34,591
20	25,160	25,850	26,540	27,231	27,922	28,609	29,298	29,992	30,682	31,372	32,063	32,752	33,441	34,939	36,434
21	26,402	27,130	27,851	28,580	29,302	30,028	30,757	31,479	32,206	32,933	33,659	34,381	35,107	36,669	38,229
22	27,645	28,405	29,166	29,928	30,690	31,451	32,212	32,975	33,735	34,497	35,259	36,018	36,780	38,411	40,044
23	28,924	29,719	30,510	31,306	32,099	32,892	33,688	34,481	35,274	36,071	36,863	37,656	38,450	40,162	41,872
24	30,180	31,009	31,838	32,667	33,494	34,319	35,148	35,979	36,809	37,635	38,466	39,293	40,121	41,902	43,685
25	31,412	32,280	33,144	34,010	34,873	35,739	36,606	37,467	38,336	39,199	40,062	40,928	41,796	43,654	45,516
26	32,700	33,592	34,491	35,388	36,286	37,186	38,083	38,979	39,878	40,777	41,672	42,571	43,466	45,399	47,329
27	33,954	34,885	35,817	36,749	37,681	38,611	39,543	40,477	41,406	42,341	43,273	44,205	45,136	47,145	49,153
28	35,200	36,165	37,135	38,103	39,069	40,037	41,005	41,975	42,942	43,909	44,877	45,845	46,810	48,892	50,970
29	36,464	37,463	38,467	39,467	40,468	41,470	42,471	43,472	44,474	45,478	46,476	47,478	48,478	50,637	52,790
30	37,703	38,742	39,778	40,816	41,854	42,891	43,930	44,967	46,007	47,044	48,083	49,119	50,157	52,386	54,617
31	38,967	40,041	41,109	42,185	43,252	44,323	45,398	46,467	47,541	48,611	49,686	50,755	51,826	54,132	56,436
32	40,239	41,342	42,446	43,553	44,656	45,762	46,868	47,971	49,079	50,183	51,290	52,391	53,497	55,874	58,251
33	41,472	42,613	43,753	44,900	46,038	47,179	48,323	49,463	50,604	51,745	52,890	54,032	55,170	57,625	60,081
34	42,740	43,916	45,089	46,263	47,440	48,613	49,789	50,965	52,138	53,313	54,492	55,664	56,838	59,365	61,891
35	44,006	45,214	46,422	47,633	48,838	50,050	51,258	52,467	53,675	54,885	56,093	57,302	58,510	61,116	63,718
36	45,253	46,501	47,741	48,988	50,230	51,474	52,720	53,967	55,207	56,450	57,700	58,938	60,186	62,858	65,531
37	46,507	47,788	49,066	50,347	51,626	52,902	54,183	55,457	56,741	58,017	59,299	60,576	61,855	64,609	67,359
38	47,784	49,093	50,404	51,716	53,031	54,344	55,654	56,963	58,279	59,592	60,905	62,217	63,525	66,352	69,175
39	49,027	50,372	51,721	53,070	54,415	55,762	57,113	58,457	59,808	61,154	62,504	63,854	65,199	68,104	71,004
40	50,295	51,676	53,057	54,439	55,820	57,200	58,582	59,964	61,346	62,727	64,110	65,490	66,871	69,845	72,815
41	52,168	53,602	55,035	56,471	57,908	59,337	60,775	62,208	63,644	65,075	66,512	67,946	69,376	72,465	75,545
42	54,070	55,553	57,037	58,524	60,005	61,491	62,977	64,465	65,946	67,434	68,918	70,402	71,886	75,081	78,275
43	55,938	57,474	59,011	60,552	62,090	63,624	65,163	66,702	68,243	69,779	71,319	72,855	74,391	77,701	80,999
44	57,839	59,425	61,014	62,605	64,191	65,782	67,370	68,957	70,550	72,137	73,725	75,315	76,904	80,325	83,743
45	59,712	61,353	62,996	64,637	66,280	67,921	69,562	71,204	72,849	74,487	76,128	77,769	79,411	82,945	86,470
46	61,610	63,300	64,994	66,686	68,379	70,070	71,762	73,455	75,146	76,840	78,531	80,223	81,915	85,557	89,197
47	63,482	65,227	66,972	68,718	70,462	72,207	73,950	75,697	77,444	79,189	80,936	82,678	84,424	88,180	91,929
48	65,379	67,177	68,971	70,768	72,564	74,357	76,155	77,951	79,748	81,542	83,345	85,135	86,933	90,798	94,658

R5 Part-Time Flexible Employees - Hourly Basic Rates															
Grade	25.25	25.94	26.64	27.33	28.02	28.71	29.41	30.10	30.80	31.49	32.18	32.88	33.57	35.06	36.55

Step Increase Waiting Periods															
Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13	13-14	14-15	
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52	52	52	

NOTE: This schedule reflects a \$353 cost of living adjustment effective March 9, 2024 (PP 07-2024).

Rural Auxiliary Schedule
Full-Time Annual Basic Rates
Effective March 9, 2024 (PP 07-2024)

RSC B (NRLCA)

RAUX

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	59,314	63,363	64,814	67,828	68,284	68,736	69,182	69,641	70,093	70,542	70,996	71,448	71,904	72,362	72,815

Hourly Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	29.78	31.81	32.54	34.05	34.28	34.51	34.73	34.96	35.19	35.41	35.64	35.87	36.10	36.33	36.55

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: This schedule reflects a \$353 cost of living adjustment effective March 9, 2024 (PP 07-2024).