



Mr. Joey Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street  
Alexandria, VA 22314-3465

Re: C15R-4C-C 17406535  
Class Action  
Gap, PA 17527-9998

Dear Joey:

On several occasions, the most recent being February 21, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns proper compensation for rural carriers servicing Amazon Parcel Lockers (APLs).

During our discussion, we mutually agreed that the following will constitute full and complete settlement of the grievance.

The parties agree that the actual street addresses associated with APLs must be served by a rural route. During a mail count, in addition to the normal mail volume credit, credit will be provided as follows:

- Column 17, *Other Suitable Allowance*, credit 20 seconds for each item delivered to an APL
- Column 18, *Authorized Dismounts*, if additional dismount is required and,
- Column 19, *Authorized Dismount Distance (feet)* – any additional distance required to serve the APL.

Where rural carriers were serving APLs prior to the mail count, the appropriate base hour change (Columns 17, 18, and 19) will be made to the route, retroactive to the first day of the pay period the carrier began servicing the lockers.

Additionally, a base hour change will be made to the route evaluation when a rural carrier begins servicing an APL outside of a mail count, retroactive to the first day of the pay period the carrier began servicing the lockers.

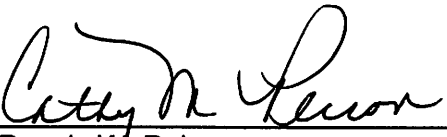
In both instances above, any "banked" time accumulated towards an interim adjustment will not be affected by the base hour change. Should the results create a high/low classification option, the carrier will not be given the opportunity to elect the higher classification.

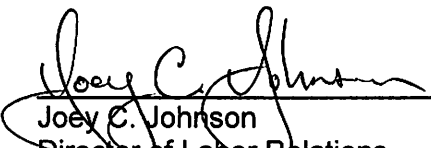
After the initial service begins, if Amazon or the Postal Service later determines that APLs are to be taken out of service at one or more locations, the appropriate adjustments to the route evaluations will be made effective with the discontinuance of service.

The parties at Step 3 are directed to apply the terms of this settlement to the fact circumstances of the instant case.

Time limits were extended by mutual consent.

Sincerely,

*for*   
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Reggie W. Rabon  
Labor Relations Specialist  
Contract Administration (NRLCA)

  
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Joey C. Johnson  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 2-23-2018

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