



Mr. Joey Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3465

Re: B06R-4B-C 09279279  
Susan Dadmun  
Edgecomb, ME 04556-9998

Dear Joey:

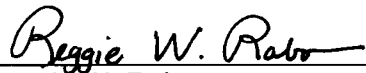
On several occasions, the most recent being March 30, 2010, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.


The issue in this grievance is whether the Postal Service retaliated against Ms. Susan Dadmun when she was removed as a rural academy training instructor.

After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case.

Accordingly, we agree to remand the case to the parties at Step 3 for further processing and arbitration, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

  
\_\_\_\_\_  
Reggie W. Rabon  
Labor Relations Specialist  
Contract Administration (NRLCA)

  
\_\_\_\_\_  
Joey Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 4-1-10

April 8, 2010

Susan Knapp  
NRLCA Executive Committeeman  
PO Box 599  
New Hampton, NY 10958-0599

RE: B06R-4B-C09279279  
NNE.02C06.NOE  
Susan Dadmun  
Edgecomb ME 04556-9998

Dear Ms. Knapp:

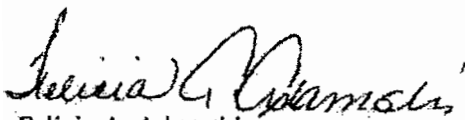
On several occasions the parties have discussed the above-captioned grievance at Step 3 of our contractual grievance process. This grievance was remanded to the parties at the regional level from Step 4 of our contractual grievance procedure.

The issue in this grievance is whether the Postal Service retaliated against Susan Dadmun when she was removed as a rural academy instructor.

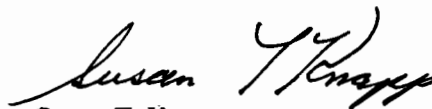
Upon full discussion and consideration of this matter it is determined that this grievance is resolved at the Regional level.

Susan Dadmun will be restored to her position as a rural academy instructor and the attached notice will be posted for 60 days from the date of receipt of this decision at the Edgecomb Maine Post Office.

The parties agree that this settlement is not precedent setting and cannot be used in any future grievance or arbitration hearing unless specifically stated in writing.



Felicia A. Adamski  
Labor Relations Specialist  
Northeast Area



Susan T. Knapp  
NRLCA Executive Committeeman

Cc: Installation Head  
Grievance/Arb  
District w/file

# **NOTICE TO EMPLOYEES**

## **Edgecomb, ME Post Office**

**Posted pursuant to an unfair Labor Practice Settlement Agreement entered into by the United States Postal Service and the National Rural Letter Carriers' Association.**

**Federal Law Give you the right to:**

- **Form, join or assist a union**
- **Choose representative to bargain with us on your behalf**
- **Act together with other employees for your benefit and protection**
- **Choose not to engage in any of these protected activities**

**WE WILL** reinstate rural carrier Susan Dadmum to her position as a Rural Carrier Academy Trainer.

**WE WILL NOT** coerce, make threats or retaliate against any employees who exercise their rights not to opt-in to mail counts.

**WE WILL NOT** in any like or related manner interferes with, restrain, or coerce employees in the exercise of their rights as described above.

United States Postal Service

By: *Rene Salons*  
Rene Salons  
USPS Manager, Labor Relations NEA

Dated: 7/21/10