



NATIONAL RURAL LETTER CARRIERS' ASSOCIATION

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December 5, 2022

Ms. Cathy M. Perron
Manager, Contract Administration (NRLCA)
United States Postal Service
Room 9126
475 L'Enfant Plaza, S. W.
Washington, D. C. 20260

Certified Mail #: 7022-1670-0003-0500-3431
Subject: Step 4 Appeal

Dear Ms. Perron:

Pursuant to Article 15, Section (D), of the parties' National Agreement, the Association submits this National-Level Grievance.

In dispute is the Postal Services action to circumvent mail, specifically parcels, in the 6 to 9 Play program. This action is in violation of, but not limited to, Article 5 of the Collective Bargaining Agreement, and the *Final Determination, Rural Route Evaluated Compensation System (RRECS), Submitted to USPS and NLRCA by: Dr. Louis Martin-Vega, Chairperson, Dean of the College of Engineering, North Carolina State University, May 31, 2018.*

Parcels are being diverted from the rural routes prior to determining if an additional trip would be required to ensure that a specified percentage of parcels are being delivered prior to 9am. Specifically, these parcels are being delivered on static "W" routes, and dynamic "L" routes.

Please contact my office to determine the earliest date for us to discuss this very important issue.

Sincerely,

A handwritten signature in cursive script that reads "Ronnie Stutts". The signature is written in black ink on a white background.

Ronnie Stutts
President, NRLCA

cc: NRLCA National Officers
NRLCA Legal Counsel
File