

Table One
Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective September 7, 2013 (PP 20-2013)

RSC R (NRLCA)														Most Prev. Step:	397
Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	12,601	13,656	14,030	14,816	14,940	15,053	15,173	15,290	15,412	15,528	15,645	15,765	15,882	16,002	16,119
13	13,652	14,802	15,206	16,056	16,187	16,313	16,439	16,567	16,694	16,821	16,954	17,081	17,209	17,334	17,460
14	14,701	15,935	16,376	17,289	17,430	17,565	17,700	17,838	17,981	18,116	18,256	18,394	18,532	18,668	18,810
15	15,756	17,073	17,548	18,525	18,673	18,823	18,968	19,119	19,263	19,412	19,555	19,705	19,856	20,002	20,152
16	16,800	18,210	18,713	19,754	19,916	20,076	20,231	20,390	20,548	20,703	20,865	21,024	21,177	21,335	21,491
17	17,852	19,349	19,882	20,993	21,162	21,332	21,495	21,666	21,831	21,994	22,162	22,330	22,502	22,669	22,835
18	18,905	20,490	21,055	22,230	22,409	22,586	22,764	22,940	23,118	23,294	23,472	23,653	23,829	24,012	24,185
19	19,952	21,626	22,222	23,462	23,655	23,839	24,024	24,212	24,399	24,586	24,774	24,963	25,149	25,335	25,521
20	21,011	22,771	23,399	24,708	24,907	25,106	25,298	25,496	25,696	25,890	26,089	26,287	26,481	26,678	26,883
21	22,053	23,899	24,560	25,935	26,139	26,349	26,553	26,762	26,968	27,173	27,380	27,582	27,796	28,001	28,207
22	23,099	25,036	25,730	27,172	27,384	27,603	27,812	28,031	28,249	28,465	28,681	28,892	29,110	29,324	29,544
23	24,153	26,177	26,900	28,404	28,632	28,855	29,081	29,307	29,535	29,765	29,991	30,215	30,442	30,667	30,894
24	25,203	27,310	28,066	29,640	29,875	30,109	30,341	30,577	30,816	31,049	31,282	31,519	31,758	31,997	32,233
25	26,252	28,457	29,239	30,874	31,124	31,371	31,613	31,859	32,107	32,350	32,600	32,844	33,092	33,338	33,582
26	27,303	29,591	30,408	32,113	32,364	32,625	32,876	33,133	33,387	33,642	33,897	34,150	34,408	34,666	34,919
27	28,353	30,724	31,574	33,341	33,607	33,875	34,137	34,406	34,672	34,938	35,199	35,464	35,735	36,002	36,267
28	29,404	31,866	32,747	34,579	34,852	35,132	35,402	35,678	35,955	36,225	36,504	36,778	37,055	37,330	37,607
29	30,453	33,003	33,911	35,809	36,099	36,385	36,666	36,951	37,237	37,524	37,813	38,093	38,381	38,664	38,949
30	31,507	34,148	35,091	37,055	37,349	37,648	37,934	38,229	38,529	38,819	39,117	39,412	39,705	40,006	40,297
31	32,552	35,280	36,255	38,282	38,591	38,895	39,197	39,501	39,807	40,110	40,420	40,726	41,033	41,342	41,642
32	33,603	36,419	37,422	39,518	39,835	40,150	40,459	40,776	41,090	41,401	41,718	42,031	42,345	42,666	42,980
33	34,652	37,558	38,597	40,750	41,077	41,403	41,724	42,051	42,378	42,699	43,028	43,351	43,678	44,005	44,331
34	35,702	38,693	39,762	41,986	42,323	42,655	42,985	43,318	43,656	43,992	44,325	44,656	44,993	45,327	45,664
35	36,755	39,835	40,937	43,221	43,572	43,916	44,257	44,603	44,948	45,292	45,638	45,980	46,330	46,674	47,015
36	37,802	40,965	42,104	44,454	44,807	45,168	45,514	45,868	46,228	46,574	46,932	47,287	47,640	47,996	48,350
37	38,853	42,107	43,270	45,689	46,061	46,421	46,784	47,148	47,514	47,877	48,241	48,607	48,976	49,341	49,700
38	39,905	43,245	44,440	46,928	47,304	47,677	48,047	48,421	48,796	49,170	49,543	49,913	50,291	50,669	51,038
39	40,955	44,388	45,616	48,161	48,551	48,935	49,316	49,702	50,088	50,469	50,853	51,238	51,624	52,006	52,392
40	42,003	45,519	46,778	49,394	49,791	50,185	50,572	50,968	51,363	51,752	52,149	52,541	52,935	53,332	53,726
41	43,573	47,227	48,529	51,246	51,658	52,067	52,471	52,877	53,287	53,693	54,108	54,514	54,922	55,330	55,739
42	45,156	48,938	50,289	53,102	53,523	53,953	54,365	54,792	55,216	55,633	56,059	56,478	56,904	57,327	57,753
43	46,726	50,639	52,036	54,952	55,391	55,833	56,262	56,700	57,141	57,573	58,017	58,449	58,890	59,331	59,766
44	48,306	52,353	53,801	56,809	57,261	57,719	58,164	58,619	59,074	59,519	59,975	60,429	60,881	61,341	61,791
45	49,877	54,056	55,551	58,658	59,129	59,596	60,059	60,528	60,997	61,460	61,932	62,399	62,869	63,340	63,800
46	51,456	55,765	57,304	60,508	60,992	61,478	61,951	62,438	62,923	63,400	63,881	64,360	64,847	65,327	65,810
47	53,031	57,467	59,061	62,363	62,860	63,362	63,850	64,346	64,849	65,342	65,843	66,336	66,834	67,334	67,829
48	54,604	59,176	60,808	64,210	64,731	65,239	65,745	66,257	66,776	67,280	67,794	68,308	68,818	69,333	69,843
Part-Time Flexible Employees - Hourly Basic Rates															
Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	21.00	22.76	23.39	24.70	24.90	25.09	25.29	25.48	25.68	25.88	26.07	26.27	26.47	26.67	26.86
Step Increase Waiting Periods															
Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24	
NOTE: This schedule reflects a \$937 cost of living adjustment effective September 7, 2013 (PP 20-2013).															

Table Two
Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective September 7, 2013 (PP 20-2013)

RSC R3 (NRLCA) **Most Prev. Step: 1,052**

Hours	1	2	3	4	5	6	7	8	9	10	11	12	13
12	10,968	11,284	11,600	11,916	12,232	12,548	12,864	13,180	13,496	13,812	14,128	14,444	14,760
13	11,887	12,229	12,571	12,913	13,255	13,597	13,939	14,281	14,623	14,965	15,307	15,649	15,991
14	12,804	13,172	13,540	13,908	14,276	14,644	15,012	15,380	15,748	16,116	16,484	16,852	17,220
15	13,710	14,105	14,500	14,895	15,290	15,685	16,080	16,475	16,870	17,265	17,660	18,055	18,450
16	14,628	15,049	15,470	15,891	16,312	16,733	17,154	17,575	17,996	18,417	18,838	19,259	19,680
17	15,546	15,993	16,440	16,887	17,334	17,781	18,228	18,675	19,122	19,569	20,016	20,463	20,910
18	16,452	16,926	17,400	17,874	18,348	18,822	19,296	19,770	20,244	20,718	21,192	21,666	22,140
19	17,370	17,870	18,370	18,870	19,370	19,870	20,370	20,870	21,370	21,870	22,370	22,870	23,370
20	18,290	18,816	19,342	19,868	20,394	20,920	21,446	21,972	22,498	23,024	23,550	24,076	24,602
21	19,195	19,748	20,301	20,854	21,407	21,960	22,513	23,066	23,619	24,172	24,725	25,278	25,831
22	20,113	20,692	21,271	21,850	22,429	23,008	23,587	24,166	24,745	25,324	25,903	26,482	27,061
23	21,031	21,636	22,241	22,846	23,451	24,056	24,661	25,266	25,871	26,476	27,081	27,686	28,291
24	21,936	22,568	23,200	23,832	24,464	25,096	25,728	26,360	26,992	27,624	28,256	28,888	29,520
25	22,854	23,512	24,170	24,828	25,486	26,144	26,802	27,460	28,118	28,776	29,434	30,092	30,750
26	23,773	24,457	25,141	25,825	26,509	27,193	27,877	28,561	29,245	29,929	30,613	31,297	31,981
27	24,690	25,400	26,110	26,820	27,530	28,240	28,950	29,660	30,370	31,080	31,790	32,500	33,210
28	25,597	26,334	27,071	27,808	28,545	29,282	30,019	30,756	31,493	32,230	32,967	33,704	34,441
29	26,514	27,277	28,040	28,803	29,566	30,329	31,092	31,855	32,618	33,381	34,144	34,907	35,670
30	27,433	28,222	29,011	29,800	30,589	31,378	32,167	32,956	33,745	34,534	35,323	36,112	36,901
31	28,338	29,154	29,970	30,786	31,602	32,418	33,234	34,050	34,866	35,682	36,498	37,314	38,130
32	29,258	30,100	30,942	31,784	32,626	33,468	34,310	35,152	35,994	36,836	37,678	38,520	39,362
33	30,175	31,043	31,911	32,779	33,647	34,515	35,383	36,251	37,119	37,987	38,855	39,723	40,591
34	31,080	31,975	32,870	33,765	34,660	35,555	36,450	37,345	38,240	39,135	40,030	40,925	41,820
35	31,998	32,919	33,840	34,761	35,682	36,603	37,524	38,445	39,366	40,287	41,208	42,129	43,050
36	32,916	33,863	34,810	35,757	36,704	37,651	38,598	39,545	40,492	41,439	42,386	43,333	44,280
37	33,822	34,796	35,770	36,744	37,718	38,692	39,666	40,640	41,614	42,588	43,562	44,536	45,510
38	34,741	35,741	36,741	37,741	38,741	39,741	40,741	41,741	42,741	43,741	44,741	45,741	46,741
39	35,659	36,685	37,711	38,737	39,763	40,789	41,815	42,841	43,867	44,893	45,919	46,945	47,971
40	36,577	37,629	38,681	39,733	40,785	41,837	42,889	43,941	44,993	46,045	47,097	48,149	49,201
41	37,942	39,034	40,126	41,218	42,310	43,402	44,494	45,586	46,678	47,770	48,862	49,954	51,046
42	39,320	40,451	41,582	42,713	43,844	44,975	46,106	47,237	48,368	49,499	50,630	51,761	52,892
43	40,683	41,854	43,025	44,196	45,367	46,538	47,709	48,880	50,051	51,222	52,393	53,564	54,735
44	42,061	43,271	44,481	45,691	46,901	48,111	49,321	50,531	51,741	52,951	54,161	55,371	56,581
45	43,426	44,676	45,926	47,176	48,426	49,676	50,926	52,176	53,426	54,676	55,926	57,176	58,426
46	44,804	46,093	47,382	48,671	49,960	51,249	52,538	53,827	55,116	56,405	57,694	58,983	60,272
47	46,168	47,497	48,826	50,155	51,484	52,813	54,142	55,471	56,800	58,129	59,458	60,787	62,116
48	47,545	48,913	50,281	51,649	53,017	54,385	55,753	57,121	58,489	59,857	61,225	62,593	63,961

Part-Time Flexible Employees - Hourly Basic Rates

Grade	1	2	3	4	5	6	7	8	9	10	11	12	13
1	18.29	18.81	19.34	19.87	20.39	20.92	21.44	21.97	22.50	23.02	23.55	24.07	24.60

Step Increase Waiting Periods

Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52

NOTE: This schedule reflects a \$937 cost of living adjustment effective September 7, 2013 (PP 20-2013).

Rural Carrier Mileage Schedule
Full-Time Annual Basic Rates
Effective September 7, 2013 (PP 20-2013)

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
6	38,239	41,702	42,909	45,473	45,817	46,158	46,492	46,835	47,178	47,515	47,859	48,198	48,539	48,883	49,224
7	38,379	41,844	43,052	45,619	45,965	46,308	46,645	46,990	47,335	47,674	48,020	48,361	48,705	49,051	49,395
8	38,518	41,985	43,196	45,765	46,113	46,459	46,797	47,145	47,492	47,833	48,181	48,525	48,871	49,219	49,565
9	38,657	42,127	43,340	45,910	46,261	46,609	46,950	47,299	47,649	47,992	48,343	48,688	49,036	49,387	49,735
10	38,797	42,269	43,484	46,056	46,409	46,759	47,102	47,454	47,806	48,151	48,504	48,852	49,202	49,555	49,905
11	38,936	42,410	43,627	46,202	46,558	46,910	47,255	47,609	47,963	48,310	48,665	49,015	49,368	49,723	50,075
12	39,075	42,552	43,771	46,348	46,706	47,060	47,407	47,764	48,120	48,469	48,827	49,179	49,533	49,891	50,245
13	39,215	42,693	43,915	46,494	46,854	47,210	47,560	47,918	48,277	48,628	48,988	49,342	49,699	50,058	50,415
14	39,354	42,835	44,059	46,640	47,002	47,361	47,712	48,073	48,434	48,787	49,149	49,506	49,865	50,226	50,585
15	39,493	42,976	44,202	46,786	47,150	47,511	47,865	48,228	48,591	48,947	49,311	49,669	50,030	50,394	50,755
16	39,633	43,118	44,346	46,932	47,298	47,661	48,017	48,383	48,748	49,106	49,472	49,833	50,196	50,562	50,925
17	39,772	43,259	44,490	47,078	47,446	47,812	48,170	48,537	48,904	49,265	49,633	49,996	50,362	50,730	51,095
18	39,911	43,401	44,634	47,224	47,595	47,962	48,323	48,692	49,061	49,424	49,794	50,160	50,527	50,898	51,265
19	40,051	43,542	44,777	47,370	47,743	48,112	48,475	48,847	49,218	49,583	49,956	50,323	50,693	51,066	51,436
20	40,190	43,684	44,921	47,516	47,891	48,263	48,628	49,001	49,375	49,742	50,117	50,487	50,859	51,234	51,606
21	40,330	43,826	45,065	47,662	48,039	48,413	48,780	49,156	49,532	49,901	50,278	50,650	51,024	51,401	51,776
22	40,469	43,967	45,209	47,808	48,187	48,563	48,933	49,311	49,689	50,060	50,440	50,814	51,190	51,569	51,946
23	40,608	44,109	45,352	47,954	48,335	48,714	49,085	49,466	49,846	50,219	50,601	50,977	51,356	51,737	52,116
24	40,748	44,250	45,496	48,100	48,483	48,864	49,238	49,620	50,003	50,378	50,762	51,141	51,522	51,905	52,286
25	40,887	44,392	45,640	48,246	48,632	49,014	49,390	49,775	50,160	50,538	50,924	51,304	51,687	52,073	52,456
26	41,026	44,533	45,784	48,391	48,780	49,165	49,543	49,930	50,317	50,697	51,085	51,468	51,853	52,241	52,626
27	41,166	44,675	45,927	48,537	48,928	49,315	49,695	50,084	50,474	50,856	51,246	51,631	52,019	52,409	52,796
28	41,305	44,816	46,071	48,683	49,076	49,465	49,848	50,239	50,630	51,015	51,407	51,795	52,184	52,577	52,966
29	41,444	44,958	46,215	48,829	49,224	49,616	50,000	50,394	50,787	51,174	51,569	51,958	52,350	52,745	53,136
30	41,584	45,100	46,359	48,975	49,372	49,766	50,153	50,549	50,944	51,333	51,730	52,122	52,516	52,912	53,306
31	41,619	45,134	46,393	49,010	49,407	49,801	50,188	50,584	50,979	51,368	51,765	52,157	52,551	52,947	53,341
32	41,654	45,169	46,428	49,045	49,442	49,836	50,223	50,618	51,014	51,403	51,800	52,192	52,586	52,982	53,376
33	41,689	45,204	46,463	49,080	49,477	49,871	50,258	50,653	51,049	51,438	51,835	52,226	52,620	53,017	53,411
34	41,724	45,239	46,498	49,115	49,512	49,906	50,293	50,688	51,084	51,473	51,870	52,261	52,655	53,052	53,446
35	41,758	45,274	46,533	49,150	49,547	49,941	50,328	50,723	51,119	51,508	51,905	52,296	52,690	53,087	53,481
36	41,793	45,309	46,568	49,185	49,582	49,975	50,362	50,758	51,154	51,543	51,940	52,331	52,725	53,122	53,516
37	41,828	45,344	46,603	49,220	49,617	50,010	50,397	50,793	51,189	51,578	51,975	52,366	52,760	53,157	53,551
38	41,863	45,379	46,638	49,255	49,652	50,045	50,432	50,828	51,224	51,612	52,009	52,401	52,795	53,192	53,586
39	41,898	45,414	46,673	49,290	49,687	50,080	50,467	50,863	51,259	51,647	52,044	52,436	52,830	53,227	53,621
40	41,933	45,449	46,708	49,325	49,722	50,115	50,502	50,898	51,294	51,682	52,079	52,471	52,865	53,262	53,656
41	41,968	45,484	46,743	49,359	49,756	50,150	50,537	50,933	51,329	51,717	52,114	52,506	52,900	53,297	53,691
42	42,003	45,519	46,778	49,394	49,791	50,185	50,572	50,968	51,363	51,752	52,149	52,541	52,935	53,332	53,726
43	42,038	45,554	46,813	49,429	49,826	50,220	50,607	51,003	51,398	51,787	52,184	52,576	52,970	53,366	53,760
44	42,073	45,589	46,848	49,464	49,861	50,255	50,642	51,038	51,433	51,822	52,219	52,611	53,005	53,401	53,795
45	42,108	45,623	46,882	49,499	49,896	50,290	50,677	51,073	51,468	51,857	52,254	52,646	53,040	53,436	53,830
46	42,143	45,658	46,917	49,534	49,931	50,325	50,712	51,107	51,503	51,892	52,289	52,681	53,075	53,471	53,865
47	42,178	45,693	46,952	49,569	49,966	50,360	50,747	51,142	51,538	51,927	52,324	52,716	53,110	53,506	53,900
48	42,213	45,728	46,987	49,604	50,001	50,395	50,782	51,177	51,573	51,962	52,359	52,750	53,144	53,541	53,935
49	42,247	45,763	47,022	49,639	50,036	50,430	50,817	51,212	51,608	51,997	52,394	52,785	53,179	53,576	53,970
50	42,282	45,798	47,057	49,674	50,071	50,465	50,852	51,247	51,643	52,032	52,429	52,820	53,214	53,611	54,005
51	42,317	45,833	47,092	49,709	50,106	50,499	50,886	51,282	51,678	52,067	52,464	52,855	53,249	53,646	54,040
52	42,352	45,868	47,127	49,744	50,141	50,534	50,921	51,317	51,713	52,101	52,498	52,890	53,284	53,681	54,075
53	42,387	45,903	47,162	49,779	50,176	50,569	50,956	51,352	51,748	52,136	52,533	52,925	53,319	53,716	54,110
54	42,422	45,938	47,197	49,814	50,211	50,604	50,991	51,387	51,783	52,171	52,568	52,960	53,354	53,751	54,145
55	42,457	45,973	47,232	49,848	50,245	50,639	51,026	51,422	51,818	52,206	52,603	52,995	53,389	53,786	54,180
56	42,492	46,008	47,267	49,883	50,280	50,674	51,061	51,457	51,852	52,241	52,638	53,030	53,424	53,821	54,215
57	42,527	46,043	47,302	49,918	50,315	50,709	51,096	51,492	51,887	52,276	52,673	53,065	53,459	53,856	54,250

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
58	42,562	46,078	47,337	49,953	50,350	50,744	51,131	51,527	51,922	52,311	52,708	53,100	53,494	53,890	54,284
59	42,597	46,112	47,371	49,988	50,385	50,779	51,166	51,562	51,957	52,346	52,743	53,135	53,529	53,925	54,319
60	42,632	46,147	47,406	50,023	50,420	50,814	51,201	51,597	51,992	52,381	52,778	53,170	53,564	53,960	54,354
61	42,667	46,182	47,441	50,058	50,455	50,849	51,236	51,631	52,027	52,416	52,813	53,205	53,599	53,995	54,389
62	42,702	46,217	47,476	50,093	50,490	50,884	51,271	51,666	52,062	52,451	52,848	53,239	53,633	54,030	54,424
63	42,736	46,252	47,511	50,128	50,525	50,919	51,306	51,701	52,097	52,486	52,883	53,274	53,668	54,065	54,459
64	42,771	46,287	47,546	50,163	50,560	50,954	51,341	51,736	52,132	52,521	52,918	53,309	53,703	54,100	54,494
65	42,806	46,322	47,581	50,198	50,595	50,988	51,375	51,771	52,167	52,556	52,953	53,344	53,738	54,135	54,529
66	42,841	46,357	47,616	50,233	50,630	51,023	51,410	51,806	52,202	52,590	52,987	53,379	53,773	54,170	54,564
67	42,876	46,392	47,651	50,268	50,665	51,058	51,445	51,841	52,237	52,625	53,022	53,414	53,808	54,205	54,599
68	42,911	46,427	47,686	50,303	50,700	51,093	51,480	51,876	52,272	52,660	53,057	53,449	53,843	54,240	54,634
69	42,946	46,462	47,721	50,337	50,734	51,128	51,515	51,911	52,307	52,695	53,092	53,484	53,878	54,275	54,669
70	42,981	46,497	47,756	50,372	50,769	51,163	51,550	51,946	52,342	52,730	53,127	53,519	53,913	54,310	54,704
71	43,016	46,532	47,791	50,407	50,804	51,198	51,585	51,981	52,376	52,765	53,162	53,554	53,948	54,345	54,739
72	43,051	46,567	47,826	50,442	50,839	51,233	51,620	52,016	52,411	52,800	53,197	53,589	53,983	54,379	54,773
73	43,086	46,601	47,860	50,477	50,874	51,268	51,655	52,051	52,446	52,835	53,232	53,624	54,018	54,414	54,808
74	43,121	46,636	47,895	50,512	50,909	51,303	51,690	52,086	52,481	52,870	53,267	53,659	54,053	54,449	54,843
75	43,156	46,671	47,930	50,547	50,944	51,338	51,725	52,120	52,516	52,905	53,302	53,694	54,088	54,484	54,878
76	43,191	46,706	47,965	50,582	50,979	51,373	51,760	52,155	52,551	52,940	53,337	53,728	54,122	54,519	54,913
77	43,226	46,741	48,000	50,617	51,014	51,408	51,795	52,190	52,586	52,975	53,372	53,763	54,157	54,554	54,948
78	43,260	46,776	48,035	50,652	51,049	51,443	51,830	52,225	52,621	53,010	53,407	53,798	54,192	54,589	54,983
79	43,295	46,811	48,070	50,687	51,084	51,477	51,864	52,260	52,656	53,045	53,442	53,833	54,227	54,624	55,018
80	43,330	46,846	48,105	50,722	51,119	51,512	51,899	52,295	52,691	53,080	53,477	53,868	54,262	54,659	55,053
81	43,365	46,881	48,140	50,757	51,154	51,547	51,934	52,330	52,726	53,114	53,511	53,903	54,297	54,694	55,088
82	43,400	46,916	48,175	50,792	51,189	51,582	51,969	52,365	52,761	53,149	53,546	53,938	54,332	54,729	55,123
83	43,435	46,951	48,210	50,826	51,223	51,617	52,004	52,400	52,796	53,184	53,581	53,973	54,367	54,764	55,158
84	43,470	46,986	48,245	50,861	51,258	51,652	52,039	52,435	52,831	53,219	53,616	54,008	54,402	54,799	55,193
85	43,505	47,021	48,280	50,896	51,293	51,687	52,074	52,470	52,865	53,254	53,651	54,043	54,437	54,834	55,228
86	43,540	47,056	48,315	50,931	51,328	51,722	52,109	52,505	52,900	53,289	53,686	54,078	54,472	54,868	55,262
87	43,575	47,091	48,350	50,966	51,363	51,757	52,144	52,540	52,935	53,324	53,721	54,113	54,507	54,903	55,297
88	43,610	47,125	48,384	51,001	51,398	51,792	52,179	52,575	52,970	53,359	53,756	54,148	54,542	54,938	55,332
89	43,645	47,160	48,419	51,036	51,433	51,827	52,214	52,609	53,005	53,394	53,791	54,183	54,577	54,973	55,367
90	43,680	47,195	48,454	51,071	51,468	51,862	52,249	52,644	53,040	53,429	53,826	54,218	54,612	55,008	55,402
91	43,715	47,230	48,489	51,106	51,503	51,897	52,284	52,679	53,075	53,464	53,861	54,252	54,646	55,043	55,437
92	43,749	47,265	48,524	51,141	51,538	51,932	52,319	52,714	53,110	53,499	53,896	54,287	54,681	55,078	55,472
93	43,784	47,300	48,559	51,176	51,573	51,966	52,353	52,749	53,145	53,534	53,931	54,322	54,716	55,113	55,507
94	43,819	47,335	48,594	51,211	51,608	52,001	52,388	52,784	53,180	53,569	53,966	54,357	54,751	55,148	55,542
95	43,854	47,370	48,629	51,246	51,643	52,036	52,423	52,819	53,215	53,603	54,000	54,392	54,786	55,183	55,577
96	43,889	47,405	48,664	51,281	51,678	52,071	52,458	52,854	53,250	53,638	54,035	54,427	54,821	55,218	55,612
97	43,924	47,440	48,699	51,316	51,713	52,106	52,493	52,889	53,285	53,673	54,070	54,462	54,856	55,253	55,647
98	43,959	47,475	48,734	51,350	51,747	52,141	52,528	52,924	53,320	53,708	54,105	54,497	54,891	55,288	55,682
99	43,994	47,510	48,769	51,385	51,782	52,176	52,563	52,959	53,354	53,743	54,140	54,532	54,926	55,323	55,717
100	44,029	47,545	48,804	51,420	51,817	52,211	52,598	52,994	53,389	53,778	54,175	54,567	54,961	55,358	55,752
101	44,064	47,580	48,839	51,455	51,852	52,246	52,633	53,029	53,424	53,813	54,210	54,602	54,996	55,392	55,786
102	44,099	47,614	48,873	51,490	51,887	52,281	52,668	53,064	53,459	53,848	54,245	54,637	55,031	55,427	55,821
103	44,134	47,649	48,908	51,525	51,922	52,316	52,703	53,098	53,494	53,883	54,280	54,672	55,066	55,462	55,856
104	44,169	47,684	48,943	51,560	51,957	52,351	52,738	53,133	53,529	53,918	54,315	54,707	55,101	55,497	55,891
105	44,204	47,719	48,978	51,595	51,992	52,386	52,773	53,168	53,564	53,953	54,350	54,741	55,135	55,532	55,926
106	44,238	47,754	49,013	51,630	52,027	52,421	52,808	53,203	53,599	53,988	54,385	54,776	55,170	55,567	55,961
107	44,273	47,789	49,048	51,665	52,062	52,456	52,843	53,238	53,634	54,023	54,420	54,811	55,205	55,602	55,996
108	44,308	47,824	49,083	51,700	52,097	52,490	52,877	53,273	53,669	54,058	54,455	54,846	55,240	55,637	56,031
109	44,343	47,859	49,118	51,735	52,132	52,525	52,912	53,308	53,704	54,092	54,489	54,881	55,275	55,672	56,066
110	44,378	47,894	49,153	51,770	52,167	52,560	52,947	53,343	53,739	54,127	54,524	54,916	55,310	55,707	56,101
111	44,413	47,929	49,188	51,805	52,202	52,595	52,982	53,378	53,774	54,162	54,559	54,951	55,345	55,742	56,136
112	44,448	47,964	49,223	51,839	52,236	52,630	53,017	53,413	53,809	54,197	54,594	54,986	55,380	55,777	56,171
113	44,483	47,999	49,258	51,874	52,271	52,665	53,052	53,448	53,843	54,232	54,629	55,021	55,415	55,812	56,206

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
114	44,518	48,034	49,293	51,909	52,306	52,700	53,087	53,483	53,878	54,267	54,664	55,056	55,450	55,847	56,241
115	44,553	48,069	49,328	51,944	52,341	52,735	53,122	53,518	53,913	54,302	54,699	55,091	55,485	55,881	56,275
116	44,588	48,103	49,362	51,979	52,376	52,770	53,157	53,553	53,948	54,337	54,734	55,126	55,520	55,916	56,310
117	44,623	48,138	49,397	52,014	52,411	52,805	53,192	53,588	53,983	54,372	54,769	55,161	55,555	55,951	56,345
118	44,658	48,173	49,432	52,049	52,446	52,840	53,227	53,622	54,018	54,407	54,804	55,196	55,590	55,986	56,380
119	44,693	48,208	49,467	52,084	52,481	52,875	53,262	53,657	54,053	54,442	54,839	55,230	55,624	56,021	56,415
120	44,728	48,243	49,502	52,119	52,516	52,910	53,297	53,692	54,088	54,477	54,874	55,265	55,659	56,056	56,450
121	44,762	48,278	49,537	52,154	52,551	52,945	53,332	53,727	54,123	54,512	54,909	55,300	55,694	56,091	56,485
122	44,797	48,313	49,572	52,189	52,586	52,979	53,366	53,762	54,158	54,547	54,944	55,335	55,729	56,126	56,520
123	44,832	48,348	49,607	52,224	52,621	53,014	53,401	53,797	54,193	54,581	54,978	55,370	55,764	56,161	56,555
124	44,867	48,383	49,642	52,259	52,656	53,049	53,436	53,832	54,228	54,616	55,013	55,405	55,799	56,196	56,590
125	44,902	48,418	49,677	52,294	52,691	53,084	53,471	53,867	54,263	54,651	55,048	55,440	55,834	56,231	56,625
126	44,937	48,453	49,712	52,328	52,725	53,119	53,506	53,902	54,298	54,686	55,083	55,475	55,869	56,266	56,660
127	44,972	48,488	49,747	52,363	52,760	53,154	53,541	53,937	54,333	54,721	55,118	55,510	55,904	56,301	56,695
128	45,007	48,523	49,782	52,398	52,795	53,189	53,576	53,972	54,367	54,756	55,153	55,545	55,939	56,336	56,730
129	45,042	48,558	49,817	52,433	52,830	53,224	53,611	54,007	54,402	54,791	55,188	55,580	55,974	56,370	56,764
130	45,077	48,593	49,852	52,468	52,865	53,259	53,646	54,042	54,437	54,826	55,223	55,615	56,009	56,405	56,799
131	45,112	48,627	49,886	52,503	52,900	53,294	53,681	54,077	54,472	54,861	55,258	55,650	56,044	56,440	56,834
132	45,147	48,662	49,921	52,538	52,935	53,329	53,716	54,111	54,507	54,896	55,293	55,685	56,079	56,475	56,869
133	45,182	48,697	49,956	52,573	52,970	53,364	53,751	54,146	54,542	54,931	55,328	55,719	56,113	56,510	56,904
134	45,217	48,732	49,991	52,608	53,005	53,399	53,786	54,181	54,577	54,966	55,363	55,754	56,148	56,545	56,939
135	45,251	48,767	50,026	52,643	53,040	53,434	53,821	54,216	54,612	55,001	55,398	55,789	56,183	56,580	56,974
136	45,286	48,802	50,061	52,678	53,075	53,468	53,855	54,251	54,647	55,036	55,433	55,824	56,218	56,615	57,009
137	45,321	48,837	50,096	52,713	53,110	53,503	53,890	54,286	54,682	55,071	55,468	55,859	56,253	56,650	57,044
138	45,356	48,872	50,131	52,748	53,145	53,538	53,925	54,321	54,717	55,105	55,502	55,894	56,288	56,685	57,079
139	45,391	48,907	50,166	52,783	53,180	53,573	53,960	54,356	54,752	55,140	55,537	55,929	56,323	56,720	57,114
140	45,426	48,942	50,201	52,818	53,215	53,608	53,995	54,391	54,787	55,175	55,572	55,964	56,358	56,755	57,149

NOTE: At 42 miles, this schedule reflects a \$937 cost of living adjustment effective September 7, 2013 (PP 20-2013).

Rural Auxiliary Schedule
Full-Time Annual Basic Rates
Effective September 7, 2013 (PP 20-2013)

RSC B (NRLCA)

RAUX

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	42,003	45,519	46,778	49,394	49,791	50,185	50,572	50,968	51,363	51,752	52,149	52,541	52,935	53,332	53,726

Hourly Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	21.00	22.76	23.39	24.70	24.90	25.09	25.29	25.48	25.68	25.88	26.07	26.27	26.47	26.67	26.86

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: This schedule reflects a \$937 cost of living adjustment effective September 7, 2013 (PP 20-2013).