



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: B06R-4B-C10286708
Class Action
Hartford, CT 06101-9511

Dear Joey:

On several occasions, the most recent being December 15, 2015, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

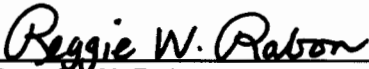
The issue in this grievance concerns rural carriers being required to deviate to deliver all Priority Express Mail by noon.

After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. Handbook PO-603, *Rural Carrier's Duties and Responsibilities*, section 342.21.b, states management may require rural carriers to deviate from the normal line of travel to meet required delivery times for Priority Express Mail. For clarification purposes, the required delivery time is the service guarantee.

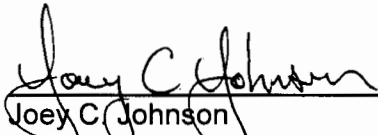
The parties agree that any management decision to require rural carriers to deviate from the normal line of travel for delivery of Priority Express Mail should be based on meeting the service guarantee.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 12/23/15

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