LABOR RELATIONS



Mr. Joey Johnson Director of Labor Relations National Rural Letter Carriers' Association 1630 Duke Street Alexandria, VA 22314-3467

> Re: E10R-4E-C 16006681 Class Action Omaha, NE 68137-2891

Dear Joey:

On several occasions, the most recent being February 9, 2017, the parties discussed the abovecaptioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance concerns using a rural carrier associate (RCA) to coordinate work associated with the delivery of Amazon parcels on Sundays.

During our discussion, we mutually agreed that the following will constitute full and complete settlement of this grievance:

In accordance with Article 25, only regular rural carriers may be detailed to higher level assignments. The parties agree that an RCA is not eligible to perform duties or responsibilities that are included in the job description of a Supervisor, Customer Services. These duties include independently performing functions such as supervising carrier activities, assigning work, scheduling carriers and making changes to assignments based on mail volume.

Based on the review of the case file, no further action is needed. Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Reggie W. Rabon Labor Relations Specialist Contract Administration (NRLCA) U. S. Postal Service

2/15/17 Date:

Joey C Johnson Director of Labor Relations National Rural Letter Carriers' Association

2/15/2017 Date:

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