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EMPLOYEE AND LABOR RELATIONS GROUP Washington, DC 20260

JAN 8 0 1979

Mr. Wilbur S. Wood Director of Labor Relations National Rural Letter Carriers' Association 1750 Pennsylvania Avenue, NW Washington, DC 20006

> Re: V. Mitchell Blanchard, OK RC-S-0446/R5OK-22046

Dear Mr. Wood:

On December 7, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the specific factual circumstances set forth in this grievance, local management is instructed that the same conditions must be observed at the end of the mail count as were in effect at the beginning of the mail count period.

Therefore, it is mutually agreed that the issues raised are resolved and this grievance is closed.

Sincerely,

Labor Relations Department