

Mr. Joey Johnson **Director of Labor Relations** National Rural Letter Carriers' Association 1630 Duke Street Alexandria, VA 22314-3467

> Re: C06R-4C-C11391110 Class Action Bergen, NY 14416-9998

Dear Joev:

On several occasions, the most recent being June 3, 2015, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns whether rural carriers should receive credit in Column 17, Other Suitable Allowance, during a mail count for time spent waiting at a train crossing.

After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. The parties agree there may be instances when time spent waiting at a train crossing should be credited in Column 17- Other Suitable Allowance in accordance with Handbook PO-603, Rural Carriers Duties and Responsibilities, Section 535.12

Based on the particular fact circumstances in the instant case, the parties agree the time spent waiting at the train crossing does constitute an unusual situation. Additionally, there is no dispute the frequency occurred regularly during the mail count.

Accordingly, the grievance is remanded to the parties at Step 3 for proper application.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Reggie W. Rabon

Labor Relations Specialist

Contract Administration (NRLCA)

(Johnsom Director of Labor Relations National Rural Letter Carriers' Association

6/11/15 Date:

Date: 6-11-2015