

LABOR RELATIONS



Mr. Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: E00R-4E-C 02146601
Donavan Mozena
Spencer, IA 51301

Dear Randy:

On several occasions, the most recent being May 7, 2004, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

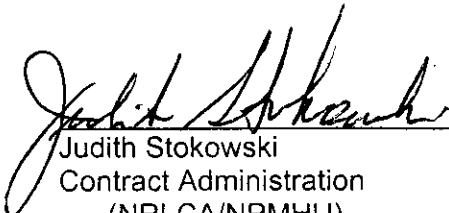
The issue in this grievance concerns how withdrawal credit is recorded when a rural route's official route description includes service at an intermediate post office(s).


During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

If the "head-out" office and/or the intermediate office(s) requires the carrier to withdraw mail, the Rural Delivery Statistic Report, PS Form 4241, and/or other rural route evaluation forms, would reflect "yes" for withdrawal credit for the route.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Sincerely,


Judith Stokowski
Contract Administration
(NRLCA/NPMHU)
Labor Relations


Randy Anderson
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: May 7, 2004