



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3465

Re: J00R-4J-C08208190
Class Action
Greenwood, IN 46142-9998

Dear Joey:

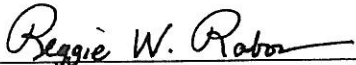
On March 30, 2010, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether a rural carrier, who has the option to case DPS letters in lieu of taking the mail directly to the street, can determine the order the mail will be cased.

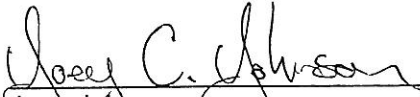
After reviewing this matter, we mutually agree that management has the right to require rural carriers to case DPS letters before other size mail in accordance with *Handbook PO-603, 223.23, Flats and Odd Size Pieces* which states in part, "Generally, case these items after letter size mail. If management approves, such items may be cased before letter-size mail if this does not delay the redistribution of missorted preferential mail or hinder the efficient casing of letter mail." Management may also consider various programs designed to capture missorted DPS letters (i.e. MHTS, Unplanned Event) before implementing this requirement. Rural carriers who do not have an Employer provided vehicle and receive DPS flats may exercise their option to case to DPS flats prior to DPS letters.

Time limits were extended by mutual consent.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 4-1-10