



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: C06R-4C-C12356994
Class Action
Western NY 14416-9998

Dear Joey:

On several occasions, the most recent being June 11, 2015, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

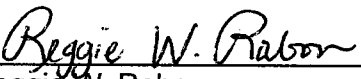
The issue in this grievance concerns whether rural carriers were adversely impacted by management periodically discontinuing the back flow of mail.

After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. The parties agree there may be instances, dependent on a number of factors, when not back flowing mail could increase the amount of mail rural carriers are required to process manually.

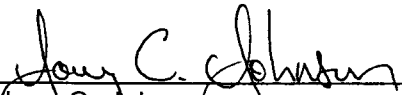
Accordingly, the grievance is remanded to the parties at Step 3 to determine if there was an adverse impact and if so, the appropriate remedy. If the parties are not able to resolve, the union may appeal the grievance to area arbitration for resolution.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 6/11/15

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