LABOR RELATIONS



Mr. Joey Johnson Director of Labor Relations National Rural Letter Carriers' Association 1630 Duke Street Alexandria, VA 22314-3467

> Re: J06R-4J-C12038118 Bowen Bement, IL 61813-9998

Dear Joey:

On several occasions, the most recent being December 2, 2013, the parties discussed the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether additional mail count credit should be provided for situations when a rural carrier is issued a key to access an intermediate post office.

After reviewing this matter, we mutually agree that no national interpretive issue is fairly presented in this case. The parties agree the standard time allowance for reloading and unloading includes the time to enter the building. However, the William Henry position letter dated June 21, 1982, states additional compensation may be appropriate in situations involving certain atypical work functions, such as when a keyholder is used.

The parties further agree that when rural carriers are required to unlock doors at intermediate post offices, additional credit in Column 17 may be appropriate. Whether additional time is warranted in the instant grievance is a local matter based upon the particular fact circumstances.

Accordingly, we agree to remand the case to the parties at Step 2 to determine if additional time is appropriate and for further processing and arbitration, if necessary.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

regaie W. Platon

Reggle<sup>4</sup>W. Rabon Labor Relations Specialist Contract Administration (NRLCA)

Date: 12/03/13

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Joey C. Vohnson Director of Laber-Relations National Rural Letter Carriers' Association

12/03/2013 Date: