



Mr. Leo J. Root
Director of Labor Relations
National Rural Letter Carriers'
Association
1630 Duke Street, 4th Floor
Alexandria, VA 22314-3465

Re: G95R-4G-C 96092959
D. Meyer
Bay City, TX 77414-9998

Dear Mr. Root:

On several occasions, the most recent being April 11, 1997, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether a regular rural carrier is entitled to auxiliary assistance when the leave replacement assigned on their route on the previous work day did not complete the entire route.

During our discussion, we mutually agreed that the following:

In accordance with the settlement in Step 4, H4R-4M-C 39280, the leave replacement should perform all the duties of the route assignment on the regular rural carrier's relief day.

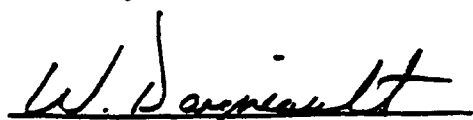
Because the regular rural carrier was denied auxiliary assistance on the next delivery day, the parties at this level agree that he is entitled to compensation for the work that was available and should have been completed by the leave replacement.

This grievance will be remanded to the parties at Step 2 to determine the appropriate amount of compensation.

Mr. Leo Root
Re: G95R-4G-C 96092959
Page 2

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,



William Daigreault
Contract Administration
(NALC/NRLCA)
Labor Relations



Leo J. Root
Director of Labor Relations
National Rural Letter Carriers'
Association

Date: 6/4/97