Request for or Notification of Absence

UNITED STATES POSTAL SERVICE ®				F	Request	for or l	Notifica	tion	of /	Abse	ence
Employee's Name (Print last, first, Ml.)		Employee ID		Date Submitted (MM/DD/YYYY)		No. of Hours Requested		LED	PP	Year	
Installation (For postmaster's leave, show city, state, and ZIP Code)			N/S Day	Pay Loc. No.	D/A Code	From: Date	Hour	SCHEDULE			
Time of Call or Request	Scheduled Reporting Time	If Neede	d, Employee (L Can Be Reache	d At:	Thru: Date	Hour	SCH UNSCH	Day	Init.	Hours
Type of Absence	Documentation (For official use or FMLA Requested (Certification	Requested (Certification review – HRSSC)			dule for (Date)	Approved in Advance			Sat 01		
Holiday/AL Lv Exch Carrier 701 Route LWOP (See reverse) Sick (See reverse) Late	□ For COP Leave (CA1 on file) □ For Advanced Sick Leave (PS				Begin Work				Sun 02 Mon		
	☐ For Military Leave (Orders rev ☐ For Court Leave (Summons rev			Lunch Out End Work					03 Tue 04		
COP (See reverse) Other	For Higher Level (PS 1723 on Scheme Training Testing Qua	Level (PS 1723 on file) aining Testing Qualifying (Memo on file)			Total Hours				Wed 05		
Remarks (Do not enter medical infor	mation. See Privacy Act Statement on I	reverse of this	form.)						Thur 06 Fri		
Lunderstand that the appus		f the emou	nt available	to mo during	the leave ver		read to LWOR		07 Sat 08		
I understand that the annual leave authorized in excess o Employee's Signature and Date Signature of P			•		Signature of Supervisor and Date Notified				Sun 09		
									Mon 10		
	tion (Return copy of signed r	-			gnature of Super	is a send Data			Tue 11		
Approved Disapproved (Give reason b	FMLA designa	ot check an FMLA box until you v A designation.				visor and Date		Wed 12			
usapproved (Give reason b		FMLA Designation is PENDING FMLA Protected Not FMLA Protected					·	Thur 13			
					Continued on reverse				Fri 14		

PS Form **3971**, October 2017 (Page 1 of 2) PSN 7530-02-000-9136

Warning: The furnishing of false information on this form may result in a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both (18 U.S.C. 1001).

Reason I was incapacitated for duty during this absence:		Leave Types and Codes	Time	FMLA	Time Clock		PP	Year	
Sickness	Pregnancy, Prenatal Care, or Childbirth	(Information Only)	Card	Dep. Care					
On-the-Job Injury	Undergoing Medical, Dental, or Optical	Annual	55		05500				
	Examination or Treatment (Job-related)	Annual – FMLA	55	01	05599	ши	1		
Off-the-Job Injury		Sick	56		05600	H C	5		
□ Exposed to a Contagious Disease	 Undergoing Medical, Dental, or Optical Examination or Treatment (Not job-related) 	Sick – FMLA	56	02	05699	N V	2		
		Sick – Dependent Care	56	08	05697		5		
		Sick – Dependent Care – FMLA	56	07	05698				
Reason I was/will be unavailable for duty during this absence:		Absent Without Leave	24		02400		Day	Init.	Hours
□ Sick Leave for Dependent Care (See ELM)	Placement of a Child with Employee for Adoption or Foster Care	Act of Nature	78		07800		Sat		
		Blood Donor	69		06900		01		
□ Birth of a Child/Bonding	A Military Family Member's Qualifying Exigency	Civil Defense	77		07700		Sun		
 Birth of a Child/Bonding To Care for a Family Member (See ELM) 		Civil Disorder	81		08100		02		
		COP - USPS	71		07100		Mon		
	To Care for an Injured or III Military Family Member	COP – USPS – FMLA	71	03	07199		03		
		Court Duty	61		06100		Tue		
LWOP - Union Official (Required Certification)		Donated	45	1	04500		Tue 04		
By signing this form, I certify that this request is not for the purpose of engaging in partisan political activity as defined by the Hatch Act and its implementing regulations.		Donated – FMLA	46		04600				
		HQ Authorized Administrative	79		07900		Wed 05		
		Holiday – AL Leave Exchange	28	1	02800	-1			
I am requesting Family and Medical Leave Act (FMLA) protection for this absence:		LWOP – Part Day	59		05900		Thur 06		
		LWOP – Part Day – FMLA	59	05	05999				
☐ This request is associated with a new condition. (You will receive an FMLA packet in the mail with forms and instructions.)		LWOP – Full Day	60	1	06000		Fri 07		
		LWOP – Full Day – FMLA	60	06	06099				
☐ My approved or pending approval case number for this condition is:		LWOP - IOD/OWCP	49	1	04900		Sat 08		
		LWOP - IOD/OWCP - FMLA	49	04	04999				
		LWOP - In Lieu of Sick Leave	59 or 60		05901 or 06001		Sun 09		
Employee must not be asked to disclose personal medical information to local management. FMLA certification must be mailed to HRSSC.		LWOP – Maternity	59 or 60	1	05905 or 06005				
		LWOP – Military	44		04400		Mon		
Additional Documentation Required as follows:		LWOP – Personal Reasons	59 or 60		05903 or 06003		10		
		LWOP – Proffered	59 or 60	1	05902 or 06002		Tue		
		LWOP – Suspension	59 or 60		05906 or 06006		11		
Privacy Act Statement: Your information will be used to administer leave. Collection is authorized by		LWOP – Suspension Pend Term	59 or 60		05908 or 06008		Wed		
39 USC 401, 404, 1001, 1003, and 1005; and 29 USC 2601 et seq. Providing the information is voluntary, but if not provided, we may not process your request. Your information may be disclosed as		LWOP – Union Official	84	1	08400		12		
follows: in relevant legal proceedings; to law enforcement when the USPS or requesting agency becomes		Military	67		06700		Thur		
aware of a violation of law; to a congressional office at your request; to entities under contract with USPS		Relocation	80	1	08000		13		
and/or authorized to perform audits; to labor organizations as required by law; to government agencies regarding personnel matters; to the EEOC; and to the MSPB or Office of Special Counsel. For more		Voting Leave	85	1	08500		Fri		
information regarding our privacy policies visit www.usps.com/privacypolicy.		Other Paid Leave	86	1	08600		14		

PS Form **3971**, October 2017 (Page 2 of 2) PSN 7530-02-000-9136