## F-71



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UNITED STATES POSTAL SERVICE Labor Relations Department 475 L'Enfant Plaza, SW Washington, DC 20250-4100

Mr. Steven R. Smith Director, Labor Relations National Rural Letter Carriers' Association Suite 100 1448 Duke Street Alexandria, VA 22314-3405

JUN 1 4 1968

Re: A. Szyperski Sanford, MI 48657 H4R-4M-C 39280

Dear Mr. Smith:

On April 15, 1988, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the regular carrier is entitled to a full-day relief.

During our discussion, we mutually agreed the replacement for the relief day is compensated for full-day evaluation for the relief day. Accordingly, the substitute should perform the normal duties on the relief day the same as the regular carrier on any other day. This includes casing all mail.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,

Andrea B. Wilson Grievance & Arbitration Division

Steven R. Smith Director, Labor Relations National Rural Letter Carriers' Association