

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL RURAL LETTER CARRIERS' ASSOCIATION**

Re: Annual Leave Carryover for Leave Year 2024

The parties agree that for leave year 2024, regular work force career employees covered by the USPS-NRLCA Agreement may carry over 520 hours of accumulated annual leave from leave year 2023 to leave year 2024.

In all other respects, the Employee and Labor Relations Manual provisions for payment of accumulated leave are not changed because of this Memorandum.

This MOU will expire December 31, 2024

Thomas J. Blum

Thomas J. Blum
Vice President
Labor Relations
U.S. Postal Service

Ronnie Stutts

Ronnie Stutts
President
National Rural Letter Carriers'
Association

Date: 5/8/2023