



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: G06R-4G-C 11295109
Class Action
Little Rock, AR 72202

Dear Joey:

On several occasions, the most recent being March 14, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns a district policy regarding compensation for rural carriers required to wait for mail due to late arriving transportation.

In case # G00R-4G-C 02231754 the issue was providing additional compensation to rural carriers in instances where carriers were required to wait for only DPS letter mail. The instant case pertains to waiting for any mail, which may or may not include DPS letter mail.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

The parties agree that when a rural carrier is required to wait for mail due to late arriving transportation, appropriate compensation will be provided. Waiting time will not be compensated until all rural carrier duties are completed, to the extent possible, including the casing of all available mail.

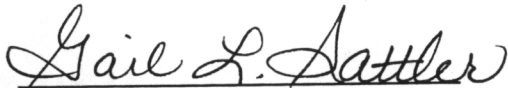
When a carrier is required to wait for only DPS letter mail or other mail that does not require casing, including, but not limited to, parcels or boxholders, has no other rural carrier duties to perform, including the strapping out of all cased mail; and is prepared to depart the office to effect delivery, the carrier will be compensated for the time the carrier is required to wait.

Compensation in both instances above would be in the form of auxiliary assistance equivalent to the waiting time, or by utilizing Form 8127 for regular rural carriers. Compensation for leave replacements would be made utilizing Form 1314-A, or by providing auxiliary assistance.

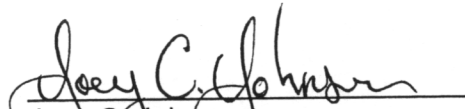
Accordingly, we agree to remand this case to the parties at Step 3 for application.

The time limits were extended by mutual consent.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.



Gail L. Sattler
Labor Relations Specialist
Contract Administration (NRLCA)



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 3-26-13

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