



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: G06R-4G-C10120881
Lowery
Fort Worth, TX 76108-9998

Dear Joey:

On several occasions, the most recent being March 22, 2016, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

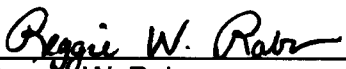
The issue in this grievance concerns management requiring a rural carrier to dismount and walk to individual mailboxes to deliver mail during inclement weather conditions.

After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. Handbook PO-603, *Rural Carrier's Duties and Responsibilities*, Section 313.2 Emergency Dismount Delivery, states, "When snow, vehicles, or other objects *temporarily* block access to individual boxes, dismount to make delivery when such service can be provided without undue physical exertion or risk of personal injury. You are not required to dismount and provide service on foot when roads or entire blocks, or equally large portions of the route, are impassable or when access to several mailboxes (along a continuous segment of the route) is blocked."

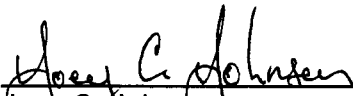
Accordingly, the grievance is remanded to the parties at Step 3 to determine the appropriate remedy.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 3/24/16

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