

LABOR RELATIONS



Mr. Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: H00R-4H-C 05003052
Class Action
Valrico, FL 33594-9998

Dear Randy:

On several occasions, the most recent being March 30, 2007, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns a permanent change in the line of travel from the post office to the first box on the route. Specifically, does such a change require a base hour change or should the change be recorded as "banked" time toward a one-hour interim adjustment to the route's evaluation.


During our discussion, we agreed to the following:

A permanent change in the line of travel from the post office to the first box on the route or from the last box returning to the post office requires a base hour change to the route's evaluation. Any "banked" time accumulated towards an interim adjustment would not be affected by this base hour change.

Accordingly, the parties agree to remand this grievance to the parties at Step 3 to apply the above agreement and address any issues of compensation thereto. If resolution of identified compensation issues cannot be reached, the union may appeal the grievance to arbitration.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.


Jackie A. Hessiah
Labor Relations Specialist
Contract Administration (NRLCA)


Randy Anderson
Director of Labor Relations
National Rural Letter Carriers' Association

Date: 5-3-07