

LABOR RELATIONS



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: K06R-4K-C09380300
Class Action
Greensboro, NC 27420-9998

Dear Mr. Johnson:

On several occasions, the most recent being July 25, 2014, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the appropriate compensation when a rural carrier is required by management to perform a piece by piece review (hard riffle) of DPS letter mail that is being taken to the street for delivery.

During our discussion, we mutually agreed that the following will constitute a full and complete settlement of this grievance.

The DPS Letter Mail Implementation Guidelines indicate that the riffling procedure is used to identify obvious sweeping errors that may have occurred during the pull down process. In the instant case, rural carriers were required to perform a hard riffle to identify sequencing and sorting errors.

The parties agree that if a rural carrier is required to perform a hard riffle, appropriate compensation will be provided. Rural carriers will be compensated for the actual time used performing a hard riffle either in the form of equivalent auxiliary assistance or by utilizing PS Form 8127 for regular rural carriers or PS Form 1314-A for leave replacements.

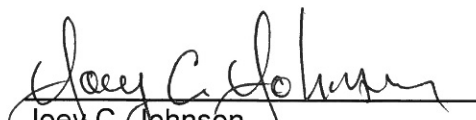
Based on the fact circumstances of the instant case, no further action is needed.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.



Marcus O. Fuller
Labor Relations Specialist
Contract Administration (NRLCA)



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 7/29/14

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