

bcc: J. Gildea  
W. Henry  
G. McDougald  
S. Barber  
F. Dyer  
J. Bendzen  
F. Frost  
M. Harrison  
C. Edmondson  
Gen. Mgrs, LR (All Regions)

T. McLaughlin  
J. Gans  
D. Simpson

had  
2/1/32

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JAN 28 1932

Mr. Dallas N. Fields  
Director, Labor Relations  
National Rural Letter Carriers' Association  
1750 Pennsylvania Avenue, N. W.  
Suite 1204  
Washington, D. C. 20006



Dear Mr. Fields:

On January 27, you met with Michael Harrison in a pre-arbitration discussion of Case HRR-4B-C-33982. After a thorough discussion of the issues, it was mutually agreed that the following would represent full settlement of this case:

1. Rural carrier employees are responsible for maintaining a neat and clean appearance and will be dressed in suitable attire when performing official duties.
2. Postal management at the local level will be responsible for determining the appropriate standard of appearance. However, local postal management will be reasonable and rational in determining that appropriate standard of appearance.

The above grievance is resolved and this resolution is considered to be of a nonprecedent nature.

Please sign the attached copy of this letter acknowledging your agreement with this settlement, withdrawing HRR-4B-C-33982 from the pending national arbitration listing.

Sincerely,

(Signed) W. E. Henry, Jr.

William E. Henry, Jr., Director  
Office of Grievance and  
Arbitration  
Labor Relations Department

Dallas N. Fields, Director  
Labor Relations  
National Rural Letter Carriers'  
Association