



Mr. David Heather  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3467

Re: C10R-4C-C 15357844  
Class Action  
Clarksville, TN 37040-9998

Dear David:

On several occasions, the most recent being October 15, 2018, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether additional compensation is warranted when local management requires rural carriers to verify parcels are properly sorted to the assigned routes immediately upon completion of parcel distribution.

After reviewing this matter, we mutually agree no national interpretive issue is fairly presented in this case. The parties agree that management may require rural carriers to make an additional trip to the parcel hamper in order to verify parcels have been properly distributed.

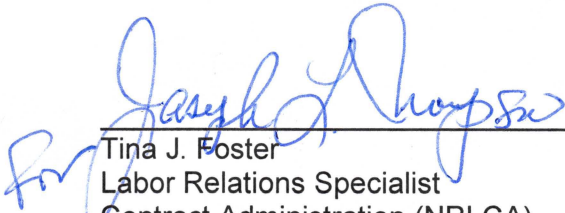
In those situations where the verification is not performed in conjunction with normal and routine handling of the parcels, rural carriers shall be compensated actual time to make an additional round trip to the distribution area and to deposit any missorted parcels in the designated location. Compensation is provided via PS Form 8127 for regular rural carriers or PS Form 1314-A for leave replacements.


The parties further agree if a rural carrier is required to perform this function during a mail count additional credit will be provided in Column 17.

Accordingly, the parties at Step 3 are directed to apply the above agreement to the fact circumstances of the instant case and determine what, if any, remedy is appropriate.

Time limits were extended by mutual consent.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

  
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Tina J. Foster  
Labor Relations Specialist  
Contract Administration (NRLCA)

  
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David Heather  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 10/15/2018