



Mr. David Heather  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3467

Re: E15R-4E-C 17354013  
Class Action  
Gilbert, AZ 85296-9998

Dear David:

On several occasions, the most recent being May 30, 2019, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns whether management can mandate rural carriers, who have the option to case DPS letter mail in lieu of taking it directly to the street, the order in which they must case DPS letters.

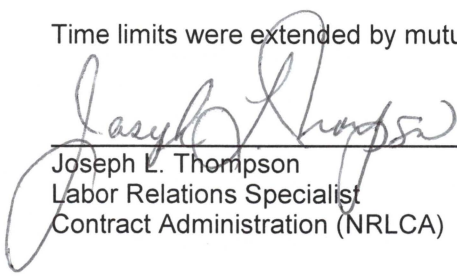
After reviewing this matter, we mutually agreed no national interpretive issue is fairly presented in this case.

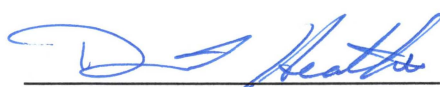
Handbook PO-603, *Rural Carrier Duties and Responsibilities*, Section 226, *Delivery Point Sequence (DPS) Mail*, provides the rural carrier the option to case DPS letters in accordance with Section 15, *Schedules*. The parties established, in case number J00R-4J-C 08208190 (Greenwood, IN), that management has the right to require rural carriers to case DPS letter mail before other size mail when carriers opt to case it.

Based on the review of the case file, no further action is needed.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

  
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Joseph L. Thompson  
Labor Relations Specialist  
Contract Administration (NRLCA)

  
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David Heather  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 5/30/19

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