LABOR RELATIONS



Mr. Joey Johnson Director of Labor Relations National Rural Letter Carriers' Association 1630 Duke Street Alexandria, VA 22314-3467

> Re: E10R-4E-C 16147479 Class Action Minneapolis, MN 55442-9998

Dear Joey:

On several occasions, the most recent being December 22, 2017, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns rural carriers retrieving Delivery Point Sequence (DPS) flats when the route is not provided with a withdrawal allowance.

After reviewing this matter, we mutually agree no national interpretive issue is fairly presented in this case. The DPS Flats Implementation Procedures for Rural Routes provides two options for rural carriers to obtain DPS flats: Rural carriers may withdraw DPS flats during loading when the withdrawal allowance is provided. The time used for withdrawing DPS flats and placing the trays in the conveyance is considered withdrawal time and is not included in the loading time. However, in those instances when a route is not provided the withdrawal allowance, DPS flats must be provided to the carrier.

Accordingly, we agree to remand the case to the parties at Step 3 for proper application.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

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Reggie W. Rabon Labor Relations Specialist Contract Administration (NRLCA)

Date: 12/28/17

Johnsor

Director of Labor Relations National Rural Letter Carriers' Association

Date: 12/28/2017

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