

Rural Carrier Evaluated Schedule Full-Time Annual Basic Rates Effective November 22, 2008 (PP 25-2008)

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	11,972	13,002	13,367	14,135	14,255	14,366	14,483	14,597	14,717	14,830	14,943	15,061	15,175	15,292	15,407
13	12,971	14,093	14,488	15,318	15,445	15,568	15,691	15,817	15,940	16,064	16,194	16,318	16,442	16,565	16,688
14	13,968	15,172	15,603	16,494	16,631	16,764	16,896	17,030	17,170	17,302	17,438	17,573	17,707	17,840	17,979
15	14,970	16,255	16,719	17,673	17,817	17,964	18,106	18,253	18,394	18,539	18,679	18,825	18,972	19,114	19,261
16	15,962	17,338	17,829	18,845	19,003	19,160	19,310	19,466	19,620	19,772	19,929	20,084	20,234	20,388	20,541
17	16,962	18,423	18,943	20,028	20,192	20,358	20,518	20,684	20,846	21,005	21,168	21,333	21,500	21,663	21,826
18	17,962	19,509	20,061	21,207	21,382	21,555	21,729	21,901	22,074	22,247	22,420	22,597	22,768	22,946	23,116
19	18,958	20,591	21,173	22,383	22,571	22,751	22,932	23,116	23,298	23,481	23,664	23,848	24,029	24,211	24,393
20	19,962	21,680	22,293	23,571	23,765	23,959	24,146	24,340	24,535	24,724	24,918	25,112	25,301	25,493	25,693
21	20,952	22,755	23,400	24,742	24,941	25,146	25,345	25,549	25,750	25,950	26,152	26,350	26,558	26,758	26,959
22	21,947	23,838	24,515	25,922	26,129	26,343	26,547	26,761	26,974	27,184	27,395	27,601	27,814	28,023	28,237
23	22,948	24,924	25,630	27,097	27,320	27,538	27,758	27,980	28,201	28,426	28,647	28,865	29,086	29,306	29,527
24	23,946	26,003	26,741	28,277	28,506	28,734	28,962	29,192	29,425	29,652	29,880	30,112	30,344	30,577	30,807
25	24,943	27,095	27,858	29,454	29,698	29,939	30,175	30,416	30,657	30,895	31,138	31,377	31,618	31,859	32,097
26	25,941	28,175	28,972	30,635	30,881	31,135	31,380	31,632	31,879	32,128	32,377	32,624	32,876	33,127	33,374
27	26,939	29,254	30,083	31,807	32,067	32,329	32,585	32,847	33,107	33,367	33,621	33,880	34,144	34,404	34,663
28	27,937	30,341	31,201	32,988	33,255	33,528	33,792	34,062	34,331	34,595	34,867	35,135	35,405	35,673	35,943
29	28,934	31,424	32,310	34,162	34,445	34,725	34,998	35,278	35,556	35,837	36,118	36,392	36,672	36,948	37,227
30	29,935	32,514	33,434	35,350	35,637	35,929	36,209	36,497	36,789	37,073	37,363	37,651	37,937	38,230	38,515
31	30,929	33,592	34,544	36,522	36,823	37,120	37,415	37,712	38,011	38,307	38,609	38,908	39,206	39,508	39,801
32	31,926	34,675	35,654	37,700	38,008	38,316	38,618	38,928	39,234	39,538	39,847	40,153	40,459	40,771	41,078
33	32,924	35,760	36,774	38,876	39,194	39,513	39,827	40,146	40,465	40,779	41,099	41,414	41,733	42,052	42,370
34	33,922	36,841	37,885	40,055	40,383	40,708	41,030	41,356	41,686	42,013	42,338	42,661	42,990	43,316	43,645
35	34,922	37,928	39,004	41,233	41,575	41,912	42,244	42,583	42,919	43,255	43,592	43,927	44,267	44,603	44,936
36	35,917	39,005	40,116	42,410	42,754	43,107	43,445	43,790	44,142	44,479	44,828	45,175	45,519	45,867	46,212
37	36,915	40,092	41,227	43,588	43,950	44,302	44,657	45,012	45,369	45,724	46,079	46,436	46,795	47,152	47,502
38	37,914	41,175	42,342	44,769	45,136	45,500	45,861	46,228	46,593	46,958	47,321	47,683	48,052	48,420	48,781
39	38,912	42,263	43,461	45,945	46,325	46,701	47,073	47,450	47,826	48,199	48,573	48,949	49,325	49,698	50,075
40	39,908	43,340	44,569	47,122	47,509	47,894	48,272	48,659	49,044	49,424	49,811	50,194	50,578	50,965	51,350
41	41,400	44,967	46,237	48,889	49,290	49,690	50,085	50,482	50,881	51,277	51,682	52,079	52,477	52,875	53,273
42	42,904	46,595	47,914	50,659	51,070	51,490	51,892	52,310	52,723	53,130	53,545	53,955	54,370	54,782	55,199
43	44,396	48,216	49,579	52,425	52,853	53,285	53,704	54,132	54,562	54,984	55,416	55,839	56,268	56,699	57,123
44	45,896	49,847	51,260	54,195	54,637	55,084	55,519	55,963	56,406	56,842	57,286	57,730	58,170	58,618	59,058
45	47,389	51,468	52,927	55,959	56,419	56,875	57,327	57,786	58,243	58,695	59,155	59,612	60,070	60,529	60,978
46	48,889	53,095	54,597	57,724	58,196	58,671	59,133	59,609	60,081	60,547	61,016	61,484	61,959	62,427	62,899
47	50,387	54,717	56,272	59,495	59,979	60,469	60,947	61,432	61,922	62,403	62,891	63,373	63,858	64,346	64,829
48	51,880	56,343	57,936	61,257	61,764	62,261	62,755	63,255	63,762	64,254	64,754	65,257	65,754	66,256	66,755

Part-Time Flexible Employees - Hourly Basic Rates	
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Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	19.95	21.67	22.28	23.56	23.75	23.95	24.14	24.33	24.52	24.71	24.91	25.10	25.29	25.48	25.68

[illegible]

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: This schedule reflects a 1.5% general increase effective November 22, 2008 (PP 25-2008).

Rural Carrier Evaluated Schedule Daily Rates "K" Routes Effective November 22, 2008 (PP 25-2008)

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	46.05	50.01	51.41	54.37	54.83	55.25	55.70	56.14	56.60	57.04	57.47	57.93	58.37	58.82	59.26
13	49.89	54.20	55.72	58.92	59.40	59.88	60.35	60.83	61.31	61.78	62.28	62.76	63.24	63.71	64.18
14	53.72	58.35	60.01	63.44	63.97	64.48	64.98	65.50	66.04	66.55	67.07	67.59	68.10	68.62	69.15
15	57.58	62.52	64.30	67.97	68.53	69.09	69.64	70.20	70.75	71.30	71.84	72.40	72.97	73.52	74.08
16	61.39	66.68	68.57	72.48	73.09	73.69	74.27	74.87	75.46	76.05	76.65	77.25	77.82	78.42	79.00
17	65.24	70.86	72.86	77.03	77.66	78.30	78.92	79.55	80.18	80.79	81.42	82.05	82.69	83.32	83.95
18	69.08	75.03	77.16	81.57	82.24	82.90	83.57	84.23	84.90	85.57	86.23	86.91	87.57	88.25	88.91
19	72.92	79.20	81.43	86.09	86.81	87.50	88.20	88.91	89.61	90.31	91.02	91.72	92.42	93.12	93.82
20	76.78	83.38	85.74	90.66	91.40	92.15	92.87	93.62	94.37	95.09	95.84	96.58	97.31	98.05	98.82
21	80.58	87.52	90.00	95.16	95.93	96.72	97.48	98.27	99.04	99.81	100.58	101.35	102.15	102.92	103.69
22	84.41	91.68	94.29	99.70	100.50	101.32	102.10	102.93	103.75	104.55	105.37	106.16	106.98	107.78	108.60
23	88.26	95.86	98.58	104.22	105.08	105.92	106.76	107.62	108.47	109.33	110.18	111.02	111.87	112.72	113.57
24	92.10	100.01	102.85	108.76	109.64	110.52	111.39	112.28	113.17	114.05	114.92	115.82	116.71	117.60	118.49
25	95.93	104.21	107.15	113.28	114.22	115.15	116.06	116.98	117.91	118.83	119.76	120.68	121.61	122.53	123.45
26	99.77	108.37	111.43	117.83	118.77	119.75	120.69	121.66	122.61	123.57	124.53	125.48	126.45	127.41	128.36
27	103.61	112.52	115.70	122.33	123.33	124.34	125.33	126.33	127.33	128.33	129.31	130.31	131.32	132.32	133.32
28	107.45	116.70	120.00	126.88	127.90	128.95	129.97	131.01	132.04	133.06	134.10	135.13	136.17	137.20	138.24
29	111.28	120.86	124.27	131.39	132.48	133.56	134.61	135.68	136.75	137.83	138.92	139.97	141.05	142.11	143.18
30	115.13	125.05	128.59	135.96	137.07	138.19	139.27	140.37	141.50	142.59	143.70	144.81	145.91	147.04	148.13
31	118.96	129.20	132.86	140.47	141.63	142.77	143.90	145.05	146.20	147.33	148.50	149.65	150.79	151.95	153.08
32	122.79	133.37	137.13	145.00	146.18	147.37	148.53	149.72	150.90	152.07	153.26	154.43	155.61	156.81	157.99
33	126.63	137.54	141.44	149.52	150.75	151.97	153.18	154.41	155.63	156.84	158.07	159.28	160.51	161.74	162.96
34	130.47	141.70	145.71	154.06	155.32	156.57	157.81	159.06	160.33	161.59	162.84	164.08	165.35	166.60	167.87
35	134.32	145.88	150.02	158.59	159.90	161.20	162.48	163.78	165.07	166.37	167.66	168.95	170.26	171.55	172.83
36	138.14	150.02	154.29	163.12	164.44	165.80	167.10	168.42	169.78	171.07	172.42	173.75	175.07	176.41	177.74
37	141.98	154.20	158.57	167.65	169.04	170.39	171.76	173.12	174.50	175.86	177.23	178.60	179.98	181.35	182.70
38	145.82	158.37	162.85	172.19	173.60	175.00	176.39	177.80	179.20	180.61	182.00	183.40	184.82	186.23	187.62
39	149.66	162.55	167.16	176.71	178.17	179.62	181.05	182.50	183.95	185.38	186.82	188.27	189.71	191.15	192.60
40	153.49	166.69	171.42	181.24	182.73	184.21	185.66	187.15	188.63	190.09	191.58	193.05	194.53	196.02	197.50
41	159.23	172.95	177.83	188.03	189.58	191.12	192.63	194.16	195.70	197.22	198.78	200.30	201.83	203.37	204.90
42	165.02	179.21	184.28	194.84	196.42	198.04	199.58	201.19	202.78	204.35	205.94	207.52	209.12	210.70	212.30
43	170.75	185.45	190.69	201.63	203.28	204.94	206.55	208.20	209.85	211.48	213.14	214.77	216.42	218.07	219.70
44	176.52	191.72	197.15	208.44	210.14	211.86	213.53	215.24	216.95	218.62	220.33	222.04	223.73	225.45	227.15
45	182.27	197.95	203.57	215.23	217.00	218.75	220.49	222.25	224.01	225.75	227.52	229.28	231.04	232.80	234.53
46	188.03	204.21	209.99	222.02	223.83	225.66	227.43	229.27	231.08	232.87	234.68	236.48	238.30	240.10	241.92
47	193.80	210.45	216.43	228.83	230.69	232.57	234.41	236.28	238.16	240.01	241.89	243.74	245.61	247.48	249.34
48	199.54	216.70	222.83	235.60	237.55	239.47	241.37	243.29	245.24	247.13	249.05	250.99	252.90	254.83	256.75

NOTE: This schedule reflects a 1.5% general increase effective November 22, 2008 (PP 25-2008).

Rural Carrier Evaluated Schedule
Daily Rates "J" Routes
Effective November 22, 2008 (PP 25-2008)

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	41.86	45.46	46.74	49.42	49.84	50.23	50.64	51.04	51.46	51.85	52.25	52.66	53.06	53.47	53.87
13	45.35	49.28	50.66	53.56	54.00	54.43	54.86	55.30	55.73	56.17	56.62	57.06	57.49	57.92	58.35
14	48.84	53.05	54.56	57.67	58.15	58.62	59.08	59.55	60.03	60.50	60.97	61.44	61.91	62.38	62.86
15	52.34	56.84	58.46	61.79	62.30	62.81	63.31	63.82	64.31	64.82	65.31	65.82	66.34	66.83	67.35
16	55.81	60.62	62.34	65.89	66.44	66.99	67.52	68.06	68.60	69.13	69.68	70.22	70.75	71.29	71.82
17	59.31	64.42	66.23	70.03	70.60	71.18	71.74	72.32	72.89	73.44	74.01	74.59	75.17	75.74	76.31
18	62.80	68.21	70.14	74.15	74.76	75.37	75.98	76.58	77.18	77.79	78.39	79.01	79.61	80.23	80.83
19	66.29	72.00	74.03	78.26	78.92	79.55	80.18	80.83	81.46	82.10	82.74	83.38	84.02	84.65	85.29
20	69.80	75.80	77.95	82.42	83.09	83.77	84.43	85.10	85.79	86.45	87.13	87.80	88.47	89.14	89.84
21	73.26	79.56	81.82	86.51	87.21	87.92	88.62	89.33	90.03	90.73	91.44	92.13	92.86	93.56	94.26
22	76.74	83.35	85.72	90.64	91.36	92.11	92.82	93.57	94.31	95.05	95.79	96.51	97.25	97.98	98.73
23	80.24	87.15	89.62	94.74	95.52	96.29	97.06	97.83	98.60	99.39	100.16	100.93	101.70	102.47	103.24
24	83.73	90.92	93.50	98.87	99.67	100.47	101.27	102.07	102.88	103.68	104.48	105.29	106.10	106.91	107.72
25	87.21	94.74	97.41	102.99	103.84	104.68	105.51	106.35	107.19	108.02	108.87	109.71	110.55	111.40	112.23
26	90.70	98.51	101.30	107.12	107.98	108.86	109.72	110.60	111.47	112.34	113.21	114.07	114.95	115.83	116.69
27	94.19	102.29	105.19	111.21	112.12	113.04	113.93	114.85	115.76	116.67	117.56	118.46	119.38	120.29	121.20
28	97.68	106.09	109.09	115.34	116.28	117.23	118.15	119.10	120.04	120.96	121.91	122.85	123.79	124.73	125.67
29	101.17	109.87	112.97	119.45	120.44	121.42	122.37	123.35	124.32	125.30	126.29	127.24	128.22	129.19	130.16
30	104.67	113.69	116.90	123.60	124.60	125.63	126.60	127.61	128.63	129.63	130.64	131.65	132.65	133.67	134.67
31	108.14	117.45	120.78	127.70	128.75	129.79	130.82	131.86	132.91	133.94	135.00	136.04	137.08	138.14	139.16
32	111.63	121.24	124.66	131.82	132.90	133.97	135.03	136.11	137.18	138.24	139.33	140.40	141.47	142.56	143.63
33	115.12	125.03	128.58	135.93	137.04	138.16	139.26	140.37	141.49	142.58	143.70	144.80	145.92	147.03	148.15
34	118.61	128.81	132.47	140.05	141.20	142.34	143.46	144.60	145.76	146.90	148.03	149.16	150.31	151.45	152.60
35	122.10	132.62	136.38	144.17	145.37	146.55	147.71	148.89	150.07	151.24	152.42	153.59	154.78	155.95	157.12
36	125.58	136.38	140.27	148.29	149.49	150.72	151.91	153.11	154.34	155.52	156.74	157.95	159.16	160.37	161.58
37	129.07	140.18	144.15	152.41	153.67	154.90	156.14	157.38	158.63	159.87	161.12	162.36	163.62	164.87	166.09
38	132.57	143.97	148.05	156.53	157.82	159.09	160.35	161.64	162.91	164.19	165.46	166.72	168.01	169.30	170.56
39	136.06	147.77	151.96	160.65	161.98	163.29	164.59	165.91	167.22	168.53	169.84	171.15	172.47	173.77	175.09
40	139.54	151.54	155.84	164.76	166.12	167.46	168.78	170.14	171.48	172.81	174.16	175.50	176.85	178.20	179.55
41	144.76	157.23	161.67	170.94	172.34	173.74	175.12	176.51	177.91	179.29	180.71	182.09	183.49	184.88	186.27
42	150.01	162.92	167.53	177.13	178.57	180.03	181.44	182.90	184.35	185.77	187.22	188.65	190.10	191.55	193.00
43	155.23	168.59	173.35	183.30	184.80	186.31	187.78	189.27	190.78	192.25	193.76	195.24	196.74	198.25	199.73
44	160.48	174.29	179.23	189.49	191.04	192.60	194.12	195.67	197.22	198.75	200.30	201.85	203.39	204.96	206.50
45	165.70	179.96	185.06	195.66	197.27	198.86	200.44	202.05	203.65	205.23	206.84	208.43	210.03	211.64	213.21
46	170.94	185.65	190.90	201.83	203.48	205.14	206.76	208.42	210.07	211.70	213.34	214.98	216.64	218.28	219.93
47	176.18	191.32	196.76	208.02	209.72	211.43	213.10	214.80	216.51	218.19	219.90	221.58	223.28	224.99	226.67
48	181.40	197.00	202.57	214.19	215.96	217.70	219.42	221.17	222.94	224.66	226.41	228.17	229.91	231.66	233.41

NOTE: This schedule reflects a 1.5% general increase effective November 22, 2008 (PP 25-2008).

Rural Carrier Evaluated Schedule
Daily Rates "H" Routes
Effective November 22, 2008 (PP 25-2008)

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	38.37	41.67	42.84	45.30	45.69	46.04	46.42	46.79	47.17	47.53	47.89	48.27	48.64	49.01	49.38
13	41.57	45.17	46.44	49.10	49.50	49.90	50.29	50.70	51.09	51.49	51.90	52.30	52.70	53.09	53.49
14	44.77	48.63	50.01	52.87	53.30	53.73	54.15	54.58	55.03	55.46	55.89	56.32	56.75	57.18	57.63
15	47.98	52.10	53.59	56.64	57.11	57.58	58.03	58.50	58.96	59.42	59.87	60.34	60.81	61.26	61.73
16	51.16	55.57	57.14	60.40	60.91	61.41	61.89	62.39	62.88	63.37	63.88	64.37	64.85	65.35	65.84
17	54.37	59.05	60.71	64.19	64.72	65.25	65.76	66.29	66.81	67.32	67.85	68.38	68.91	69.43	69.96
18	57.57	62.53	64.30	67.97	68.53	69.09	69.64	70.20	70.75	71.30	71.86	72.43	72.97	73.54	74.09
19	60.76	66.00	67.86	71.74	72.34	72.92	73.50	74.09	74.67	75.26	75.85	76.44	77.02	77.60	78.18
20	63.98	69.49	71.45	75.55	76.17	76.79	77.39	78.01	78.64	79.24	79.87	80.49	81.09	81.71	82.35
21	67.15	72.93	75.00	79.30	79.94	80.60	81.23	81.89	82.53	83.17	83.82	84.46	85.12	85.76	86.41
22	70.34	76.40	78.57	83.08	83.75	84.43	85.09	85.77	86.46	87.13	87.80	88.46	89.15	89.82	90.50
23	73.55	79.88	82.15	86.85	87.56	88.26	88.97	89.68	90.39	91.11	91.82	92.52	93.22	93.93	94.64
24	76.75	83.34	85.71	90.63	91.37	92.10	92.83	93.56	94.31	95.04	95.77	96.51	97.26	98.00	98.74
25	79.95	86.84	89.29	94.40	95.19	95.96	96.71	97.49	98.26	99.02	99.80	100.57	101.34	102.11	102.88
26	83.14	90.30	92.86	98.19	98.98	99.79	100.58	101.38	102.18	102.97	103.77	104.56	105.37	106.18	106.97
27	86.34	93.76	96.42	101.95	102.78	103.62	104.44	105.28	106.11	106.95	107.76	108.59	109.44	110.27	111.10
28	89.54	97.25	100.00	105.73	106.59	107.46	108.31	109.17	110.04	110.88	111.75	112.61	113.48	114.34	115.20
29	92.74	100.72	103.56	109.49	110.40	111.30	112.17	113.07	113.96	114.86	115.76	116.64	117.54	118.42	119.32
30	95.95	104.21	107.16	113.30	114.22	115.16	116.05	116.98	117.91	118.82	119.75	120.68	121.59	122.53	123.45
31	99.13	107.67	110.72	117.06	118.02	118.97	119.92	120.87	121.83	122.78	123.75	124.71	125.66	126.63	127.57
32	102.33	111.14	114.28	120.83	121.82	122.81	123.78	124.77	125.75	126.72	127.71	128.70	129.68	130.68	131.66
33	105.53	114.62	117.87	124.60	125.62	126.64	127.65	128.67	129.70	130.70	131.73	132.74	133.76	134.78	135.80
34	108.72	118.08	121.43	128.38	129.43	130.47	131.51	132.55	133.61	134.66	135.70	136.73	137.79	138.83	139.89
35	111.93	121.56	125.01	132.16	133.25	134.33	135.40	136.48	137.56	138.64	139.72	140.79	141.88	142.96	144.03
36	115.12	125.02	128.58	135.93	137.03	138.16	139.25	140.35	141.48	142.56	143.68	144.79	145.89	147.01	148.12
37	118.32	128.50	132.14	139.71	140.87	141.99	143.13	144.27	145.41	146.55	147.69	148.83	149.98	151.13	152.25
38	121.52	131.97	135.71	143.49	144.67	145.83	146.99	148.17	149.34	150.51	151.67	152.83	154.01	155.19	156.35
39	124.72	135.46	139.30	147.26	148.48	149.68	150.88	152.08	153.29	154.48	155.68	156.89	158.09	159.29	160.50
40	127.91	138.91	142.85	151.03	152.27	153.51	154.72	155.96	157.19	158.41	159.65	160.88	162.11	163.35	164.58
41	132.69	144.13	148.20	156.70	157.98	159.26	160.53	161.80	163.08	164.35	165.65	166.92	168.20	169.47	170.75
42	137.51	149.34	153.57	162.37	163.69	165.03	166.32	167.66	168.98	170.29	171.62	172.93	174.26	175.58	176.92
43	142.29	154.54	158.91	168.03	169.40	170.79	172.13	173.50	174.88	176.23	177.62	178.97	180.35	181.73	183.09
44	147.10	159.77	164.29	173.70	175.12	176.55	177.95	179.37	180.79	182.19	183.61	185.03	186.44	187.88	189.29
45	151.89	164.96	169.64	179.36	180.83	182.29	183.74	185.21	186.68	188.13	189.60	191.06	192.53	194.00	195.44
46	156.70	170.18	174.99	185.01	186.53	188.05	189.53	191.05	192.57	194.06	195.56	197.06	198.59	200.09	201.60
47	161.50	175.38	180.36	190.69	192.24	193.81	195.34	196.90	198.47	200.01	201.57	203.12	204.67	206.24	207.79
48	166.28	180.59	185.69	196.34	197.96	199.55	201.14	202.74	204.37	205.94	207.54	209.16	210.75	212.36	213.96

NOTE: This schedule reflects a 1.5% general increase effective November 22, 2008 (PP 25-2008).