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UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

Mr. Dallas Fields Director, Labor Relations National Rural Letter Carriers' Association Suite 100 1448 Duke Street Alexandria, Virginia 22314-3403

> Re: A. Carter Arcadia, FL 33821 H1R-3W-C 43572

Dear Mr. Fields:

On June 5, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance is whether the grievant should be reimbursed for the time she spent in an LWOP status.

After reviewing this matter, we mutually agreed that no national interpretive issue is fairly presented in this case.

Whether or not the grievant should be paid for the time in dispute can be determined by applying Article 30, Section 1.C.6, of the 1981 National Agreement to the fact circumstances. The parties at this level agree that a rural carrier cannot be required to use LWOP to keep his/her workhours below 2080 during the guarantee period.

Accordingly, we agreed to remand this case to the parties at Step 3 for further processing.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

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Mr. Dallas Fields

Time limits were extended by mutual consent.

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Sincerely,

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In

Leslie Bayliss Labor Relations Department National Rural Letter Carriers' Association