



Mr. Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: B06R-4B-C11205381
Class Action
Manchester, CT 06040-9998

Dear Mr. Johnson:

On several occasions, the most recent being September 4, 2013, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the proper credit for delivery point sequenced (DPS) flats during a mail count when a rural route, with an assigned employer provided vehicle, delivers mail to more than one zone.

We mutually agree the following will constitute full and complete settlement of this grievance.

During a mail count, when a rural route serves more than one zone and DPS flats are received separately for each zone; all mail will be credited as DPS flats in Column 5. If the route completes service to the other zone(s) prior to returning to deliver to the original zone, no additional credit will be provided. If the route continually crosses between zones, prior to returning to deliver mail to the original zone(s), additional credit will be provided for the smaller zone(s), by daily volume as indicated on the end-of-run report (EOR), during a mail count. The following method will be used to determine additional credit:

1. The piece count of the smaller volume zone from the daily end-of-run report, multiplied by .0499 minutes per piece, equals additional time.
2. This time is entered in Column 17 and annotated as "DPS flats multi-zone".
3. Do not reduce the total pieces recorded in Column 5.

Examples: (1) Route serves Zone A & B and receives DPS flats for both zones. Carrier delivers a portion of Zone A, all of Zone B and completes delivery to Zone A. All DPS flats would be credited in Column 5. No additional credit.

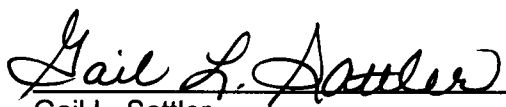
(2) Route serves Zone A and B. Carrier delivers a portion of Zone A, a portion of Zone B, another portion of Zone A, then completes delivery to Zone B, and finishes with Zone A.

Credit all DPS flats in Column 5, but provide additional credit as described above for the smaller volume zone as indicated on the EOR, on a daily basis.

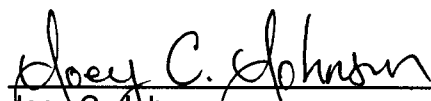
No additional credit will be provided to those carriers using a privately-owned vehicle (POV) for delivery.

The above-captioned grievance is remanded to the parties at Step 3 for application of the terms of this settlement based upon the fact circumstances of the instant case.

Time limits were extended by mutual consent.



Gail L. Sattler
Labor Relations Specialist
Contract Administration (NRLCA)



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Director of Labor Relations
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Date: 9-10-13

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