

TABLE ONE
Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective November 23, 2019 (PP 25-2019)

RSC R (NRLCA)														Most Prev. Step:	432
Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	14,543	15,693	16,100	16,955	17,092	17,213	17,345	17,472	17,604	17,730	17,859	17,988	18,117	18,247	18,374
13	15,756	17,008	17,446	18,374	18,516	18,653	18,792	18,931	19,069	19,206	19,350	19,489	19,630	19,766	19,902
14	16,966	18,311	18,789	19,783	19,938	20,085	20,233	20,384	20,539	20,684	20,838	20,988	21,140	21,286	21,439
15	18,184	19,618	20,136	21,199	21,361	21,523	21,681	21,846	22,003	22,166	22,320	22,484	22,649	22,809	22,972
16	19,389	20,924	21,472	22,607	22,783	22,956	23,126	23,298	23,470	23,639	23,815	23,988	24,157	24,329	24,499
17	20,603	22,233	22,815	24,023	24,210	24,394	24,571	24,758	24,938	25,116	25,299	25,480	25,667	25,850	26,031
18	21,818	23,546	24,158	25,440	25,633	25,828	26,020	26,214	26,407	26,598	26,791	26,989	27,181	27,381	27,568
19	23,025	24,849	25,498	26,850	27,058	27,260	27,460	27,667	27,869	28,073	28,277	28,482	28,686	28,889	29,091
20	24,250	26,168	26,851	28,278	28,492	28,710	28,918	29,135	29,353	29,563	29,781	29,995	30,208	30,423	30,646
21	25,452	27,461	28,182	29,679	29,903	30,129	30,352	30,580	30,805	31,027	31,253	31,473	31,706	31,929	32,155
22	26,659	28,766	29,526	31,095	31,327	31,563	31,793	32,030	32,268	32,503	32,740	32,968	33,206	33,438	33,680
23	27,874	30,078	30,865	32,506	32,751	32,994	33,240	33,488	33,735	33,984	34,230	34,475	34,724	34,968	35,216
24	29,086	31,381	32,205	33,919	34,174	34,430	34,681	34,941	35,201	35,454	35,708	35,965	36,225	36,485	36,743
25	30,297	32,697	33,550	35,332	35,603	35,872	36,136	36,405	36,674	36,938	37,211	37,477	37,747	38,014	38,282
26	31,511	34,001	34,894	36,752	37,023	37,307	37,580	37,860	38,137	38,416	38,693	38,968	39,248	39,531	39,809
27	32,721	35,303	36,232	38,155	38,445	38,736	39,019	39,315	39,604	39,894	40,179	40,466	40,761	41,052	41,343
28	33,936	36,616	37,575	39,573	39,866	40,174	40,465	40,769	41,070	41,364	41,668	41,966	42,267	42,568	42,870
29	35,145	37,921	38,911	40,981	41,292	41,605	41,910	42,223	42,532	42,845	43,161	43,463	43,780	44,087	44,399
30	36,363	39,238	40,266	42,406	42,726	43,052	43,364	43,685	44,013	44,328	44,652	44,972	45,293	45,619	45,938
31	37,567	40,539	41,600	43,809	44,146	44,475	44,804	45,136	45,469	45,799	46,135	46,468	46,804	47,141	47,467
32	38,780	41,845	42,941	45,224	45,569	45,911	46,247	46,592	46,935	47,273	47,617	47,957	48,301	48,651	48,994
33	39,992	43,156	44,288	46,633	46,989	47,346	47,694	48,052	48,407	48,755	49,114	49,465	49,822	50,178	50,533
34	41,203	44,461	45,625	48,048	48,415	48,775	49,137	49,501	49,867	50,231	50,596	50,957	51,324	51,686	52,055
35	42,416	45,770	46,971	49,460	49,842	50,214	50,587	50,965	51,339	51,715	52,090	52,463	52,846	53,219	53,592
36	43,628	47,073	48,313	50,872	51,258	51,648	52,027	52,413	52,805	53,181	53,572	53,957	54,343	54,731	55,117
37	44,840	48,384	49,651	52,286	52,692	53,081	53,477	53,874	54,273	54,669	55,063	55,462	55,864	56,262	56,654
38	46,056	49,691	50,993	53,705	54,112	54,520	54,922	55,331	55,738	56,145	56,553	56,955	57,366	57,778	58,183
39	47,265	51,004	52,340	55,113	55,537	55,955	56,370	56,793	57,212	57,626	58,042	58,461	58,884	59,300	59,721
40	48,475	52,304	53,676	56,526	56,957	57,386	57,807	58,240	58,670	59,093	59,525	59,951	60,382	60,814	61,244
41	50,288	54,266	55,686	58,646	59,093	59,537	59,979	60,422	60,869	61,309	61,760	62,204	62,649	63,093	63,539
42	52,113	56,231	57,704	60,769	61,225	61,695	62,142	62,611	63,071	63,523	63,989	64,443	64,910	65,370	65,835
43	53,926	58,185	59,709	62,886	63,363	63,843	64,311	64,787	65,270	65,739	66,222	66,692	67,174	67,654	68,128
44	55,750	60,156	61,735	65,012	65,502	66,002	66,484	66,981	67,478	67,963	68,458	68,950	69,445	69,947	70,437
45	57,564	62,114	63,744	67,128	67,639	68,149	68,653	69,165	69,675	70,179	70,693	71,200	71,714	72,227	72,729
46	59,385	64,076	65,755	69,245	69,770	70,300	70,814	71,348	71,875	72,393	72,918	73,438	73,970	74,492	75,021
47	61,202	66,032	67,771	71,367	71,908	72,454	72,985	73,528	74,075	74,610	75,157	75,693	76,236	76,781	77,321
48	63,018	67,998	69,776	73,481	74,049	74,600	75,152	75,711	76,275	76,823	77,384	77,941	78,500	79,060	79,616
R4	Part-Time Flexible Employees - Hourly Basic Rates														
Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	24.24	26.15	26.84	28.26	28.48	28.69	28.90	29.12	29.34	29.55	29.76	29.98	30.19	30.41	30.62
Step Increase Waiting Periods															
Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24	
NOTE: This schedule reflects a 1.1% general increase effective November 23, 2019 (PP 25-2019).															

TABLE TWO
Rural Carrier Evaluated Schedule
Full-Time Basic Annual Rates
Effective November 23, 2019 (PP 25-2019)

RSC R3 (NRLCA)														Most Prev. Step: 1,162	
Hours	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
12	12,685	13,035	13,385	13,733	14,081	14,431	14,780	15,128	15,478	15,826	16,176	16,524	16,873	17,624	18,374
13	13,745	14,124	14,502	14,880	15,257	15,636	16,014	16,391	16,770	17,148	17,525	17,902	18,281	19,092	19,902
14	14,790	15,197	15,606	16,014	16,422	16,831	17,238	17,646	18,054	18,462	18,870	19,278	19,687	20,563	21,439
15	15,858	16,294	16,731	17,166	17,602	18,039	18,474	18,911	19,346	19,784	20,219	20,655	21,092	22,032	22,972
16	16,913	17,379	17,845	18,309	18,774	19,240	19,706	20,171	20,635	21,101	21,566	22,030	22,496	23,497	24,499
17	17,983	18,477	18,971	19,464	19,957	20,451	20,943	21,436	21,931	22,425	22,917	23,410	23,903	24,967	26,031
18	19,031	19,553	20,078	20,600	21,124	21,648	22,171	22,693	23,218	23,741	24,264	24,787	25,311	26,440	27,568
19	20,086	20,637	21,191	21,742	22,295	22,848	23,399	23,953	24,506	25,059	25,610	26,162	26,714	27,903	29,091
20	21,159	21,740	22,322	22,902	23,481	24,061	24,642	25,223	25,804	26,384	26,965	27,545	28,125	29,385	30,646
21	22,203	22,816	23,425	24,036	24,646	25,257	25,868	26,477	27,088	27,698	28,309	28,920	29,531	30,843	32,155
22	23,248	23,889	24,529	25,170	25,810	26,452	27,091	27,733	28,373	29,013	29,654	30,296	30,936	32,307	33,680
23	24,328	24,996	25,663	26,330	26,998	27,666	28,334	29,002	29,669	30,336	31,004	31,672	32,340	33,778	35,216
24	25,385	26,081	26,778	27,475	28,172	28,868	29,564	30,261	30,960	31,655	32,352	33,050	33,746	35,244	36,743
25	26,417	27,146	27,873	28,601	29,330	30,057	30,785	31,512	32,242	32,968	33,696	34,424	35,152	36,717	38,282
26	27,501	28,256	29,011	29,765	30,520	31,276	32,030	32,785	33,541	34,295	35,050	35,806	36,560	38,183	39,809
27	28,556	29,340	30,124	30,907	31,692	32,476	33,259	34,044	34,828	35,612	36,396	37,181	37,964	39,653	41,343
28	29,604	30,417	31,232	32,046	32,860	33,673	34,487	35,302	36,116	36,930	37,744	38,558	39,372	41,121	42,870
29	30,668	31,510	32,353	33,195	34,037	34,879	35,720	36,563	37,406	38,248	39,089	39,932	40,773	42,587	44,399
30	31,707	32,579	33,453	34,326	35,200	36,074	36,947	37,820	38,694	39,566	40,439	41,313	42,186	44,061	45,938
31	32,773	33,675	34,577	35,478	36,378	37,281	38,182	39,082	39,986	40,886	41,787	42,689	43,590	45,529	47,467
32	33,843	34,772	35,703	36,632	37,561	38,491	39,421	40,349	41,280	42,208	43,138	44,067	44,996	46,995	48,994
33	34,878	35,838	36,799	37,759	38,719	39,681	40,641	41,602	42,562	43,523	44,483	45,443	46,404	48,468	50,533
34	35,944	36,933	37,922	38,909	39,898	40,888	41,875	42,864	43,853	44,840	45,830	46,819	47,807	49,931	52,055
35	37,011	38,029	39,045	40,061	41,078	42,095	43,111	44,127	45,145	46,161	47,178	48,194	49,211	51,401	53,592
36	38,059	39,107	40,154	41,200	42,245	43,293	44,340	45,387	46,433	47,479	48,527	49,573	50,620	52,869	55,117
37	39,115	40,192	41,268	42,343	43,419	44,495	45,570	46,646	47,724	48,798	49,873	50,949	52,024	54,340	56,654
38	40,187	41,291	42,395	43,498	44,602	45,707	46,810	47,913	49,019	50,121	51,225	52,330	53,433	55,807	58,183
39	41,231	42,365	43,500	44,633	45,767	46,901	48,034	49,168	50,303	51,437	52,570	53,704	54,838	57,280	59,721
40	42,301	43,463	44,626	45,787	46,949	48,111	49,273	50,435	51,598	52,759	53,921	55,083	56,245	58,745	61,244
41	43,875	45,081	46,289	47,494	48,702	49,908	51,115	52,321	53,529	54,734	55,941	57,148	58,353	60,946	63,539
42	45,474	46,723	47,973	49,221	50,470	51,720	52,969	54,218	55,467	56,717	57,966	59,215	60,465	63,150	65,835
43	47,044	48,338	49,633	50,926	52,220	53,513	54,807	56,101	57,397	58,689	59,983	61,277	62,570	65,349	68,128
44	48,646	49,981	51,319	52,655	53,991	55,328	56,664	58,000	59,338	60,674	62,009	63,346	64,683	67,559	70,437
45	50,220	51,601	52,983	54,363	55,744	57,126	58,507	59,886	61,270	62,650	64,031	65,411	66,792	69,760	72,729
46	51,816	53,240	54,664	56,086	57,511	58,934	60,357	61,782	63,205	64,629	66,052	67,475	68,899	71,960	75,021
47	53,389	54,858	56,327	57,794	59,261	60,731	62,199	63,668	65,138	66,604	68,072	69,540	71,008	74,165	77,321
48	54,986	56,498	58,011	59,520	61,030	62,542	64,053	65,563	67,076	68,585	70,097	71,607	73,118	76,368	79,616
R5	Part-Time Flexible Employees - Hourly Basic Rates														
Grade	21.15	21.73	22.31	22.89	23.47	24.06	24.64	25.22	25.80	26.38	26.96	27.54	28.12	29.37	30.62
Step Increase Waiting Periods															
Steps (From-To)	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12	12-13	13-14	14-15	
Grade 1	52	52	52	52	52	52	52	52	52	52	52	52	52	52	
NOTE: This schedule reflects a 1.1% general increase effective November 23, 2019 (PP 25-2019).															

TABLE THREE RURAL CARRIER ASSOCIATE RURAL CARRIER RELIEF SCHEDULES STRAIGHT-TIME HOURLY WAGE RATES Effective November 23, 2019 (PP25-2019)		
RSC B		
	Sch 1*	Sch 2**
HOURLY RATE	23.34	27.29
Note: This schedule reflects a 1.1% general increase and a 1% wage adjustment for a total of 2.1%, effective November 23, 2019 (PP 25-2019) for RSC R.		

* Applies to rural carrier associates hired from August 24, 1991 through August 10, 2012.

** Applies to rural carrier associates and rural carrier relief employees on the rolls prior to August 24, 1991.

TABLE FOUR RURAL CARRIER ASSOCIATE*** ASSISTANT RURAL CARRIER**** STRAIGHT-TIME HOURLY WAGE RATES Effective November 23, 2019 (PP25-2019)	
RSC B	
HOURLY RATE	18.56
Note: This schedule reflects a 1.1% general increase and a 1% wage adjustment for a total of 2.1%, effective November 23, 2019 (PP 25-2019) for RSC R.	

*** Applies to rural carrier associates hired on or after August 11, 2012.

**** Non-career employees who only work Saturdays/Sundays/Holidays.

Rural Auxiliary Schedule
Full-Time Annual Basic Rates
Effective November 23, 2019 (PP 25-2019)

RSC B (NRLCA)

RAUX

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	48,475	52,304	53,676	56,526	56,957	57,386	57,807	58,240	58,670	59,093	59,525	59,951	60,382	60,814	61,244

Hourly Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	24.24	26.15	26.84	28.26	28.48	28.69	28.90	29.12	29.34	29.55	29.76	29.98	30.19	30.41	30.62

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: This schedule reflects a 1.1% general increase effective November 23, 2019 (PP 25-2019).

Rural Carrier Mileage Schedule
Full-Time Annual Basic Rates
Effective November 23, 2019 (PP 25-2019)

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
6	44,711	48,487	49,807	52,605	52,983	53,359	53,727	54,107	54,485	54,856	55,235	55,608	55,986	56,365	56,742
7	44,851	48,629	49,950	52,751	53,131	53,509	53,880	54,262	54,642	55,015	55,396	55,771	56,152	56,533	56,913
8	44,990	48,770	50,094	52,897	53,279	53,660	54,032	54,417	54,799	55,174	55,557	55,935	56,318	56,701	57,083
9	45,129	48,912	50,238	53,042	53,427	53,810	54,185	54,571	54,956	55,333	55,719	56,098	56,483	56,869	57,253
10	45,269	49,054	50,382	53,188	53,575	53,960	54,337	54,726	55,113	55,492	55,880	56,262	56,649	57,037	57,423
11	45,408	49,195	50,525	53,334	53,724	54,111	54,490	54,881	55,270	55,651	56,041	56,425	56,815	57,205	57,593
12	45,547	49,337	50,669	53,480	53,872	54,261	54,642	55,036	55,427	55,810	56,203	56,589	56,980	57,373	57,763
13	45,687	49,478	50,813	53,626	54,020	54,411	54,795	55,190	55,584	55,969	56,364	56,752	57,146	57,540	57,933
14	45,826	49,620	50,957	53,772	54,168	54,562	54,947	55,345	55,741	56,128	56,525	56,916	57,312	57,708	58,103
15	45,965	49,761	51,100	53,918	54,316	54,712	55,100	55,500	55,898	56,288	56,687	57,079	57,477	57,876	58,273
16	46,105	49,903	51,244	54,064	54,464	54,862	55,252	55,655	56,055	56,447	56,848	57,243	57,643	58,044	58,443
17	46,244	50,044	51,388	54,210	54,612	55,013	55,405	55,809	56,211	56,606	57,009	57,406	57,809	58,212	58,613
18	46,383	50,186	51,532	54,356	54,761	55,163	55,558	55,964	56,368	56,765	57,170	57,570	57,974	58,380	58,783
19	46,523	50,327	51,675	54,502	54,909	55,313	55,710	56,119	56,525	56,924	57,332	57,733	58,140	58,548	58,954
20	46,662	50,469	51,819	54,648	55,057	55,464	55,863	56,273	56,682	57,083	57,493	57,897	58,306	58,716	59,124
21	46,802	50,611	51,963	54,794	55,205	55,614	56,015	56,428	56,839	57,242	57,654	58,060	58,471	58,883	59,294
22	46,941	50,752	52,107	54,940	55,353	55,764	56,168	56,583	56,996	57,401	57,816	58,224	58,637	59,051	59,464
23	47,080	50,894	52,250	55,086	55,501	55,915	56,320	56,738	57,153	57,560	57,977	58,387	58,803	59,219	59,634
24	47,220	51,035	52,394	55,232	55,649	56,065	56,473	56,892	57,310	57,719	58,138	58,551	58,969	59,387	59,804
25	47,359	51,177	52,538	55,378	55,798	56,215	56,625	57,047	57,467	57,879	58,300	58,714	59,134	59,555	59,974
26	47,498	51,318	52,682	55,523	55,946	56,366	56,778	57,202	57,624	58,038	58,461	58,878	59,300	59,723	60,144
27	47,638	51,460	52,825	55,669	56,094	56,516	56,930	57,356	57,781	58,197	58,622	59,041	59,466	59,891	60,314
28	47,777	51,601	52,969	55,815	56,242	56,666	57,083	57,511	57,937	58,356	58,783	59,205	59,631	60,059	60,484
29	47,916	51,743	53,113	55,961	56,390	56,817	57,235	57,666	58,094	58,515	58,945	59,368	59,797	60,227	60,654
30	48,056	51,885	53,257	56,107	56,538	56,967	57,388	57,821	58,251	58,674	59,106	59,532	59,963	60,394	60,824
31	48,091	51,919	53,291	56,142	56,573	57,002	57,423	57,856	58,286	58,709	59,141	59,567	59,998	60,429	60,859
32	48,126	51,954	53,326	56,177	56,608	57,037	57,458	57,890	58,321	58,744	59,176	59,602	60,033	60,464	60,894
33	48,161	51,989	53,361	56,212	56,643	57,072	57,493	57,925	58,356	58,779	59,211	59,636	60,067	60,499	60,929
34	48,196	52,024	53,396	56,247	56,678	57,107	57,528	57,960	58,391	58,814	59,246	59,671	60,102	60,534	60,964
35	48,230	52,059	53,431	56,282	56,713	57,142	57,563	57,995	58,426	58,849	59,281	59,706	60,137	60,569	60,999
36	48,265	52,094	53,466	56,317	56,748	57,176	57,597	58,030	58,461	58,884	59,316	59,741	60,172	60,604	61,034
37	48,300	52,129	53,501	56,352	56,783	57,211	57,632	58,065	58,496	58,919	59,351	59,776	60,207	60,639	61,069
38	48,335	52,164	53,536	56,387	56,818	57,246	57,667	58,100	58,531	58,953	59,385	59,811	60,242	60,674	61,104
39	48,370	52,199	53,571	56,422	56,853	57,281	57,702	58,135	58,566	58,988	59,420	59,846	60,277	60,709	61,139
40	48,405	52,234	53,606	56,457	56,888	57,316	57,737	58,170	58,601	59,023	59,455	59,881	60,312	60,744	61,174
41	48,440	52,269	53,641	56,491	56,922	57,351	57,772	58,205	58,636	59,058	59,490	59,916	60,347	60,779	61,209
42	48,475	52,304	53,676	56,526	56,957	57,386	57,807	58,240	58,670	59,093	59,525	59,951	60,382	60,814	61,244
43	48,510	52,339	53,711	56,561	56,992	57,421	57,842	58,275	58,705	59,128	59,560	59,986	60,417	60,848	61,278
44	48,545	52,374	53,746	56,596	57,027	57,456	57,877	58,310	58,740	59,163	59,595	60,021	60,452	60,883	61,313
45	48,580	52,408	53,780	56,631	57,062	57,491	57,912	58,345	58,775	59,198	59,630	60,056	60,487	60,918	61,348
46	48,615	52,443	53,815	56,666	57,097	57,526	57,947	58,379	58,810	59,233	59,665	60,091	60,522	60,953	61,383
47	48,650	52,478	53,850	56,701	57,132	57,561	57,982	58,414	58,845	59,268	59,700	60,126	60,557	60,988	61,418
48	48,685	52,513	53,885	56,736	57,167	57,596	58,017	58,449	58,880	59,303	59,735	60,160	60,591	61,023	61,453
49	48,719	52,548	53,920	56,771	57,202	57,631	58,052	58,484	58,915	59,338	59,770	60,195	60,626	61,058	61,488
50	48,754	52,583	53,955	56,806	57,237	57,666	58,087	58,519	58,950	59,373	59,805	60,230	60,661	61,093	61,523
51	48,789	52,618	53,990	56,841	57,272	57,700	58,121	58,554	58,985	59,408	59,840	60,265	60,696	61,128	61,558
52	48,824	52,653	54,025	56,876	57,307	57,735	58,156	58,589	59,020	59,442	59,874	60,300	60,731	61,163	61,593
53	48,859	52,688	54,060	56,911	57,342	57,770	58,191	58,624	59,055	59,477	59,909	60,335	60,766	61,198	61,628

Rural Carrier Mileage Schedule
Full-Time Annual Basic Rates
Effective November 23, 2019 (PP 25-2019)

RSC R (NRLCA)

54	48,894	52,723	54,095	56,946	57,377	57,805	58,226	58,659	59,090	59,512	59,944	60,370	60,801	61,233	61,663
55	48,929	52,758	54,130	56,980	57,411	57,840	58,261	58,694	59,125	59,547	59,979	60,405	60,836	61,268	61,698
56	48,964	52,793	54,165	57,015	57,446	57,875	58,296	58,729	59,159	59,582	60,014	60,440	60,871	61,303	61,733
57	48,999	52,828	54,200	57,050	57,481	57,910	58,331	58,764	59,194	59,617	60,049	60,475	60,906	61,338	61,768
58	49,034	52,863	54,235	57,085	57,516	57,945	58,366	58,799	59,229	59,652	60,084	60,510	60,941	61,372	61,802
59	49,069	52,897	54,269	57,120	57,551	57,980	58,401	58,834	59,264	59,687	60,119	60,545	60,976	61,407	61,837
60	49,104	52,932	54,304	57,155	57,586	58,015	58,436	58,869	59,299	59,722	60,154	60,580	61,011	61,442	61,872
61	49,139	52,967	54,339	57,190	57,621	58,050	58,471	58,903	59,334	59,757	60,189	60,615	61,046	61,477	61,907
62	49,174	53,002	54,374	57,225	57,656	58,085	58,506	58,938	59,369	59,792	60,224	60,649	61,080	61,512	61,942
63	49,208	53,037	54,409	57,260	57,691	58,120	58,541	58,973	59,404	59,827	60,259	60,684	61,115	61,547	61,977
64	49,243	53,072	54,444	57,295	57,726	58,155	58,576	59,008	59,439	59,862	60,294	60,719	61,150	61,582	62,012
65	49,278	53,107	54,479	57,330	57,761	58,189	58,610	59,043	59,474	59,897	60,329	60,754	61,185	61,617	62,047
66	49,313	53,142	54,514	57,365	57,796	58,224	58,645	59,078	59,509	59,931	60,363	60,789	61,220	61,652	62,082
67	49,348	53,177	54,549	57,400	57,831	58,259	58,680	59,113	59,544	59,966	60,398	60,824	61,255	61,687	62,117
68	49,383	53,212	54,584	57,435	57,866	58,294	58,715	59,148	59,579	60,001	60,433	60,859	61,290	61,722	62,152
69	49,418	53,247	54,619	57,469	57,900	58,329	58,750	59,183	59,614	60,036	60,468	60,894	61,325	61,757	62,187
70	49,453	53,282	54,654	57,504	57,935	58,364	58,785	59,218	59,649	60,071	60,503	60,929	61,360	61,792	62,222
71	49,488	53,317	54,689	57,539	57,970	58,399	58,820	59,253	59,683	60,106	60,538	60,964	61,395	61,827	62,257
72	49,523	53,352	54,724	57,574	58,005	58,434	58,855	59,288	59,718	60,141	60,573	60,999	61,430	61,861	62,291
73	49,558	53,386	54,758	57,609	58,040	58,469	58,890	59,323	59,753	60,176	60,608	61,034	61,465	61,896	62,326
74	49,593	53,421	54,793	57,644	58,075	58,504	58,925	59,358	59,788	60,211	60,643	61,069	61,500	61,931	62,361
75	49,628	53,456	54,828	57,679	58,110	58,539	58,960	59,392	59,823	60,246	60,678	61,104	61,535	61,966	62,396
76	49,663	53,491	54,863	57,714	58,145	58,574	58,995	59,427	59,858	60,281	60,713	61,138	61,569	62,001	62,431
77	49,698	53,526	54,898	57,749	58,180	58,609	59,030	59,462	59,893	60,316	60,748	61,173	61,604	62,036	62,466
78	49,732	53,561	54,933	57,784	58,215	58,644	59,065	59,497	59,928	60,351	60,783	61,208	61,639	62,071	62,501
79	49,767	53,596	54,968	57,819	58,250	58,678	59,099	59,532	59,963	60,386	60,818	61,243	61,674	62,106	62,536
80	49,802	53,631	55,003	57,854	58,285	58,713	59,134	59,567	59,998	60,421	60,853	61,278	61,709	62,141	62,571
81	49,837	53,666	55,038	57,889	58,320	58,748	59,169	59,602	60,033	60,455	60,887	61,313	61,744	62,176	62,606
82	49,872	53,701	55,073	57,924	58,355	58,783	59,204	59,637	60,068	60,490	60,922	61,348	61,779	62,211	62,641
83	49,907	53,736	55,108	57,958	58,389	58,818	59,239	59,672	60,103	60,525	60,957	61,383	61,814	62,246	62,676
84	49,942	53,771	55,143	57,993	58,424	58,853	59,274	59,707	60,138	60,560	60,992	61,418	61,849	62,281	62,711
85	49,977	53,806	55,178	58,028	58,459	58,888	59,309	59,742	60,172	60,595	61,027	61,453	61,884	62,316	62,746
86	50,012	53,841	55,213	58,063	58,494	58,923	59,344	59,777	60,207	60,630	61,062	61,488	61,919	62,350	62,780
87	50,047	53,876	55,248	58,098	58,529	58,958	59,379	59,812	60,242	60,665	61,097	61,523	61,954	62,385	62,815
88	50,082	53,910	55,282	58,133	58,564	58,993	59,414	59,847	60,277	60,700	61,132	61,558	61,989	62,420	62,850
89	50,117	53,945	55,317	58,168	58,599	59,028	59,449	59,881	60,312	60,735	61,167	61,593	62,024	62,455	62,885
90	50,152	53,980	55,352	58,203	58,634	59,063	59,484	59,916	60,347	60,770	61,202	61,628	62,059	62,490	62,920
91	50,187	54,015	55,387	58,238	58,669	59,098	59,519	59,951	60,382	60,805	61,237	61,662	62,093	62,525	62,955
92	50,221	54,050	55,422	58,273	58,704	59,133	59,554	59,986	60,417	60,840	61,272	61,697	62,128	62,560	62,990
93	50,256	54,085	55,457	58,308	58,739	59,167	59,588	60,021	60,452	60,875	61,307	61,732	62,163	62,595	63,025
94	50,291	54,120	55,492	58,343	58,774	59,202	59,623	60,056	60,487	60,910	61,342	61,767	62,198	62,630	63,060
95	50,326	54,155	55,527	58,378	58,809	59,237	59,658	60,091	60,522	60,944	61,376	61,802	62,233	62,665	63,095
96	50,361	54,190	55,562	58,413	58,844	59,272	59,693	60,126	60,557	60,979	61,411	61,837	62,268	62,700	63,130
97	50,396	54,225	55,597	58,448	58,879	59,307	59,728	60,161	60,592	61,014	61,446	61,872	62,303	62,735	63,165
98	50,431	54,260	55,632	58,482	58,913	59,342	59,763	60,196	60,627	61,049	61,481	61,907	62,338	62,770	63,200
99	50,466	54,295	55,667	58,517	58,948	59,377	59,798	60,231	60,661	61,084	61,516	61,942	62,373	62,805	63,235
100	50,501	54,330	55,702	58,552	58,983	59,412	59,833	60,266	60,696	61,119	61,551	61,977	62,408	62,840	63,270
101	50,536	54,365	55,737	58,587	59,018	59,447	59,868	60,301	60,731	61,154	61,586	62,012	62,443	62,874	63,304
102	50,571	54,399	55,771	58,622	59,053	59,482	59,903	60,336	60,766	61,189	61,621	62,047	62,478	62,909	63,339

Rural Carrier Mileage Schedule
Full-Time Annual Basic Rates
Effective November 23, 2019 (PP 25-2019)

RSC R (NRLCA)

103	50,606	54,434	55,806	58,657	59,088	59,517	59,938	60,370	60,801	61,224	61,656	62,082	62,513	62,944	63,374
104	50,641	54,469	55,841	58,692	59,123	59,552	59,973	60,405	60,836	61,259	61,691	62,117	62,548	62,979	63,409
105	50,676	54,504	55,876	58,727	59,158	59,587	60,008	60,440	60,871	61,294	61,726	62,151	62,582	63,014	63,444
106	50,710	54,539	55,911	58,762	59,193	59,622	60,043	60,475	60,906	61,329	61,761	62,186	62,617	63,049	63,479
107	50,745	54,574	55,946	58,797	59,228	59,657	60,078	60,510	60,941	61,364	61,796	62,221	62,652	63,084	63,514
108	50,780	54,609	55,981	58,832	59,263	59,691	60,112	60,545	60,976	61,399	61,831	62,256	62,687	63,119	63,549
109	50,815	54,644	56,016	58,867	59,298	59,726	60,147	60,580	61,011	61,433	61,865	62,291	62,722	63,154	63,584
110	50,850	54,679	56,051	58,902	59,333	59,761	60,182	60,615	61,046	61,468	61,900	62,326	62,757	63,189	63,619
111	50,885	54,714	56,086	58,937	59,368	59,796	60,217	60,650	61,081	61,503	61,935	62,361	62,792	63,224	63,654
112	50,920	54,749	56,121	58,971	59,402	59,831	60,252	60,685	61,116	61,538	61,970	62,396	62,827	63,259	63,689
113	50,955	54,784	56,156	59,006	59,437	59,866	60,287	60,720	61,150	61,573	62,005	62,431	62,862	63,294	63,724
114	50,990	54,819	56,191	59,041	59,472	59,901	60,322	60,755	61,185	61,608	62,040	62,466	62,897	63,329	63,759
115	51,025	54,854	56,226	59,076	59,507	59,936	60,357	60,790	61,220	61,643	62,075	62,501	62,932	63,363	63,793
116	51,060	54,888	56,260	59,111	59,542	59,971	60,392	60,825	61,255	61,678	62,110	62,536	62,967	63,398	63,828
117	51,095	54,923	56,295	59,146	59,577	60,006	60,427	60,860	61,290	61,713	62,145	62,571	63,002	63,433	63,863
118	51,130	54,958	56,330	59,181	59,612	60,041	60,462	60,894	61,325	61,748	62,180	62,606	63,037	63,468	63,898
119	51,165	54,993	56,365	59,216	59,647	60,076	60,497	60,929	61,360	61,783	62,215	62,640	63,071	63,503	63,933
120	51,200	55,028	56,400	59,251	59,682	60,111	60,532	60,964	61,395	61,818	62,250	62,675	63,106	63,538	63,968
121	51,234	55,063	56,435	59,286	59,717	60,146	60,567	60,999	61,430	61,853	62,285	62,710	63,141	63,573	64,003
122	51,269	55,098	56,470	59,321	59,752	60,180	60,601	61,034	61,465	61,888	62,320	62,745	63,176	63,608	64,038
123	51,304	55,133	56,505	59,356	59,787	60,215	60,636	61,069	61,500	61,922	62,354	62,780	63,211	63,643	64,073
124	51,339	55,168	56,540	59,391	59,822	60,250	60,671	61,104	61,535	61,957	62,389	62,815	63,246	63,678	64,108
125	51,374	55,203	56,575	59,426	59,857	60,285	60,706	61,139	61,570	61,992	62,424	62,850	63,281	63,713	64,143
126	51,409	55,238	56,610	59,460	59,891	60,320	60,741	61,174	61,605	62,027	62,459	62,885	63,316	63,748	64,178
127	51,444	55,273	56,645	59,495	59,926	60,355	60,776	61,209	61,640	62,062	62,494	62,920	63,351	63,783	64,213
128	51,479	55,308	56,680	59,530	59,961	60,390	60,811	61,244	61,674	62,097	62,529	62,955	63,386	63,818	64,248
129	51,514	55,343	56,715	59,565	59,996	60,425	60,846	61,279	61,709	62,132	62,564	62,990	63,421	63,852	64,282
130	51,549	55,378	56,750	59,600	60,031	60,460	60,881	61,314	61,744	62,167	62,599	63,025	63,456	63,887	64,317
131	51,584	55,412	56,784	59,635	60,066	60,495	60,916	61,349	61,779	62,202	62,634	63,060	63,491	63,922	64,352
132	51,619	55,447	56,819	59,670	60,101	60,530	60,951	61,383	61,814	62,237	62,669	63,095	63,526	63,957	64,387
133	51,654	55,482	56,854	59,705	60,136	60,565	60,986	61,418	61,849	62,272	62,704	63,129	63,560	63,992	64,422
134	51,689	55,517	56,889	59,740	60,171	60,600	61,021	61,453	61,884	62,307	62,739	63,164	63,595	64,027	64,457
135	51,723	55,552	56,924	59,775	60,206	60,635	61,056	61,488	61,919	62,342	62,774	63,199	63,630	64,062	64,492
136	51,758	55,587	56,959	59,810	60,241	60,669	61,090	61,523	61,954	62,377	62,809	63,234	63,665	64,097	64,527
137	51,793	55,622	56,994	59,845	60,276	60,704	61,125	61,558	61,989	62,412	62,844	63,269	63,700	64,132	64,562
138	51,828	55,657	57,029	59,880	60,311	60,739	61,160	61,593	62,024	62,446	62,878	63,304	63,735	64,167	64,597
139	51,863	55,692	57,064	59,915	60,346	60,774	61,195	61,628	62,059	62,481	62,913	63,339	63,770	64,202	64,632
140	51,898	55,727	57,099	59,950	60,381	60,809	61,230	61,663	62,094	62,516	62,948	63,374	63,805	64,237	64,667

NOTE: At 42 miles, this schedule reflects a 1.1% general increase effective November 23, 2019 (PP 25-2019).