



Mr. Gus Baffa  
Director of Labor Relations  
National Rural Letter Carriers'  
Association  
1630 Duke Street, 4th Floor  
Alexandria, VA 22314-3465

Re: I95R-4I-C 99113048  
Class Action  
Sioux Falls, SD 57117-7500

Dear Mr. Baffa:

On several occasions, the most recent being September 15, 2000, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the appropriate time allowance for the duties associated with a locked pouch stop (involving less than 50 pounds) when the rural carrier accepts a registered pouch at the same stop.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

Pursuant to Article 9.2.K of the National Agreement and Exhibit 531.3 of the *Rural Carrier Duties & Responsibilities*, Handbook PO-603, rural carriers are provided 30 minutes per week time allowance for locked pouch stops. The parties agree that the rural carrier is entitled to an additional 12 minutes per week if the rural carrier accepts a registered pouch each day at the same stop in accordance with Section 535.12.o. of Handbook PO-603.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,

A handwritten signature in cursive script, appearing to read "W. Daigheault".

William Daigheault  
Contract Administration  
(NRLCA/NPMHU)  
Labor Relations

A handwritten signature in cursive script, appearing to read "Gus Baffa".

Gus Baffa  
Director of Labor Relations  
National Rural Letter Carriers'  
Association

Date: 9-15-00

Enclosure