

# RCA Pay Stub

A		B		C				D		E		F		
K03														
PAYLOC		FINANCE NO.		EMPLOYEE NAME				EMPLOYEE ID		PAY PERIOD		SERIAL NUMBER		
DETAIL EARNINGS												LEAVE STATUS		
G1 G2 G3		G4		G5		G6 G7		G8		H GROSS TO NET				
WK	RSC /LEV	RATE	CODE	TYP	HOURS	PAY		THIS PERIOD		YEAR-TO-DATE		ANNUAL LEAVE		
2	A 002	1371	780	W	3 17	43 46		GROSS PAY H1	984 87	11034 99	FROM PREV YR			
2	A 001	1371	780	W	8 00	109 68		FED TAX SO H2	118 67	1133 73	EARNED		THIS YR	
2	A 999	1371	780	W	5 00	68 55		ST TAX CT S H3	48 58	403 64	BAL			
2	K 001	1371	780	W	9 40	128 87		RETIRE H4	00	00	USED		YR	
2	A 999	1371	780	W	1 75	23 99		MEDICARE H5	14 27	160 02	THIS		PP	
2	A 004	1371	780	W	8 33	114 20		UN R	1 92	9 60	BALANCE			
1	A 999	1371	780	W	5 50	75 41		HT 801 H6	85 02	1608 01	SICK LEAVE			
1	A 999	1371	780	W	10 25	140 53		SO SEC	61 03	684 24	FROM PREV YR			
1	K 001	1371	780	W	9 40	128 87		NET	654 88		EARNED THIS YR			
1	A 999	1371	780	W	2 00	27 47		EM-E	81 02	1291 88	USED		YR	
1	K 003	1371	780	W	9 00	123 39					THIS		PP	
G 9 2	A 002	340	E19	M	17 00	5 78					BALANCE			
2	K 001	1810	E47	T	1 00	18 10					LEAVE WITHOUT PAY			
2	A 004	400	E25	H	5 00	20 00					THIS PP			
1	K 001	1810	E47	T	1 00	18 10					CUMULATIVE			
												BOND DATA		
		OTHER	EMA					19 04					UNAPPL BAL	
												NO. ISSUED		
												USPS RETIREMENT		
NET PAY								H7	735.90	NT	BK	00		

PS FORM 1223-B, JUNE 1999 EARNINGS STATEMENT

**PAY LOCATION:** where you worked most of your hours (normally this is the regular route to which you're assigned)

- A. FINANCE NUMBER:** the office to which you're assigned ("home office"); this includes all of your work hours, even those in other offices
- B. EMPLOYEE NAME.** Employee's name: first name initial, middle initial, last name (J P DOE).
- C. EMPLOYEE ID.** Employee's identification number.
- D. PAY PERIOD.** Pay period and year of payment (PP/YR)
- E. SERIAL NUMBER.** Serial number of check issued to employee or sequence number of earnings statements for net to bank.

**G1 to G9. DETAIL EARNINGS.** Used to identify type and number of hours compensated for week of work, rate schedule, level designation/activity, and gross payment amount, as follows:

**G1. WK.** Week, either 1 or 2, of pay period for salary and EMA payments. This space is blank for all adjustments and allowances.

**G2. RSC.** Route type

**G3. LEV.** Route number

**G1 G2 G3**

W K	R S C / L E V
2	A 002
2	K 001
2	A 999
2	A 001
2	A 999
2	A 004
1	A 999
1	A 999
1	K 001
1	A 999
1	K 003

← A002 = Aux Rt 2

← A999 = Training (also A998)

← A001 = Auxiliary time toward Reg Rt K001 (could OWL/EL. aux assistance, steward time, survey)

← A004 = Aux Rt 4

← K001 = Reg Rt 1 (route where assigned)

← K003 = Reg Rt 3 (where you're back-up sub)

R S C / L E V
E 07
E 07
E 07

If working over 40 hours per week in both designations combined, FLSA Adjustment of overtime pay is computed in next pay period

← E07=Casual (Dual Designation)

**G4. RATE.** Your hourly pay rate, including contractual increases and COLA roll-ins (currently: hired before 8/24/91 = \$ 18.47; hired on or after 8/24/91 = \$15.22 per hour)

**G5. CODE.** Your designation status:

CODE
790
780
780
790
780

CODE
740
740
740
740
E19
E47

- 780 = RCA on Regular route
- 790 = RCA assigned to Aux route
- 750 = RCR
- 740 = RCA assigned to/serving vacant Regular route
- 730 = Substitute Rural Carrier (hired before 7/21/81)
- 770 = Auxiliary Rural Carrier (hired before 7/21/81)
- 720 = DES 73 on vacant route

**Vehicle Designation**

- E = Employee vehicle used
- G = Government vehicle used
- P = Employee declines the use of a postal service vehicle and elects to continue to provide the vehicle
- OEMA = Optional equipment maintenance allowance

**G6. TYPE OF WAGE:**

DETAIL EARNINGS						
WK	RSC / LEV	RATE	CODE	TYP	HOURS	PAY
2	K 001	1263	740	O	3:25	61,59
2	K 001	1263	740	W	40:00	505,20
				L	32:00	404,16

O = overtime: ACTUAL hours over 40 paid at 1½ pay (under 40, the evaluation is paid)

W = wage

L = leave (74/79's)

G6 G7 G8

**G7. HOURS.** For every hours type listed. This space will show the actual hours and hundredths. For rural carriers it will indicate the number of trips (hours and miles) each week, followed by two zeroes.

**G8. Pay.** Pay amount for hours stated

**G9. EMA (EQUIPMENT MAINTENANCE ALLOWANCE)**

DETAIL EARNINGS						
WK	RSC / LEV	RATE	CODE	TYP	HOURS	PAY
2	A 002	340	E19	M	17:00	5,78
2	K 001	1810	E47	T	1:00	18,10
2	A 004	400	E25	H	5:00	20,00
1	K 001	1810	E47	T	1:00	18,10
					⋮	⋮
		OTHER	EMA		⋮	19,04

← on A002: \$0.34 times 17 miles (M = mileage)

← on A004: \$4.00 per hr times 5 hrs. (H = hourly)

← on K001 \$18.10 times 1 trip (T = trip)

EMA on an Aux route is paid per hour or mile, whichever is greater, up to the amount on stop chart

**H. GROSS TO NET.** The total gross pay, deductions, and resulting net pay for the current pay period and the pay year-to-date.

**H1. = GROSS PAY.** Gross pay for this period (plus or minus any gross pay resulting from processed adjustments) and year-to-date, including COLA.

**H2. FED TAX.** Amount deducted for federal tax this period and year-to-date. Marital status and withholding allowance will appear next to FED TAX. For example SO = single/no withholding allowance

**H3. ST. TAX.** Amount deducted for state tax this period and year-to-date. State abbreviation, filing status, and withholding allowance will appear next to ST TAX. For example: PASO = Pennsylvania, single, no withholding allowance

**H4. RETIRE.** Retirement deduction for this period and year-to-date. CSRS (Code 1) is the Civil Service Retirement System. FERS (Code 8) is the Federal Employees Retirement System, which covers most career employees first hired on or after January 1, 1984, and those CSRS employees who converted to FERS.

**H5. MEDICARE.** Medicare deduction for this period and year-to-date.

**H6.** This lists any other deductions such as:

**Union dues** – all relief carriers hired without time limitations

H, J, K, are eligible

**Health benefits** – full cost of chosen plan deducted (if eligible and choose to enroll); must have enough earnings after taxes to participate.

**H7. NET PAY:** Net pay refers to the amount of compensation remaining that is due the employee after all payroll deductions and allotments have been taken. It includes EM-E where applicable.

LEAVE STATUS		
ANNUAL LEAVE		
FROM PREV YR	2:00	
EARNED	THIS YR	4:50
	BAL	6:50
USED THIS	YR	2:00
	FP	
BALANCE	4:50	
SICK LEAVE		
FROM PREV YR	4:00	
EARNED THIS YR	4:50	
USED THIS	YR	1:00
	FP	7:50
BALANCE		

**J. LEAVE STATUS:** after 90 calendar days, DES 73's and RCA's assigned to a vacant or auxiliary route earn leave, based on 1 hour for every 20 hours worked, not to exceed 4 per pay period; appears in days and hundredths (4.50 = 4½ days)