



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3465

Re: Q06R-4Q-C 09185300
Class Action
Washington, DC 20260

Dear Joey:

On March 30, 2010, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether rural carriers are entitled to credits associated with the allied duties of handling delivery point sequence (DPS) letters when the rural routes that do not meet the minimum twenty-four hundred (2400) piece weekly average necessary to apply the DPS letter mail standard during a mail count. Some examples of associated credits include riffling time and additional piece credit for "3M mail".

During the 2009 National Mail Count, HQ Rural Delivery received an inquiry from the field concerning these associated credits. In order to ensure consistent application, HQ Rural Delivery disseminated clarification that credit associated with riffling time and 3M mail is not included when rural routes do not receive the 2400 piece weekly average.

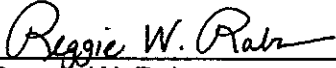
After reviewing this matter, the parties agree in accordance with Handbook PO-603, Section 535.12, Column 17, other suitable allowances are provided for unusual conditions or other services rendered on a daily or weekly basis. When a route does not qualify to be classified with DPS letters, riffling time no longer qualifies as a daily or weekly work function as the carrier will be compensated to case this mail. Riffling time is only deducted in cases where riffling is separately identified. MHTS and Unplanned Events are different work functions in addition to the riffling of DPS letters. In situations where the work functions are combined, no deductions will be made to the route. If the DPS letters are reclassified to sector-segment letters or letter size, riffling is no longer an appropriate work activity.

The parties have agreed if a rural carrier takes DPS letters directly to the street, all of the DPS letters returned to the office that were not deliverable are recorded in *Column 1, Letter Size, or Column 4, Newspapers, Magazines, Flats, Catalogs and Rolls*, as appropriate. When DPS letters are reclassified as sector/segment letters or letter size, these additional piece credits are no longer appropriate. Similarly, any mark-up credit and additional time for a separate trip to a designated 3M case are no longer appropriate. In situations where these pieces and other time were identified and tracked during the mail count, appropriate deductions will be made to the route.


Based upon the circumstances of the instant case, the parties agree that no further action is required.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 4-1-10