

LABOR RELATIONS



Mr. Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: E95R-4E-C 01259718
D. Rayfield
Ellington, MO 63638-9998

Dear Mr. Anderson:

On several occasions, the most recent being September 27, 2002, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management improperly redlined the time credit in Column R during the 2000 mail count that was associated with loading the satchel for dismount delivery.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

A rural carrier that uses a satchel for dismount deliveries will be provided time in Column R to load that satchel on the route if there is a requirement to load the satchel more than once in any given work day. Loading the satchel for the first dismount, or if the satchel is used only once, should be done at the time of pulldown and strap out and there would be no additional time credit provided. In the instant case, the additional time credit would not have affected the mail count evaluation; therefore, no adjustment will be made to the route.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,

A handwritten signature in cursive script that reads "William Daignault".

William Daignault
Contract Administration
(NRLCA/NPMHU)
Labor Relations

A handwritten signature in cursive script that reads "Randy Anderson".

Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 10/30/02