



Ms. Jeanette Dwyer
President
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: E00R-4E-C05142676
Class Action
Golden, CO 80401-6021

Dear Jeanette:

The parties recently met in pre-arbitration discussions regarding the above referenced case scheduled before National Arbitrator Das on July 22, 2014.

The issue in this grievance is whether rural carriers are entitled to receive additional time allowance for those instances when they must make more than one pass to a locked mailbox, approved under USPS Standard 7B, to affect delivery.

The parties agree that according to Postal Service standards, a locked box should have a slot large enough to accommodate the customer's normal daily volume of mail. The parties further agree that there may be instances during a mail count when additional time is warranted for making more than one pass to a compliant locked mailbox dependent on the particular fact circumstances.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle the above captioned case and remove it from the arbitration docket.

A handwritten signature in cursive script that reads "Cathy M. Ferron".

Cathy M. Ferron
Manager
Contract Administration (NRLCA)

A handwritten signature in cursive script that reads "Jeanette Dwyer".

Jeanette Dwyer
President
National Rural Letter Carriers'
Association

Date: July 10, 2014