



June 2, 2023

Mr. Ronnie Stutts  
President  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3467

**CERTIFIED MAIL TRACKING:**  
7019 2280 0001 6260 9757

Dear Ronnie:

This letter will serve to confirm our agreement to modify two pre-arbitration settlements, specifically case #C95R-4C-C 98023318, which involves compensation for rural carriers when required to perform an additional trip to the street due to mail that could not be accommodated on the first trip, either due to the volume of mail or the physical size of the parcels, or both; and case #Q95R-4Q-C 99245966, which involves compensation for rural carriers when required to make deliveries after returning from the standard street duties, such as delivering Priority Mail Express.

In both of these cases, the parties agreed that regular rural carriers and leave replacements (when a leave replacement is compensated based on the evaluation of a regular or auxiliary route served and when actual workhours do not exceed 40 hours per week) will be compensated at two minutes per mile for each mile involved in the additional trip(s) and for actual loading time at the carrier's straight time rate (Article 8.3.A.).

Effective May 6, with the implementation of the Rural Route Evaluated Compensation System (RRECS), the appropriate compensation for additional trips will be **three** minutes per mile for each mile involved in the additional trip(s). Loading time for an additional trip(s) will no longer be compensated in accordance with these settlements. Any loading time associated with the additional trip(s) must be recorded using the appropriate STARTLOADVEH and ENDLOADVEH activity scans on the Mobile Delivery Device (MDD).

A rural carrier using his/her personal vehicle will continue to receive Equipment Maintenance Allowance (EMA) for each mile over 40 miles per day that the carrier is required to drive to complete the assigned route including the additional trip(s).

Sincerely,

Cathy M. Perron  
Director  
Contract Administration (NRLCA)

Concurrence:

Ronnie Stutts, President  
National Rural Letter Carriers' Association

Date: June 2, 2023