



Mr. Joey Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3467

Re: C10R-4E-C15011675  
Class Action  
Park Hills, MO 63601-9998

Dear Joey:

On several occasions, the most recent being July 16, 2015, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the delivery of ordinary parcels by rural carriers beyond one-half mile.

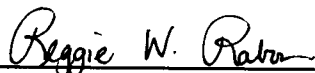
During our discussion, we mutually agree that the following will constitute full and complete settlement of this grievance.

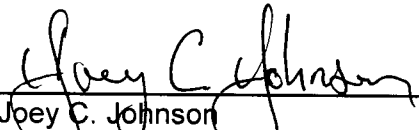
Handbook PO-603, *Rural Carrier Duties and Responsibilities*, section 331.21 states in part "you must deliver parcels to any residence or business that is on the line of travel, or within one-half mile of the route and has a passable road leading to it."

The parties agree these provisions limit the distance rural carriers are required to deviate in order to deliver ordinary parcels.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this grievance.

Time limits were extended by mutual consent.

  
\_\_\_\_\_  
Reggie W. Rabon  
Labor Relations Specialist  
Contract Administration (NRLCA)

  
\_\_\_\_\_  
Joey C. Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 7/16/15

Date: 7-16-2015