LABOR RELATIONS



Joey Johnson Director of Labor Relations National Rural Letter Carriers' Association 1630 Duke Street Alexandria, VA 22314-3467

> Re: C06R-4C-C09280648 Baker, Carol Wellsboro, PA 16901

Dear Joey:

On several occasions, the most recent being July 29, 2011, we discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns the proper credit for a rural carrier providing certificate of mailing service.

The parties agree that a rural route will be provided two minutes credit under Column 24 for each certificate of mailing accepted by a rural carrier on the route during the mail count. A customer may use PS Form 3877 (Firm Mailing Book for Accountable Mail) or a facsimile, when three or more certificates of mailings are presented at one time. In this case, only one credit is provided for processing PS Form 3877.

The credit provided does not change if a clerk assists in weighing, rating and affixing postage and/or postmarks the certificate of mailing.

Based upon the facts in this instant case, parties at Step 3 will determine whether any other action is needed in order to comply with this agreement.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Reggie W. Rabon Labor Relations Specialist Contract Administration (NRLCA)

Joey C. Johnson Director of Labor Belations National Rural Letter Carriers' Association

2011 Date:

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