



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: J06R-4J-C12181883
Class Action
Plainfield, IL 60544-9998

Dear Joey:

On several occasions, the most recent being December 02, 2015, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether a rural carrier, who has been placed in an off-duty status, is entitled to compensation for the time involved in meeting with a steward before a pre-disciplinary interview.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

The parties agree when management requires a rural carrier to attend a pre-disciplinary interview and the rural carrier asks to talk to a steward before the interview, reasonable time spent in such discussion is included in the compensable time referenced in the Step 4 agreement in case I95R-4I-C98069816.

Based on the fact circumstances in the instant case, no further action is needed.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this grievance.

Time limits were extended by mutual consent.

Reggie W. Rabon
Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)
U.S. Postal Service

Date: 12/03/15

Joey C. Johnson
Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 12 / 3 / 2015