

Mr. Leo J. Root **Director of Labor Relations** National Rural Letter Carriers' Association 1630 Duke Street, 4th Floor Alexandria, VA 22314-3465

> Re: F91R-4F-C 96024591

> > G. MILLER

SALINAS, CA 93907-9998

Dear Mr. Root:

On several occasions, the most recent being December 29, 1996, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the grievant is entitled to a credit for time obtaining and returning an LA key during mail count when she has no other accountables.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance.

Management should have given the grievant credit for time used during mail count to obtain and return an LA key when she had no other accountables. In the instant case, the additional time would not have affected the mail count evaluation, therefore, no adjustment will be made.

Please sign and return the enclosed copy of this letter as your acknowledgement of agreement to settle this case.

Sincerely

William Daigneault

Contract Administration

(NALC/NRLCA) Labor Relations

Leo J. Root

Director of Labor Relations National Rural Letter Carriers'

Association