



September 18, 2019

Mr. David Heather
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street
Alexandria, VA 22314-3467

Re: E10R-4E-C 15104254
Class Action
Omaha, NE 68046-9998

Dear Mr. Heather:

On several occasions, the most recent being September 17, 2019, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns whether rural carriers should receive additional credit during a mail count for obtaining equipment to unload the vehicle.

During our discussion, we mutually agreed the following will constitute full and complete settlement of the grievance.

The parties have defined unloading as the time associated with the removal of empty equipment, supplies and mail from the vehicle upon returning to the office, entering the building and returning the equipment and supplies to the designated location.

During a mail count, when more than one trip is necessary to unload the vehicle, the time to obtain a conveyance may be approved by local management. The distance beyond 50 feet will be credited at .00429 minutes per foot and recorded in Column 17, *Other Suitable Allowance*. The measurement will be from where the carrier unloads the vehicle to the location where the conveyance is retrieved (roundtrip).

Based on the information contained in the case file, no further action is needed.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent

Handwritten signature of Reggie W. Rabon in blue ink.

Reggie W. Rabon
Labor Relations Specialist
Contract Administration (NRLCA)

Handwritten signature of David Heather in blue ink.

David Heather
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 9/18/19

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