



Mr. Joey Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: C06R-4C-C12017071
Class Action
Englishtown, NJ 07726

Dear Joey:

On several occasions, the most recent being February 20, 2014, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.


The issue in this grievance is whether rural carriers in Englishtown, NJ received proper credit for scanning barcodes during the September 2011 mail count.

After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. Nevertheless, the following will constitute full and complete settlement of this grievance:


The parties agree mail pieces are to be scanned according to the procedures listed in Handbook PO-610, *Signature Capture and Electronic Record Management: Manager's Guide to Standard Operating Procedures*. If management requires rural carriers to scan additional mail pieces with barcodes at the time of delivery, such as EVS barcodes without USPS Tracking, appropriate credit will be provided in Column 15, *Non-Signature Scan Items*.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this grievance. Based on the particular fact circumstances in the instant case, no further action is needed.

Time limits were extended by mutual consent.



Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)



Joey C. Johnson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 03/06/14

Date: 3/6/14