

Nature of Action Codes

1	Cancellation	580	Appointment to Regular Rural Carrier
2	Correction	702	Promotion
8	Retirement Plan Correction	705	Change to Full Time
12	Change Ethnicity--Race	713	Change to Lower Level or Band
100	Career Appointment	714	Involuntary Chg to Lower Lvl or Band
101	Career Appointment--Non Competitive	721	Reassignment
110	Temporary Appointment NTE	722	Involuntary Reassignment
113	Temporary Appointment (Outside Register)	760	Extension of Temporary Appointment
130	Transfer Career	770	Reappointment of Casual
140	Reinstatement Career	780	Name Change
150	Reactivate--Career	792	Duty Station Change
151	Reactivate--OPM 2806	800	SSN Correction
154	Reactive (Noncareer)	801	Change in Data Element
160	Reemployment Military	803	Change in Retirement Plan
161	Reemployment EO or OPM Regulation	818	Administratively Uncontrolled Overtime
170	Postmaster Relief/Leave Replacement	819	Availability Pay
171	RCR Emergency Appointment	827	Retention Incentive
172	Excepted Appointment	863	Termination of Grade Retention
190	RCA Appointment from Register	865	Termination of Pay Retention
292	Return to Duty	881	FGLI Change
300	Retirement--Mandatory	882	Change Service Dates
301	Retirement--Disability	886	Change in Pay Rate Determinate
302	Retirement--Other	888	Step Deferment
303	Retirement--Special Option	890	Lump Sum Award
304	Retirement--ILIA	892	Pay For Performance
310	Resignation--Charges Pending	893	Step Increase
313	Resignation--Military	894	Pay Adjustment
317	Resignation--All Other	895	Career Ladder/Progression Increase
320	Separation Transfer	896	Quality Step Increase
324	Separation Declined Relocation	900	Detail Termination
325	Separation Declined Assignment	901	Detail
326	Separation Disability	902	Change Position Information
328	Termination in Probation (Pre-Appt Cond)		
329	Termination During Probation		
346	Removal		
350	Death		
352	Termination (Noncareer)		
354	Termination--Career (HQ only)		
356	Separation Involuntary		
398	Cancellation of Accession		
399	Separation Other (HQ only)		
460	LWOP (Exceeding 30 calendar days)		
462	Leave With Pay Pending Retirement		
500	Conversion To Career (from Register)		
501	Conversion To Career (Non-Competitive)		

Note: The above is an inclusive list of all Nature of Action Codes.