



Mr. Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: J00R-4J-C04168408
Mary Iverson
Plainfield, IL 60544

Dear Mr. Anderson:

On several occasions, the most recent being December 21, 2007, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this case concerns the credit given during a mail count when DPS letters are received for a closed school or business and were unable to be delivered.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance.

Credit for DPS closed school or business letter mail, whether cased or taken to the street, will be credited in the following manner:

1. Credit will be given in Column A, *Letters*, for each piece when there are seven pieces or less.
2. Credit will be given in Column D, *Parcels*, for one parcel when there are eight pieces or more.
3. These mail pieces will not be deducted from Column L, *DPS Mail*.

A closed school or business is defined as one that is closed on a recurring basis, usually weekly, and does not have any method of delivery available on the day the school or business is closed, which would require the carrier to bring the DPS letter mail back from the street.

No additional riffling time should be credited to identify and/or hold out this mail.

The parties agree that the above method of applying credit for closed school or business DPS letter mail will be utilized during future mail counts. Further, it is agreed that the terms of this settlement apply solely to the specific issue in this case and do not set precedence to any other current or future DPS dispute between the parties.

The above-captioned grievance is remanded to the parties at Step 3 to apply the terms of this settlement to the fact circumstances of the instant case.

Please sign and return the enclosed copy of this letter as acknowledgement of agreement to settle this case.



Robert M. Olohan
Labor Relations Specialist
Contract Administration (NRLCA)



Randy Anderson
Director of Labor Relations
National Rural Letter Carriers' Association

Date: 1-2-08

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