

Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective November 17, 2012 (PP 25-2012)

RSC R (NRLCA)

Most Prev. Step: 397

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	12,258	13,313	13,687	14,473	14,597	14,710	14,830	14,947	15,069	15,185	15,302	15,422	15,539	15,659	15,776
13	13,280	14,430	14,834	15,684	15,815	15,941	16,067	16,195	16,322	16,449	16,582	16,709	16,837	16,962	17,088
14	14,301	15,535	15,976	16,889	17,030	17,165	17,300	17,438	17,581	17,716	17,856	17,994	18,132	18,268	18,410
15	15,327	16,644	17,119	18,096	18,244	18,394	18,539	18,690	18,834	18,983	19,126	19,276	19,427	19,573	19,723
16	16,342	17,752	18,255	19,296	19,458	19,618	19,773	19,932	20,090	20,245	20,407	20,566	20,719	20,877	21,033
17	17,366	18,863	19,396	20,507	20,676	20,846	21,009	21,180	21,345	21,508	21,676	21,844	22,016	22,183	22,349
18	18,390	19,975	20,540	21,715	21,894	22,071	22,249	22,425	22,603	22,779	22,957	23,138	23,314	23,497	23,670
19	19,409	21,083	21,679	22,919	23,112	23,296	23,481	23,669	23,856	24,043	24,231	24,420	24,606	24,792	24,978
20	20,438	22,198	22,826	24,135	24,334	24,533	24,725	24,923	25,123	25,317	25,516	25,714	25,908	26,105	26,310
21	21,452	23,298	23,959	25,334	25,538	25,748	25,952	26,161	26,367	26,572	26,779	26,981	27,195	27,400	27,606
22	22,470	24,407	25,101	26,543	26,755	26,974	27,183	27,402	27,620	27,836	28,052	28,263	28,481	28,695	28,915
23	23,495	25,519	26,242	27,746	27,974	28,197	28,423	28,649	28,877	29,107	29,333	29,557	29,784	30,009	30,236
24	24,517	26,624	27,380	28,954	29,189	29,423	29,655	29,891	30,130	30,363	30,596	30,833	31,072	31,311	31,547
25	25,537	27,742	28,524	30,159	30,409	30,656	30,898	31,144	31,392	31,635	31,885	32,129	32,377	32,623	32,867
26	26,559	28,847	29,664	31,369	31,620	31,881	32,132	32,389	32,643	32,898	33,153	33,406	33,664	33,922	34,175
27	27,581	29,952	30,802	32,569	32,835	33,103	33,365	33,634	33,900	34,166	34,427	34,692	34,963	35,230	35,495
28	28,603	31,065	31,946	33,778	34,051	34,331	34,601	34,877	35,154	35,424	35,703	35,977	36,254	36,529	36,806
29	29,624	32,174	33,082	34,980	35,270	35,556	35,837	36,122	36,408	36,695	36,984	37,264	37,552	37,835	38,120
30	30,649	33,290	34,233	36,197	36,491	36,790	37,076	37,371	37,671	37,961	38,259	38,554	38,847	39,148	39,439
31	31,666	34,394	35,369	37,396	37,705	38,009	38,311	38,615	38,921	39,224	39,534	39,840	40,147	40,456	40,756
32	32,687	35,503	36,506	38,602	38,919	39,234	39,543	39,860	40,174	40,485	40,802	41,115	41,429	41,750	42,064
33	33,708	36,614	37,653	39,806	40,133	40,459	40,780	41,107	41,434	41,755	42,084	42,407	42,734	43,061	43,387
34	34,730	37,721	38,790	41,014	41,351	41,683	42,013	42,346	42,684	43,020	43,353	43,684	44,021	44,355	44,692
35	35,754	38,834	39,936	42,220	42,571	42,915	43,256	43,602	43,947	44,291	44,637	44,979	45,329	45,673	46,014
36	36,773	39,936	41,075	43,425	43,778	44,139	44,485	44,839	45,199	45,545	45,903	46,258	46,611	46,967	47,321
37	37,795	41,049	42,212	44,631	45,003	45,363	45,726	46,090	46,456	46,819	47,183	47,549	47,918	48,283	48,642
38	38,818	42,158	43,353	45,841	46,217	46,590	46,960	47,334	47,709	48,083	48,456	48,826	49,204	49,582	49,951
39	39,839	43,272	44,500	47,045	47,435	47,819	48,200	48,586	48,972	49,353	49,737	50,122	50,508	50,890	51,276
40	40,859	44,375	45,634	48,250	48,647	49,041	49,428	49,824	50,219	50,608	51,005	51,397	51,791	52,188	52,582
41	42,386	46,040	47,342	50,059	50,471	50,880	51,284	51,690	52,100	52,506	52,921	53,327	53,735	54,143	54,552
42	43,926	47,708	49,059	51,872	52,293	52,723	53,135	53,562	53,986	54,403	54,829	55,248	55,674	56,097	56,523
43	45,454	49,367	50,764	53,680	54,119	54,561	54,990	55,428	55,869	56,301	56,745	57,177	57,618	58,059	58,494
44	46,990	51,037	52,485	55,493	55,945	56,403	56,848	57,303	57,758	58,203	58,659	59,113	59,565	60,025	60,475
45	48,518	52,697	54,192	57,299	57,770	58,237	58,700	59,169	59,638	60,101	60,573	61,040	61,510	61,981	62,441
46	50,054	54,363	55,902	59,106	59,590	60,076	60,549	61,036	61,521	61,998	62,479	62,958	63,445	63,925	64,408
47	51,587	56,023	57,617	60,919	61,416	61,918	62,406	62,902	63,405	63,898	64,399	64,892	65,390	65,890	66,385
48	53,117	57,689	59,321	62,723	63,244	63,752	64,258	64,770	65,289	65,793	66,307	66,821	67,331	67,846	68,356

Part-Time Flexible Employees - Hourly Basic Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	20.43	22.19	22.82	24.13	24.32	24.52	24.71	24.91	25.11	25.30	25.50	25.70	25.90	26.09	26.29

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: This schedule reflects a 1% general increase effective November 17, 2012 (PP 25-2012).

Rural Carrier Evaluated Schedule

Full-Time Basic Annual Rates

Effective November 17, 2012 (PP 25-2012)

RSC R3 (NRLCA)

Most Prev. Step:

1,052

Hours	1	2	3	4	5	6	7	8	9	10	11	12	13
12	10,625	10,941	11,257	11,573	11,889	12,205	12,521	12,837	13,153	13,469	13,785	14,101	14,417
13	11,515	11,857	12,199	12,541	12,883	13,225	13,567	13,909	14,251	14,593	14,935	15,277	15,619
14	12,404	12,772	13,140	13,508	13,876	14,244	14,612	14,980	15,348	15,716	16,084	16,452	16,820
15	13,281	13,676	14,071	14,466	14,861	15,256	15,651	16,046	16,441	16,836	17,231	17,626	18,021
16	14,170	14,591	15,012	15,433	15,854	16,275	16,696	17,117	17,538	17,959	18,380	18,801	19,222
17	15,060	15,507	15,954	16,401	16,848	17,295	17,742	18,189	18,636	19,083	19,530	19,977	20,424
18	15,937	16,411	16,885	17,359	17,833	18,307	18,781	19,255	19,729	20,203	20,677	21,151	21,625
19	16,827	17,327	17,827	18,327	18,827	19,327	19,827	20,327	20,827	21,327	21,827	22,327	22,827
20	17,717	18,243	18,769	19,295	19,821	20,347	20,873	21,399	21,925	22,451	22,977	23,503	24,029
21	18,594	19,147	19,700	20,253	20,806	21,359	21,912	22,465	23,018	23,571	24,124	24,677	25,230
22	19,484	20,063	20,642	21,221	21,800	22,379	22,958	23,537	24,116	24,695	25,274	25,853	26,432
23	20,373	20,978	21,583	22,188	22,793	23,398	24,003	24,608	25,213	25,818	26,423	27,028	27,633
24	21,250	21,882	22,514	23,146	23,778	24,410	25,042	25,674	26,306	26,938	27,570	28,202	28,834
25	22,139	22,797	23,455	24,113	24,771	25,429	26,087	26,745	27,403	28,061	28,719	29,377	30,035
26	23,029	23,713	24,397	25,081	25,765	26,449	27,133	27,817	28,501	29,185	29,869	30,553	31,237
27	23,918	24,628	25,338	26,048	26,758	27,468	28,178	28,888	29,598	30,308	31,018	31,728	32,438
28	24,796	25,533	26,270	27,007	27,744	28,481	29,218	29,955	30,692	31,429	32,166	32,903	33,640
29	25,685	26,448	27,211	27,974	28,737	29,500	30,263	31,026	31,789	32,552	33,315	34,078	34,841
30	26,575	27,364	28,153	28,942	29,731	30,520	31,309	32,098	32,887	33,676	34,465	35,254	36,043
31	27,452	28,268	29,084	29,900	30,716	31,532	32,348	33,164	33,980	34,796	35,612	36,428	37,244
32	28,342	29,184	30,026	30,868	31,710	32,552	33,394	34,236	35,078	35,920	36,762	37,604	38,446
33	29,231	30,099	30,967	31,835	32,703	33,571	34,439	35,307	36,175	37,043	37,911	38,779	39,647
34	30,108	31,003	31,898	32,793	33,688	34,583	35,478	36,373	37,268	38,163	39,058	39,953	40,848
35	30,997	31,918	32,839	33,760	34,681	35,602	36,523	37,444	38,365	39,286	40,207	41,128	42,049
36	31,887	32,834	33,781	34,728	35,675	36,622	37,569	38,516	39,463	40,410	41,357	42,304	43,251
37	32,764	33,738	34,712	35,686	36,660	37,634	38,608	39,582	40,556	41,530	42,504	43,478	44,452
38	33,654	34,654	35,654	36,654	37,654	38,654	39,654	40,654	41,654	42,654	43,654	44,654	45,654
39	34,543	35,569	36,595	37,621	38,647	39,673	40,699	41,725	42,751	43,777	44,803	45,829	46,855
40	35,433	36,485	37,537	38,589	39,641	40,693	41,745	42,797	43,849	44,901	45,953	47,005	48,057
41	36,755	37,847	38,939	40,031	41,123	42,215	43,307	44,399	45,491	46,583	47,675	48,767	49,859
42	38,090	39,221	40,352	41,483	42,614	43,745	44,876	46,007	47,138	48,269	49,400	50,531	51,662
43	39,411	40,582	41,753	42,924	44,095	45,266	46,437	47,608	48,779	49,950	51,121	52,292	53,463
44	40,745	41,955	43,165	44,375	45,585	46,795	48,005	49,215	50,425	51,635	52,845	54,055	55,265
45	42,067	43,317	44,567	45,817	47,067	48,317	49,567	50,817	52,067	53,317	54,567	55,817	57,067
46	43,402	44,691	45,980	47,269	48,558	49,847	51,136	52,425	53,714	55,003	56,292	57,581	58,870
47	44,724	46,053	47,382	48,711	50,040	51,369	52,698	54,027	55,356	56,685	58,014	59,343	60,672
48	46,058	47,426	48,794	50,162	51,530	52,898	54,266	55,634	57,002	58,370	59,738	61,106	62,474

Part-Time Flexible Employees - Hourly Basic Rates

Grade	17.72	18.24	18.77	19.29	19.82	20.35	20.87	21.4	21.92	22.45	22.98	23.5	24.03
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Step Increase Waiting Periods

Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52

NOTE: This schedule reflects a 1% general increase effective November 17, 2012 (PP 25-2012).

TABLE THREE
**RURAL CARRIER ASSOCIATE/
RURAL CARRIER RELIEF SCHEDULES**
STRAIGHT-TIME HOURLY WAGE RATES
Effective November 17, 2012 (PP 25-2012)

RSC B

	Sch 1*	Sch 2**
HOURLY RATE	19.64	23.20
Note: This schedule reflects a 1% general increase effective November 17, 2012 (PP 25-2012).		

* Applies to rural carrier associates hired from August 24, 1991 through August 10, 2012.

** Applies to rural carrier associates and rural carrier relief employees on the rolls prior to August 24, 1991.

TABLE FOUR***
RURAL CARRIER ASSOCIATE
STRAIGHT-TIME HOURLY WAGE RATES
Effective November 17, 2012 (PP 25-2012)

RSC B

HOURLY RATE	15.87
Note: This schedule reflects a combined 2% general increase and wage adjustment effective November 17, 2012 (PP 25-2012).	

*** Applies to rural carrier associates hired on or after August 11,